

Financial highlights of Asseco Poland S.A.

Financial highlights of Asseco Poland S.A. are presented in the following table.

	12 months to December 31, 2021	12 months to December 31, 2020	12 months to December 31, 2021	12 months to December 31, 2020
	PLN million	PLN million	EUR million	EUR million
Operating revenues	1 099.0	1 006.9	240.1	225.0
Operating profit	186.5	158.1	40.7	35.3
Pre-tax profit	361.0	291.7	78.9	65.2
Net profit for the reporting period	320.9	265.6	70.1	59.4
Net cash provided by (used in) operating activities	201.0	177.3	43.9	39.6
Net cash provided by (used in) investing activities	134.6	88.4	29.4	19.8
Net cash provided by (used in) financing activities	(267.2)	(269.7)	(58.4)	(60.3)
Cash and cash equivalents at end of period (the comparable period is December 31, 2020)	233.1	164.8	50.7	35.7
Net profit per ordinary share (in PLN/EUR)	3.87	3.20	0.85	0.72

The selected financial data have been translated into EUR as follows:

- Items of the statement of profit and loss, other comprehensive income and statement of cash flows have been translated at the arithmetic average of mid exchange rates as published by the National Bank of Poland (NBP) and in effect on the last day of each month. These exchange rates were, respectively:
 - in the period from January 1, 2021 to December 31, 2021: EUR 1 = PLN 4.5775
 - in the period from January 1, 2020 to December 31, 2020: EUR 1 = PLN 4.4742
- The Company's cash and cash equivalents as at the end of the current and the previous financial year have been translated at the daily mid exchange rates as published by the National Bank of Poland (NBP). These exchange rates were, respectively:
 - exchange rate applicable on December 31, 2021: EUR 1 = PLN 4.5994
 - exchange rate applicable on December 31, 2020: EUR 1 = PLN 4.6148

Management Board:

Adam Góral
President of the
Management Board

Andrzej Dopierała
Vice President of the
Management Board

Krzysztof Groyecki
Vice President of the
Management Board

Marek Panek
Vice President of the
Management Board

Paweł Piwowar
Vice President of the
Management Board

Zbigniew Pomianek
Vice President of the
Management Board

Karolina Rzońca-Bajorek
Vice President of the
Management Board

Sławomir Szmytkowski
Vice President of the
Management Board

Artur Wiza
Vice President of the
Management Board

Gabriela Żukowicz
Vice President of the
Management Board