

Rzeszów, April 23, 2021

**ANNOUNCEMENT BY THE MANAGEMENT BOARD OF ASSECO POLAND S.A.
ABOUT CONVENING THE GENERAL MEETING OF SHAREHOLDERS**

I DATE, TIME AND PLACE OF THE GENERAL MEETING

The Management Board of Asseco Poland S.A. (the “**Company**”), acting on the basis of art. 399 § 1 and art. 402¹ of the Commercial Companies Code and with regard to § 19 items 1-2 of the Regulation of the Minister of Finance of March 29, 2018 regarding current and periodic information to be published by issuers of securities and conditions for recognizing as equivalent the information required by laws of non-EU member states (Journal of Laws of 2018, item 757), hereby convenes the Company’s **General Meeting of Shareholders** (the “**General Meeting**”) to be held **on May 20, 2021 at 10:00 a.m.** at the **Company’s Office in Warsaw, 13 Branickiego St. (02-972, Warsaw).**

Out of concern for the health of all the participants of the General Meeting, in connection with the pandemic and possible legal restrictions concerning personal participation in the General Meeting, the Management Board recommends that the shareholders consider the possibility of participating in the General Meeting and exercising their voting rights by means of electronic communication.

II DETAILED AGENDA FOR THE GENERAL MEETING

The agenda of the General Meeting of Shareholders includes:

1. Opening of the General Meeting and election of the Chairman.
2. Determining whether the General Meeting was properly convened and whether it is able to adopt resolutions.
3. Adoption of the agenda for the General Meeting.
4. Consideration of the report on operations of Asseco Poland S.A. and the Asseco Capital Group in the financial year 2020.
5. Consideration of the financial statements of Asseco Poland S.A. and the Asseco Capital Group for the financial year 2020.
6. Getting familiar with the certified auditor’s opinion and report from their audit of the financial statements of Asseco Poland S.A. and the Asseco Capital Group for the financial year 2020.
7. Getting familiar with the report of the Supervisory Board on its activities in the year 2020.
8. Adoption of resolutions on approval of the report on operations of Asseco Poland S.A. and the Asseco Capital Group and on approval of the financial statements of Asseco Poland S.A. and the Asseco Capital Group for the financial year 2020.
9. Adoption of a resolution on distribution of the net profit generated by Asseco Poland S.A. for the financial year 2020 and on the payment of a dividend.

10. Adoption of resolutions on acknowledging the fulfillment of duties by Members of the Management Board of Asseco Poland S.A. during the financial year 2020.
11. Adoption of resolutions on acknowledging the fulfillment of duties by Members of the Supervisory Board of Asseco Poland S.A. during the financial year 2020.
12. Adoption of resolution on appointment of Members of the Supervisory Board for a new term.
13. Adoption of a resolution on assessing the Remuneration Policy for Members of the Management Board and Supervisory Board of Asseco Poland S.A.
14. Adoption of a resolution on the sale of a real estate property.
15. Closure of the General Meeting.

III PERSONS ELIGIBLE TO PARTICIPATE IN THE GENERAL MEETING

The Management Board informs that, pursuant to art. 406¹ of the Commercial Companies Code, the only persons eligible to participate in the General Meeting will be holders of the Company's shares at 16 days before the General Meeting date, i.e. on **May 4, 2021** (the date of registration of participation in the General Meeting, hereinafter the "**Record Date**"), on condition they request the entities that keep their securities accounts to issue registered certifications conforming their right to participate in the General Meeting. Such a request may only be submitted after the announcement of convening of the General Meeting (i.e. not earlier than on April 23, 2021) and not later than on the first business day following the Record Date (i.e. not later than on May 5, 2021).

The list of shareholders entitled to participate in the General Meeting will be prepared on the basis of a record provided by the entity keeping the depository for securities (the National Depository for Securities) and displayed at the Company's seat, address: 14 Olchowa St., 35-322 Rzeszów, from 8:00 a.m. till 4:00 p.m. during three business days before the General Meeting is held, i.e. on the days of May 17, 18 and 19, 2021. Each shareholder may request the Company to send them such list of shareholders free of charge, by e-mail to the indicated address. Such a request may be submitted by sending an e-mail to the following address: wz@asseco.pl.

IV DOCUMENTS AND INFORMATION CONCERNING THE GENERAL MEETING

Pursuant to the requirement set forth in art. 402³ of the Commercial Companies Code, as of April 23, 2021 (inclusive) until the date of closing the General Meeting convened to adopt a resolution on the merger, the following documents will be made available on the Company's website, at the address: <https://inwestor.asseco.com/en/about-asseco/corporate-governance/>, in the GSM section:

- 1) Announcement on convening the Ordinary General Meeting of Shareholders;
- 2) Annex 1 to the Announcement about convening the General Meeting of Shareholders for May 20, 2021;
- 3) Draft resolutions along with appendices and justifications;
- 4) Documents to be presented to the Ordinary General Meeting of Shareholders including:

- a. financial statements as well as reports on operations of Asseco Poland S.A. and the Asseco Group for the financial year 2020, accompanied by opinions and reports of certified auditors;
 - b. report of the Supervisory Board of Asseco Poland S.A. on its activities in the year 2020;
- 5) Report on remuneration of the Members of the Management Board and Supervisory Board of Asseco Poland S.A., including the auditor's opinion;
 - 6) Bylaws of the Company's General Meeting of Shareholders;
 - 7) Bylaws determining detailed rules of participation in the General Meeting of Shareholders of Asseco Poland S.A. by means of electronic communication;
 - 8) Specimen statement for a candidate for a Member of the Supervisory Board;
 - 9) Information clause for shareholders of Asseco Poland S.A. being natural persons and for proxies of shareholders being natural persons and for natural persons representing shareholders.

In addition, any other information as may be required concerning the Ordinary General Meeting of Shareholders will be provided on the Company's website.

Persons entitled to participate in the Ordinary General Meeting of Shareholders can obtain the complete set of documents from the Company's Management Office, seated at 14 Olchowa St., 35-322 Rzeszów, on business days from April 23, 2021 until May 20, 2021, from 8:00 a.m. till 4:00 p.m.

V PROCEDURES FOR PARTICIPATION AND EXERCISE OF VOTING RIGHTS

V.1. General information

Should any of the below mentioned procedures require submitting any notifications, proposals, requests or statements regarding the General Meeting by electronic means to the Company or to the Company's Management Board, it should be taken into account that:

- 1) such communications should be sent to the following e-mail address: wz@asseco.pl;
- 2) such communications should be submitted within the deadlines determined in the relevant procedure; whereas, the time of submission shall be deemed as the moment of entering a message into electronic means in such a way as to enable a person acting on behalf of the Company to get familiar with the message within the working hours of the Management Office, i.e. on business days from 8:00 a.m. till 4:00 p.m.;
- 3) the Company shall have no responsibility for the effects of impossibility to use electronic means to communicate with the Company or for non-delivery of any correspondence sent to the Company in electronic form, if the above was caused by reasons beyond the Company's control;
- 4) notifications, proposals, requests or statements related to the General Meeting should be accompanied by documents confirming beyond any doubt that at the date of submitting the request the petitioners are the shareholders of the Company (e.g. certificate, certificate of deposit or extract from a brokerage account).

V.2. Right to demand putting certain issues on the General Meeting agenda

According to art. 401 § 1 of the Commercial Companies Code, a shareholder or shareholders representing at least one-twentieth of the Company's share capital may request including certain issues in the agenda for the nearest General Meeting ("**Request**"). Such a Request should include relevant justification or a draft resolution on the proposed item of the agenda. Any such Request must be notified to the Management Board at least twenty one days before the General Meeting is held. Furthermore, the Request must be accompanied by documents (e.g. a due certification, a certificate of deposit or extract from a brokerage account) confirming beyond any doubt that at the date of submitting the Request the petitioners are the shareholders representing at least one-twentieth of the Company's share capital. The Request should indicate the address for correspondence with the petitioners. The Request, its form and manner of submission shall comply with the provisions of law and the requirements specified in this announcement.

Any Request made in writing shall be sent to the Company's Management Office, address: 14 Olchowa St., 35-322 Rzeszów. Please bear in mind that in order to meet the above-mentioned deadline for submitting a Request, such Request must be effectively delivered to the Management Board within the deadline. Hence, it is not sufficient if eligible shareholders just send their Request within the deadline. Such Request may be also sent by e-mail to the address: wz@asseco.pl.

If the submitted Request satisfies the above-mentioned requirements, the Management Board shall announce changes in the meeting agenda corresponding to that Request. Such changes shall be announced not later than eighteen days before the established date of the General Meeting. The relevant announcement shall be made in the manner appropriate for convening of the General Meeting.

If the submitted Request fails to satisfy the above-mentioned requirements or any applicable legal requirements, the Company, within three business days of receiving that Request, shall inform the petitioners accordingly and indicate the deficiencies resulting in rejection of their Request. A duly supplemented Request may be resubmitted provided the above-mentioned submission deadline is met.

V.3. Right to submit draft resolutions on issues already included in the General Meeting agenda or on issues to be included in such agenda before the date of the General Meeting

According to art. 401 § 4 of the Commercial Companies Code, before the date of the General Meeting a shareholder or shareholders representing at least one-twentieth of the Company's share capital may submit to the Company, in writing or by means of electronic communication, their proposed draft resolutions on issues already included in the agenda or on issues to be included in the agenda of the General Meeting ("**Proposal**"). Such a Proposal should be submitted to the Company at the latest on the day preceding the date of the General Meeting, i.e. till May 19, 2021.

Furthermore, the Proposal of draft resolutions must be accompanied by documents (e.g. a due certification, a certificate of deposit or extract from a brokerage account) confirming beyond any doubt that at the date of submitting the Proposal the petitioners are shareholders representing at least one-twentieth of the Company's share capital. The Proposal should indicate the address for correspondence with the petitioners.

Any Proposal made in writing shall be sent to the Company's Management Office, address: 14 Olchowa St., 35-322 Rzeszów. Please bear in mind that in order to meet the above-mentioned deadline for submitting a Proposal, such Proposal must be effectively delivered to the Management Board within the deadline. Hence, it is not sufficient if eligible shareholders just send their Proposal within the deadline. Such Proposal may be also sent by e-mail to the address: wz@asseco.pl. The Proposal, attached documents and the manner of their submission as well as the form of the proposed draft

resolutions shall comply with the provisions of law and the requirements specified in this announcement. If the Proposal containing draft resolutions is submitted in compliance with the above-mentioned requirements, the draft resolutions shall be immediately announced on the Company's website. If the Proposal containing draft resolutions fails to satisfy the above-mentioned requirements, the Company, within three business days of receiving that Proposal (however, not later than on the day preceding the date of the General Meeting, i.e. until May 19, 2021), shall inform the petitioners accordingly and indicate the deficiencies resulting in rejection of their draft resolutions. A duly supplemented Proposal may be resubmitted provided the above-mentioned submission deadline is met.

V.4. Shareholder's right to submit draft resolutions on issues included in the meeting agenda during the course of the General Meeting

According to art. 401 § 5 of the Commercial Companies Code, each shareholder may, during the course of the General Meeting, propose draft resolutions concerning issues included in the meeting agenda. A participant should inform the Chairman about their intention to propose such drafts in writing, at the latest by the time the voting on the issue which the proposed draft resolution concerns is ordered.

V.5. Exercise of voting rights by a proxy, notification of establishing a proxy sent to the Company by means of electronic communication, and use of document forms during voting by a proxy

According to art. 412-412² of the Commercial Companies Code, shareholders may participate in the General Meeting and exercise their voting rights in person or by a proxy. A proxy shall execute all the shareholder's rights at the General Meeting, unless their power of proxy states otherwise. A proxy may also grant a further power of proxy if doing so is allowed by their power of proxy. A proxy may represent more than one shareholder and vote differently using shares of each of the represented shareholders. A shareholder who holds shares in multiple securities accounts may appoint separate proxies to exercise the rights from shares recorded in each of those accounts. In the specific event where a proxy at the General Meeting is a member of the Management Board, member of the Supervisory Board, or an employee of the Company, or a member of the governing bodies or an employee of the Company's subsidiary, then the following principles shall apply:

1. The power of proxy may authorize to provide representation at one General Meeting only.
2. The proxy is obliged to disclose to the shareholder any circumstances that cause or might cause a conflict of interests.
3. Granting of a further power of proxy is precluded.
4. The proxy should vote in accordance with instructions given by the shareholder.

A power of proxy to participate at the Company's General Meeting and to exercise voting rights should be made in writing or in electronic form. If a power of proxy is granted in electronic form, the principal shall notify the Company accordingly. Such notification shall be submitted to the Company allowing the time for identification of the principal and his designated proxy and, in any case, not later than on the day preceding the date of the General Meeting.

Such notification may be made in writing or in electronic form. A notification made in writing shall be sent to the Company's Management Office, address: 14 Olchowa St., 35-322 Rzeszów. Please bear in mind that in order to meet the above-mentioned deadline for submitting a notification, such notification must be effectively delivered to the Management Board within the deadline. Hence, it is

not sufficient just to send the notification within the deadline. A notification made in electronic form may be sent to the Company by e-mail to the following address: wz@asseco.pl.

Such notification shall include:

1. First name and surname or corporate name of the principal, and first names and surnames of the persons authorized to grant a power of proxy on the principal's behalf;
2. Type and number of the identity document as well as the principal's personal identification number (PESEL) in case of individuals, or company registration number (KRS) in case of legal persons entered in the National Court Register – Register of Entrepreneurs;
3. First name and surname of the proxy, as well as the proxy's personal identification number (PESEL) and identity card number;
4. Place of residence (corporate seat) of both the principal and the proxy;
5. Phone number and e-mail address enabling continuing contact with the principal;
6. Date of granting the power of proxy;
7. Indication of the General Meeting the power of proxy is granted for;
8. Scope of the power of proxy, and in particular any limitations of the power of proxy as well as indication of whether the proxy may designate further proxies;
9. Indication of whether the power of proxy is revocable.

Such notification shall be submitted to the Company allowing the time for identification of the principal and his designated proxy and, in any case, not later than on the day preceding the date of the General Meeting.

In the event of expressing the will to participate in the General Meeting via electronic means of remote communication, the notification should be submitted in the form and within the time limit specified in point V.6.

If the notification is submitted in compliance with the above-mentioned requirements, the Company shall immediately confirm to the principal the fact of being notified.

If the submitted notification fails to satisfy the above-mentioned requirements, the Company shall immediately inform the principal accordingly and indicate the deficiencies of such notification.

Failure to provide such notification or submitting a notification in violation of the above-mentioned requirements will be taken into account when determining whether a proxy is legally authorized to represent the principal at the General Meeting. As a result a given person may, in particular, be not allowed to participate or be precluded from participation in the General Meeting. Every participant, inclusive of a proxy, is required to sign in the list of attendance immediately after coming to the venue of the General Meeting. Before signing in the list of attendance, participants are obliged to present a document proving their identity beyond any doubt. Whereas, persons acting as representatives (proxies), before signing in the list of attendance, are additionally obliged to submit into the record documents confirming undoubtedly their legal authorization to represent the principal at the General Meeting. Furthermore, a proxy whose power of proxy has been granted in electronic form, before signing in the list of attendance, is additionally obliged to submit a print-out of his/her power of proxy into the record or to send such power of proxy to the Company by e-mail to the following address: wz@asseco.pl.

Document forms that can be used by shareholders to vote by a proxy have been made available on the Company's website: <https://inwestor.asseco.com/en/about-asseco/corporate-governance/>, in the GSM section.

Nevertheless, the Company's shareholders are not required to use those forms.

The above principles are also applicable for granting a further power of proxy as well as for revoking a power of proxy.

V.6. Rules of participating, speaking and exercising voting rights at the General Meeting using electronic communication means

The detailed rules of participating, speaking and exercising voting rights at the General Meeting of Shareholders using electronic means of communication are specified in Appendix 1 to this announcement, which is an integral part of this announcement, and in the Bylaws setting out detailed rules for participation in the General Meeting of Shareholders of Asseco Poland S.A. by means of electronic communication, attached to this announcement.

V.7. Possibility to exercise voting rights by correspondence

The Bylaws of the General Meeting do not provide for the possibility to vote at the General Meeting by correspondence.

V.8. Shareholder's right to ask questions regarding issues on the agenda of the General Meeting

Please direct any questions concerning the matters on the agenda of the General Meeting of Shareholders to the following email address wz@asseco.pl, provided that any questions concerning the matters on the agenda of the General Meeting of Shareholders that are asked during the General Meeting of Shareholders should be sent via the text messenger made available with the dedicated IT platform referred to in Appendix 1 to the Announcement About Convening the General Meeting of Shareholders.

V.9. Registration of the presence at the General Meeting

Persons entitled to participate in the General Meeting are requested to register their presence and collect voting cards and devices directly in front of the meeting hall, half an hour before the General Meeting is commenced.

V.10. Information on the processing of personal data

Personal data of shareholders and proxies of the General Meeting of Shareholders of Asseco Poland S.A. shall be processed with respect to the rights and freedoms of persons, on the basis of and in compliance with the applicable laws, as well as in the nature, purpose and scope necessary to fulfil the legal obligations imposed upon Asseco Poland S.A., which include in particular organizing and enabling participation in the General Meeting of Shareholders.

Asseco Poland S.A. shall take all the appropriate security measures in line with the provisions of law as well as with the generally accepted principles for protection of confidential information. Information, including personal data, is secured adequately to the level of risk they pose.

The detailed information on processing of personal data is provided in the Information clause for the shareholders of Asseco Poland S.A. who are natural persons as well as proxies of shareholders who are natural persons and natural persons representing shareholders.

Other information

Information concerning the General Meeting will be made available on the Company's website: <https://inwestor.asseco.com/en/about-asseco/corporate-governance/>, in the GSM section.

Concurrently, the Management Board informs that all the matters not addressed in this announcement, related to convening the General Shareholders Meeting, shall be governed by the provisions of the Commercial Companies Code, the Company's Articles of Association as well as by the Bylaws of the General Meeting of Shareholders; hence, the Company's shareholders are requested to familiarize themselves with the above-mentioned regulations.

In case of any questions or doubt concerning the participation in the General Meeting, please contact Ms. Justyna Sowińska at the phone number +48 17 888 55 55 or e-mail address wz@asseco.pl.