

**REGULATIONS SPECIFYING DETAILED RULES OF PARTICIPATION IN THE GENERAL
MEETING OF SHAREHOLDERS OF ASSECO POLAND S.A. WITH THE USE OF
ELECTRONIC COMMUNICATION MEANS
ADOPTED BY THE SUPERVISORY BOARD
on April 24, 2020**

§ 1

These Regulations, adopted on the basis of Article 406⁵ § 3 of the Act of September 15, 2000 of the Commercial Companies Code (Journal of Laws of 2019, item 505, as amended), determines detailed rules for participation in the General Meetings of Shareholders of Asseco Poland S.A. with the use of electronic communication means.

§ 2

1. Whenever these Regulations refer to:
 - a) Regulations – they shall mean these Regulations,
 - b) Regulations of the General Meeting of Shareholders – they shall mean the Regulations of the General Meeting of Shareholders of the Company in force on the date of adoption of the Regulations,
 - c) Company – it shall mean Asseco Poland S.A.,
 - d) General Meeting – it shall mean the General Meeting of the Shareholders of the Company,
 - e) Shareholders – they shall mean the shareholders of the Company.
2. All notices, applications, demands, statements provided for in the Regulations and submitted to the Company by electronic means shall be deemed to have been submitted to the Company when they have been introduced to the means of electronic communication in such a way that a person acting on behalf of the Company could get acquainted with them during the days and hours of work of the office of the Company's Management Board, which are presented on the Company's website or in the announcement of convening the General Meeting, unless the Regulations stipulate otherwise.

§ 3

1. It is possible to participate in the General Meeting also with the use of electronic communication means.
2. The participation in the General Meeting by means of electronic communication includes:
 - a) real-time two-way communication of all persons participating in the General Meeting, where they may speak during the General Meeting, while staying in a different place from the meeting place,
 - b) exercising by a shareholder or his proxy the right to vote during the General Meeting,
 - c) real-time transmission of the proceedings via the Internet.
3. The possibility of participation in the Company's General Meeting using electronic communication means shall be decided by the person convening the General Meeting. The person convening the General Meeting shall also determine the organizational and technical requirements for participation in the General Meeting using means of electronic communication.
4. In the case of participation in the General Meeting by means of electronic communication, the communication

takes place via a dedicated IT platform. The system for casting and counting votes ensures that votes are cast in accordance with generally applicable regulations. Among others, in the case of secret ballot, the possibility of identifying the voting method by individual shareholders is eliminated.

§ 4

1. In order to participate in the General Meeting by means of electronic communication, a shareholder should send to the Company, not later than by 4 p.m. on the third working day preceding the day on which the General Meeting was convened, the following documentation:
 - a) Completed, signed and scanned notification of the intention to participate in the General Meeting using electronic means of communication, drawn up in accordance with the template specified in Appendix 1 to these Regulations (hereinafter referred to as the "Notification"),
 - b) In case of a shareholder being a natural person - a scan of the identity card, passport or other official document confirming identity, which will enable identification of the shareholder, indicating the series and number of the identity card/passport, PESEL number (the document should be crossed out with a diagonal line and bear a note "GSM of Asseco") - unless the Notification has been signed by the shareholder with a qualified electronic signature.
 - c) In case of a shareholder other than a natural person - a scan or a pdf file containing a copy from the relevant register or other documents confirming the authority of the persons acting on behalf of the entity and a scan of the identity card, passport or other official document confirming identity, which will enable identification of a natural person who will participate in the General Meeting of Shareholders by means of electronic communication, indicating the series and number of the identity card/passport, and the PESEL number (the document should be crossed out with a diagonal line and bear a note "GSM of Asseco") - unless the Notification has been signed with a qualified electronic signature.
2. In order to participate in the General Meeting by means of electronic communication by the shareholder's proxy, the shareholder or the shareholder's proxy should send to the Company, not later than by 4 p.m. on the third working day preceding the day on which the General Meeting was convened, a completed, signed by the shareholder's proxy and scanned Notification and additionally:
 - a) A scan of a properly granted power of attorney including at least the data enabling identification of the principal (persons acting on behalf of the principal) and the proxy (including the name and surname/company, PESEL number/register number, residence/seat address of the principal and the proxy). If further powers of attorney are granted, it is necessary to demonstrate continuity of the power of attorney – in such circumstances, it is required to send a scan of all the powers of attorney within the sequence of powers of attorney.
 - b) In case of a proxy being a natural person - a scan of the ID card, passport or other official document confirming identity, which will enable identification of the proxy who will participate in the General Meeting by means of electronic communication, indicating the series and number of the ID card/passport, PESEL number (the document should be crossed out with a diagonal line and bear the note "GSM of Asseco").
 - c) In case of a proxy other than a natural person - a scan or a pdf file including a copy from the relevant register or other documents confirming the powers of attorney of the persons acting on behalf of the entity (e.g. a sequence of powers of attorney) as well as a scan of the identity card, passport or other

official document confirming identity, which will enable identification of the natural person who, representing the proxy, will participate in the General Meeting by electronic means of communication, indicating the series and number of the identity card/passport, and the PESEL number (the document should be crossed out with an oblique line and bear a note "GSM of Asseco").

With the stipulation that if:

- The power of attorney, on the basis of which the proxy will participate in the General Meeting by means of electronic communication (e.g. the last power of attorney within the power of attorney sequence) will be signed with a qualified electronic signature,
- and
- a natural person being a shareholder's proxy or representing a shareholder's proxy will confirm acceptance of the power of attorney with a qualified electronic signature,

it is not necessary to send a scan of the identity card, passport or other official document proving the identity of that individual. Providing by a natural person being a shareholder's proxy or representing a shareholder's proxy with a qualified electronic signature shall be deemed the acceptance of the power of attorney.

3. The notification and the documents referred to in sections 1 and 2 above should be sent on time and to the e-mail address indicated in the announcement of convening the General Meeting.
4. The Company's communication with a shareholder or proxy wishing to participate in the General Meeting using electronic means of communication shall be carried out using the e-mail address provided in the announcement of the General Meeting, unless the person convening the General Meeting in the announcement of the General Meeting also indicated additional means of communication with the Company.
5. Correspondence with the Company should be conducted in Polish. Documents drawn up in the original in a language other than Polish should be sent to the Company in the form of a document translated into Polish by a sworn translator.
6. The provisions of sections 1 - 5 above shall apply accordingly to notifying the Company of revoking the power of attorney in electronic form.

§ 5

1. After sending the Notification, the Company, on the basis of the list of shareholders entitled to participate in the General Meeting received from the National Depository for Securities, will verify the rights of a given shareholder to participate in the General Meeting. In order to perform such verification, the Company may contact the shareholder or proxy using the contact details provided by the shareholder or proxy in the Notification.
2. In case of failure to remove or explain by correspondence, within the time limit set by the Company, possible inconsistencies, the Company reserves the right to refuse a given shareholder, or possibly the shareholder's proxy, whom the inconsistencies concern, to participate in the General Meeting by means of electronic communication, notifying him/her of this fact to the e-mail address given in the Notification.
3. After a positive verification of the shareholder's rights and any powers of attorney granted, not later than 2 working days before the date of the General Meeting, the Company will send the shareholder or his proxy, to the e-mail address given in the Notice, the login data and instructions on how to register to the IT platform

enabling participation in the General Meeting by means of electronic communication.

4. Sending login data and instructions on how to register to the IT platform enabling participation in the General Meeting by means of electronic communication also constitutes a confirmation of the right of a given shareholder or shareholder's proxy to participate in the General Meeting by means of electronic communication.
5. After a positive verification of the shareholder's rights and any powers of attorney granted, the shareholder or the shareholder's proxy will also receive a technical instruction concerning participation in the General Meeting, in particular concerning the manner of exercising the voting right and raising objections within the IT platform enabling participation in the General Meeting by means of electronic communication.

§ 6

1. Shareholders using electronic means of communication to participate in the General Meeting shall bear the associated risks, in particular those resulting from the inability to receive transmissions, communications or exercise voting rights during the General Meeting as a result of network failures or disruptions.
2. The Company shall not be liable for improper or unauthorized use of the login or password to the IT platform enabling participation in the General Meeting by means of electronic communication.
3. In case of technical problems lying on the Company's side, the Chairman of the General Meeting may order a break in the General Meeting until electronic communication is restored.

§ 7

1. To the extent not regulated by the Regulations, the provisions of the Company's Articles of Association, the Bylaws of the General Meeting and generally applicable regulations shall apply.
2. Any changes to the Regulations require a resolution of the Supervisory Board of the Company.
3. The Regulations shall enter into force on April 24, 2020.

*Appendix no. 1 to the Regulations determining detailed rules of participation in the General Meeting of Shareholders of Asseco Poland SA.
with the use of electronic means of communication
adopted by the Supervisory Board on April 24, 2020*

Notification

I (We), the undersigned, being the shareholder/representative of the shareholder/proxy of the shareholder* of Asseco Poland S.A. seated in Rzeszów (hereinafter also referred to as the "Company"), declare that on behalf of myself/shareholder*, that is

(shareholder details: name and surname/company, address/seat)

eligible thanks to holding _____(number) ordinary bearer shares of Asseco Poland S.A.*, number of the certificate granting the right to participate in the general meeting

(If the notice applies to more than one shareholder, please provide data according to the list of shareholders attached to this notice)

I/We hereby express my/our willingness to participate in the Ordinary General Meeting of the Company convened for [...] at [...] (hereinafter also referred to as the "General Meeting") by means of electronic communication.

- ✓ I declare that as a shareholder I will participate in the General Meeting in this form personally*.
- ✓ I declare that I am an authorized representative of the shareholder, which is confirmed by the documents submitted to the Company, including the power of attorney, and that I will participate in the Meeting in this form personally*.
- ✓ I declare that I am an authorized representative of the shareholder, which is confirmed by the documents submitted to the Company, including the power of attorney, and that I will participate in the Meeting in this form via a further authorized representative*.

I declare that I will participate in the General Meeting with the number of shares to be indicated in the list of shareholders entitled to participate in the Company's General Meeting prepared by the National Depository for Securities.

I accept all conditions and consequences of participation in the General Meeting announced and published by the Company using electronic means of communication.

Details of the shareholder/persons authorized to represent the shareholder* (applies to natural persons):

First and last name: _____

Address: _____

PESEL No: _____

Identity card/passport number* _____

Phone number for contact and sending password to login: _____

E-mail address for contact and sending login and password: _____

Shareholder data * (for legal entities):

Company: _____

Seat address: _____

No. of the relevant register : _____

Contact person details: _____

Phone number for contact and sending password to login: _____

E-mail address for contact and sending login and password: _____

Details of the shareholder's proxy (applies if the proxy is a legal person*):

Company: _____

Seat address: _____

No. of the relevant register : _____

Name of the contact person: _____

Phone number for contact and sending password to login: _____

E-mail address for contact and sending login and password _____ : _____

Signature(s) of the shareholder/persons authorized to represent the shareholder/proxy*:

Name and surname (function), city and date

Name and surname (function), city and date

*** delete as appropriate**

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Jacek Duch

Chairman of the Supervisory Board

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Adam Noga

Vice Chairman of the Supervisory Board

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Piotr Augustyniak

Member of the Supervisory Board

.....

Artur Kucharski

Member of the Supervisory Board

.....

Izabela Albrycht

Member of the Supervisory Board

.....

Dariusz Brzeski

Member of the Supervisory Board