

## STATEMENT

I, the undersigned, Adam Noga (First Name, Surname) agree to perform the function of the Member of the Supervisory Board of **Asseco Poland S.A. (KRS 0000033391)**.

Furthermore, I declare that I meet all criteria for candidates for the position of the Member of the Supervisory Board of the Company, including in particular

- 1) I do not meet the independence criteria listed in the Act of May 11, 2017 on auditors, audit firms and public supervision, and I have/I do not have actual and significant relationship with a shareholder holding at least 5% of the total number of votes in the Company;
- 2) I have knowledge and skills in accounting or auditing in accordance with the Act of May 11, 2017 on Statutory Auditors, Audit Firms and Public Supervision;
- 3) I have knowledge and skills in the sector in which Asseco Poland S.A. operates, in accordance with the Act on Statutory Auditors, Audit Firms and Public Supervision dated May 11, 2017;
- 4) There is no conflict of interest on my part in performing the function of the Member of the Supervisory Board of the Company, and apart from the Company's business, I do not conduct, in relation to it, any competitive activity or perform any actions in companies running a competitive business in relation to the Company, as a member of the bodies of a capital company or a partner in a civil partnership or a partnership, and I do not participate in the operation of any other competitive legal person as a member of its bodies;
- 5) In accordance with the requirements set forth in Art. 18 of the Act of September 15, 2000 of the Commercial Companies Code (Journal of Laws of 2000, No. 94, item 1037, as amended) in relation to candidate for the member of the Supervisory Board of the company, I represent that I have full capacity to perform acts in law and that I am not accused in any criminal proceedings pursuant to Chapters XXXIII-XXXVII of the Penal Code and art. 587, art. 590 and art. 591 of the Commercial Companies Code and I have not been convicted by a final court sentence for any offence specified in the above-mentioned provisions;
- 6) I am not entered in the Register of Insolvent Debtors, kept pursuant to the Act of August 20, 1997 on the National Court Register (consolidated text - Journal of Laws of 2007, No. 168, item 1186, as amended);
- 7) I do not perform functions and do not hold positions referred to in art. 1-2 of the Act of August 21, 1997 on the restriction of business activity by persons performing public functions (i.e. Journal of Laws of 2006, No. 216, item 1584, as amended);
- 8) I consent to the processing and publication of my personal data within the meaning of Regulation (EU) 2016/679 of the European Parliament and of the Council of April 27, 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data and the repeal of Directive 95/46/W (hereinafter: "GDPR") and any data contained in my curriculum vitae and other documents submitted to the Company, to the extent required in connection with my candidacy and performance as a Member of the Company's Supervisory Board.

*Warsaw, 12.05.2021*  
*Signature: Adam Noga*

## STATEMENT

I, the undersigned, Dariusz Brzeski (First Name, Surname) agree to perform the function of the Member of the Supervisory Board of Asseco Poland S.A. (KRS 0000033391).

Furthermore, I declare that I meet all criteria for candidates for the position of the Member of the Supervisory Board of the Company, including in particular

- 1) I do not meet the independence criteria listed in the Act of May 11, 2017 on auditors, audit firms and public supervision, and I do not have actual and significant relationship with a shareholder holding at least 5% of the total number of votes in the Company;
- 2) I do not have knowledge and skills in accounting or auditing in accordance with the Act of May 11, 2017 on Statutory Auditors, Audit Firms and Public Supervision;
- 3) I have knowledge and skills in the sector in which Asseco Poland S.A. operates, in accordance with the Act on Statutory Auditors, Audit Firms and Public Supervision dated May 11, 2017;
- 4) There is no conflict of interest on my part in performing the function of the Member of the Supervisory Board of the Company, and apart from the Company's business, I do not conduct, in relation to it, any competitive activity or perform any actions in companies running a competitive business in relation to the Company, as a member of the bodies of a capital company or a partner in a civil partnership or a partnership, and I do not participate in the operation of any other competitive legal person as a member of its bodies;
- 5) In accordance with the requirements set forth in Art. 18 of the Act of September 15, 2000 of the Commercial Companies Code (Journal of Laws of 2000, No. 94, item 1037, as amended) in relation to candidate for the member of the Supervisory Board of the company, I represent that I have full capacity to perform acts in law and that I am not accused in any criminal proceedings pursuant to Chapters XXXIII-XXXVII of the Penal Code and art. 587, art. 590 and art. 591 of the Commercial Companies Code and I have not been convicted by a final court sentence for any offence specified in the above-mentioned provisions;
- 6) I am not entered in the Register of Insolvent Debtors, kept pursuant to the Act of August 20, 1997 on the National Court Register (consolidated text - Journal of Laws of 2007, No. 168, item 1186, as amended);
- 7) I do not perform functions and do not hold positions referred to in art. 1-2 of the Act of August 21, 1997 on the restriction of business activity by persons performing public functions (i.e. Journal of Laws of 2006, No. 216, item 1584, as amended);
- 8) I consent to the processing and publication of my personal data within the meaning of Regulation (EU) 2016/679 of the European Parliament and of the Council of April 27, 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data and the repeal of Directive 95/46/W (hereinafter: "GDPR") and any data contained in my curriculum vitae and other documents submitted to the Company, to the extent required in connection with my candidacy and performance as a Member of the Company's Supervisory Board.

*Signed electronically Dariusz Brzeski 2021-05-12*

## STATEMENT

I, the undersigned, Piotr Żak (First Name, Surname) agree to perform the function of the Member of the Supervisory Board of Asseco Poland S.A. (KRS 0000033391).

Furthermore, I declare that I meet all criteria for candidates for the position of the Member of the Supervisory Board of the Company, including in particular

- 1) I do not meet the independence criteria listed in the Act of May 11, 2017 on auditors, audit firms and public supervision, and I have actual and significant relationship with a shareholder holding at least 5% of the total number of votes in the Company;
- 2) I do not have knowledge and skills in accounting or auditing in accordance with the Act of May 11, 2017 on Statutory Auditors, Audit Firms and Public Supervision;
- 3) I do not have knowledge and skills in the sector in which Asseco Poland S.A. operates, in accordance with the Act on Statutory Auditors, Audit Firms and Public Supervision dated May 11, 2017;
- 4) There is no conflict of interest on my part in performing the function of the Member of the Supervisory Board of the Company, and apart from the Company's business, I do not conduct, in relation to it, any competitive activity or perform any actions in companies running a competitive business in relation to the Company, as a member of the bodies of a capital company or a partner in a civil partnership or a partnership, and I do not participate in the operation of any other competitive legal person as a member of its bodies;
- 5) In accordance with the requirements set forth in Art. 18 of the Act of September 15, 2000 of the Commercial Companies Code (Journal of Laws of 2000, No. 94, item 1037, as amended) in relation to candidate for the member of the Supervisory Board of the company, I represent that I have full capacity to perform acts in law and that I am not accused in any criminal proceedings pursuant to Chapters XXXIII-XXXVII of the Penal Code and art. 587, art. 590 and art. 591 of the Commercial Companies Code and I have not been convicted by a final court sentence for any offence specified in the above-mentioned provisions;
- 6) I am not entered in the Register of Insolvent Debtors, kept pursuant to the Act of August 20, 1997 on the National Court Register (consolidated text - Journal of Laws of 2007, No. 168, item 1186, as amended);
- 7) I do not perform functions and do not hold positions referred to in art. 1-2 of the Act of August 21, 1997 on the restriction of business activity by persons performing public functions (i.e. Journal of Laws of 2006, No. 216, item 1584, as amended);
- 8) I consent to the processing and publication of my personal data within the meaning of Regulation (EU) 2016/679 of the European Parliament and of the Council of April 27, 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data and the repeal of Directive 95/46/W (hereinafter: "GDPR") and any data contained in my curriculum vitae and other documents submitted to the Company, to the extent required in connection with my candidacy and performance as a Member of the Company's Supervisory Board.

*Warsaw, 12.05.2021, Signature is correct, Document signed by PIOTR MATEUSZ ŻAK, Date: 2021.05.12, 16:42:00 CEST*

## STATEMENT

I, the undersigned, Jacek Duch (First Name, Surname) agree to perform the function of the Member of the Supervisory Board of Asseco Poland S.A. (KRS 0000033391).

Furthermore, I declare that I meet all criteria for candidates for the position of the Member of the Supervisory Board of the Company, including in particular

- 1) I do not meet the independence criteria listed in the Act of May 11, 2017 on auditors, audit firms and public supervision, and I do not have actual and significant relationship with a shareholder holding at least 5% of the total number of votes in the Company;
- 2) I do not have knowledge and skills in accounting or auditing in accordance with the Act of May 11, 2017 on Statutory Auditors, Audit Firms and Public Supervision;
- 3) I have knowledge and skills in the sector in which Asseco Poland S.A. operates, in accordance with the Act on Statutory Auditors, Audit Firms and Public Supervision dated May 11, 2017;
- 4) There is no conflict of interest on my part in performing the function of the Member of the Supervisory Board of the Company, and apart from the Company's business, I do not conduct, in relation to it, any competitive activity or perform any actions in companies running a competitive business in relation to the Company, as a member of the bodies of a capital company or a partner in a civil partnership or a partnership, and I do not participate in the operation of any other competitive legal person as a member of its bodies;
- 5) In accordance with the requirements set forth in Art. 18 of the Act of September 15, 2000 of the Commercial Companies Code (Journal of Laws of 2000, No. 94, item 1037, as amended) in relation to candidate for the member of the Supervisory Board of the company, I represent that I have full capacity to perform acts in law and that I am not accused in any criminal proceedings pursuant to Chapters XXXIII-XXXVII of the Penal Code and art. 587, art. 590 and art. 591 of the Commercial Companies Code and I have not been convicted by a final court sentence for any offence specified in the above-mentioned provisions;
- 6) I am not entered in the Register of Insolvent Debtors, kept pursuant to the Act of August 20, 1997 on the National Court Register (consolidated text - Journal of Laws of 2007, No. 168, item 1186, as amended);
- 7) I do not perform functions and do not hold positions referred to in art. 1-2 of the Act of August 21, 1997 on the restriction of business activity by persons performing public functions (i.e. Journal of Laws of 2006, No. 216, item 1584, as amended);
- 8) I consent to the processing and publication of my personal data within the meaning of Regulation (EU) 2016/679 of the European Parliament and of the Council of April 27, 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data and the repeal of Directive 95/46/W (hereinafter: "GDPR") and any data contained in my curriculum vitae and other documents submitted to the Company, to the extent required in connection with my candidacy and performance as a Member of the Company's Supervisory Board.

*Warsaw, May 11, 2021, Digitally signed by Jacek Duch, Date: 2021.05.12, 15:12:45 CEST*

## STATEMENT

I, the undersigned, Izabela Albrycht (First Name, Surname) agree to perform the function of the Member of the Supervisory Board of Asseco Poland S.A. (KRS 0000033391).

Furthermore, I declare that I meet all criteria for candidates for the position of the Member of the Supervisory Board of the Company, including in particular

- 1) I meet the independence criteria listed in the Act of May 11, 2017 on auditors, audit firms and public supervision, and I do not have actual and significant relationship with a shareholder holding at least 5% of the total number of votes in the Company;
- 2) I have knowledge and skills in accounting or auditing in accordance with the Act of May 11, 2017 on Statutory Auditors, Audit Firms and Public Supervision;
- 3) I have knowledge and skills in the sector in which Asseco Poland S.A. operates, in accordance with the Act on Statutory Auditors, Audit Firms and Public Supervision dated May 11, 2017;
- 4) There is no conflict of interest on my part in performing the function of the Member of the Supervisory Board of the Company, and apart from the Company's business, I do not conduct, in relation to it, any competitive activity or perform any actions in companies running a competitive business in relation to the Company, as a member of the bodies of a capital company or a partner in a civil partnership or a partnership, and I do not participate in the operation of any other competitive legal person as a member of its bodies;
- 5) In accordance with the requirements set forth in Art. 18 of the Act of September 15, 2000 of the Commercial Companies Code (Journal of Laws of 2000, No. 94, item 1037, as amended) in relation to candidate for the member of the Supervisory Board of the company, I represent that I have full capacity to perform acts in law and that I am not accused in any criminal proceedings pursuant to Chapters XXXIII-XXXVII of the Penal Code and art. 587, art. 590 and art. 591 of the Commercial Companies Code and I have not been convicted by a final court sentence for any offence specified in the above-mentioned provisions;
- 6) I am not entered in the Register of Insolvent Debtors, kept pursuant to the Act of August 20, 1997 on the National Court Register (consolidated text - Journal of Laws of 2007, No. 168, item 1186, as amended);
- 7) I do not perform functions and do not hold positions referred to in art. 1-2 of the Act of August 21, 1997 on the restriction of business activity by persons performing public functions (i.e. Journal of Laws of 2006, No. 216, item 1584, as amended);
- 8) I consent to the processing and publication of my personal data within the meaning of Regulation (EU) 2016/679 of the European Parliament and of the Council of April 27, 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data and the repeal of Directive 95/46/W (hereinafter: "GDPR") and any data contained in my curriculum vitae and other documents submitted to the Company, to the extent required in connection with my candidacy and performance as a Member of the Company's Supervisory Board.

*Kraków, May 12, 2021, Signature is correct, Document signed by Izabela Albrycht, Date: 2021.05.12, 23:32:39 CEST*

## STATEMENT

I, the undersigned, Piotr Maciąg (First Name, Surname) agree to perform the function of the Member of the Supervisory Board of Asseco Poland S.A. (KRS 0000033391).

Furthermore, I declare that I meet all criteria for candidates for the position of the Member of the Supervisory Board of the Company, including in particular

- 1) I do not meet the independence criteria listed in the Act of May 11, 2017 on auditors, audit firms and public supervision, and I have actual and significant relationship with a shareholder holding at least 5% of the total number of votes in the Company;
- 2) I have knowledge and skills in accounting or auditing in accordance with the Act of May 11, 2017 on Statutory Auditors, Audit Firms and Public Supervision;
- 3) I have knowledge and skills in the sector in which Asseco Poland S.A. operates, in accordance with the Act on Statutory Auditors, Audit Firms and Public Supervision dated May 11, 2017;
- 4) There is no conflict of interest on my part in performing the function of the Member of the Supervisory Board of the Company, and apart from the Company's business, I do not conduct, in relation to it, any competitive activity or perform any actions in companies running a competitive business in relation to the Company, as a member of the bodies of a capital company or a partner in a civil partnership or a partnership, and I do not participate in the operation of any other competitive legal person as a member of its bodies;
- 5) In accordance with the requirements set forth in Art. 18 of the Act of September 15, 2000 of the Commercial Companies Code (Journal of Laws of 2000, No. 94, item 1037, as amended) in relation to candidate for the member of the Supervisory Board of the company, I represent that I have full capacity to perform acts in law and that I am not accused in any criminal proceedings pursuant to Chapters XXXIII-XXXVII of the Penal Code and art. 587, art. 590 and art. 591 of the Commercial Companies Code and I have not been convicted by a final court sentence for any offence specified in the above-mentioned provisions;
- 6) I am not entered in the Register of Insolvent Debtors, kept pursuant to the Act of August 20, 1997 on the National Court Register (consolidated text - Journal of Laws of 2007, No. 168, item 1186, as amended);
- 7) I do not perform functions and do not hold positions referred to in art. 1-2 of the Act of August 21, 1997 on the restriction of business activity by persons performing public functions (i.e. Journal of Laws of 2006, No. 216, item 1584, as amended);
- 8) I consent to the processing and publication of my personal data within the meaning of Regulation (EU) 2016/679 of the European Parliament and of the Council of April 27, 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data and the repeal of Directive 95/46/W (hereinafter: "GDPR") and any data contained in my curriculum vitae and other documents submitted to the Company, to the extent required in connection with my candidacy and performance as a Member of the Company's Supervisory Board.

*Rzeszów, May 12, 2021, Signature: Piotr Maciąg*