

Rzeszów, May 13, 2021

Asseco Poland S.A.
14 Olchowa St.
35-322 Rzeszów

I, the undersigned, Adam Góral, residing in Rzeszów, Poland, being a shareholder in Asseco Poland S.A. with registered office in Rzeszów, 14 Olchowa St., with the KRS number 0000033391 (the "Company"), owning 8,083,000 ordinary bearer shares conferring the right to 8,083,000 votes at the General Meeting of Shareholders of Asseco Poland S.A., acting on the basis of § 14 sect. 5 of the Bylaws of the General Meeting of Shareholders of Asseco Poland S.A., hereby notify the Company of my intention to nominate:

- Ms. Izabela Albrycht,
- Mr. Dariusz Brzeski,
- Mr. Jacek Duch,
- Mr. Piotr Maciąg,
- Mr. Adam Noga,
- Mr. Piotr Żak

as the candidates for the Members of the Supervisory Board of the new joint term covering the years 2022-2026 in the elections to the Supervisory Board of the Company to be held on May 20, 2021 at the General Meeting of Shareholders of Asseco Poland S.A.

In my opinion, the above-mentioned current members of the Supervisory Board - Ms. Izabela Albrycht, Mr. Dariusz Brzeski, Mr. Jacek Duch, Mr. Adam Noga and Mr. Piotr Żak - correctly fulfil their duties and are competent persons having the required skills, experience and industry knowledge about the Company. They show great initiative in acting as the Supervisory Board Members, including Mr. Jacek Duch in acting as the Audit Committee Member. During the term of office of the existing members of the Supervisory Board, no circumstances occurred that would have a negative impact on the assessment of their work in the supervisory body of the Company.

I am proposing to add Mr. Piotr Maciąg to the Supervisory Board. Mr. Piotr Maciąg holds a PhD in economics. He is a specialist in accounting and corporate finance and banking.

In my opinion, the appointment of the above candidates as the Members of the Supervisory Board for the next joint five-year term guarantees exercising supervisory functions at a high and professional level in the Company.

I am enclosing the candidates' CVs and written statements containing their consent to serve as the Member of the Supervisory Board, together with information on the extent to which they meet the requirements under the Act of May 11, 2017 on statutory auditors, audit firms and public supervision.

With best regards,

Adam Góral

Electronically signed by Adam Góral; ACP 2021.05.13 21:43:23 +02:00