

Selected financial data of Asseco Poland S.A.

The following table presents the selected financial data of Asseco Poland S.A.

	12 months to December 31, 2022	12 months to December 31, 2021	12 months to December 31, 2022	12 months to December 31, 2021
	<i>PLN million</i>	<i>PLN million</i>	<i>EUR million</i>	<i>EUR million</i>
Operating revenues	1 202.8	1 099.0	256.6	240.1
Operating profit	192.2	186.5	41.0	40.7
Profit before tax	384.7	361.0	82.1	78.9
Net profit for the reporting period	340.6	320.9	72.6	70.1
Net cash from operating activities	194.3	201.0	41.4	43.9
Net cash generated (used) in investing activities	171.6	134.6	36.6	29.4
Net cash from financing activities	(292.6)	(267.2)	(62.4)	(58.4)
Cash and cash equivalents at the end of the period (the comparable period is 31.12.2021)	306.4	233.1	65.3	50.7
Net profit per ordinary share (in PLN/EUR)	4.10	3.87	0.87	0.85

The selected financial data were converted into EUR as follows:

- Items related to the profit and loss statement and other total revenues and the statement of cash flows were translated at the exchange rate representing the arithmetic mean of the average exchange rates announced by the National Bank of Poland (NBP) in effect on the last day of each month. These rates were, respectively:
 - in the period from January 1, 2022 to December 31, 2022, EUR 1 = PLN 4.6883
 - in the period from January 1, 2021 to December 31, 2021, EUR 1 = PLN 4.5775
- The Company's cash and cash equivalents at the end of the current fiscal year and at the end of the previous fiscal year were converted at the average daily exchange rates announced by the National Bank of Poland (NBP). These rates were respectively:
 - exchange rate in effect on December 31, 2022, EUR 1 = PLN 4.6899
 - exchange rate in effect on December 31, 2021, EUR 1 = PLN 4.5994

Management Board:

Adam Góral
President of the Management Board

Grzegorz Bartler
Vice President of the Management Board

Andrzej Dopierała
Vice President of the Management Board

Krzysztof Groyecki
Vice President of the Management Board

Marek Panek
Vice President of the Management Board

Paweł Piwowar
Vice President of the Management Board

Zbigniew Pomianek
Vice President of the Management Board

Karolina Rzońca-Bajorek
Vice President of the Management Board

Sławomir Szmytkowski
Vice President of the Management Board

Artur Wiza
Vice President of the Management Board

Gabriela Żukowicz
Vice President of the Management Board
