Selected financial data of

Asseco Poland S.A.

The following table presents selected financial data of Asseco Poland S.A.

| | 12 months to December 31, 2023 | 12 months to December 31, 2022 | 12 months to December 31, 2023 | 12 months to December 31, 2022 |
|--|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|
| | PLN million | PLN million | EUR million | EUR million |
| Operating revenues | 1 380.1 | 1 202.8 | 304.8 | 256.6 |
| Operating profit | 187.8 | 192.2 | 41.5 | 41.0 |
| Profit before tax | 391.0 | 384.7 | 86.3 | 82.1 |
| Net profit for the reporting period | 352.0 | 340.6 | 77.7 | 72.6 |
| Net cash from operating activities | 278.4 | 194.3 | 61.5 | 41.4 |
| Net cash generated (used) in investment activities | 260.5 | 171.6 | 57.5 | 36.6 |
| Net cash from financing activities | (584.5) | (292.6) | (129.1) | (62.4) |
| Cash and cash equivalents at the end of the period | 260.7 | 306.4 | 60.0 | 65.3 |
| Net profit per ordinary share (in PLN/EUR) | 4.46 | 4.10 | 0.98 | 0.87 |

Selected financial data were translated into EUR as follows:

- Items related to the statement of profit and loss and other comprehensive income and the statement of cash flows were translated at an exchange rate representing the arithmetic mean of the average exchange rates announced by the National Bank of Poland (NBP) in effect on the last day of each month. These exchange rates were as follows, respectively:
 - o in the period from January 1, 2023 to December 31, 2023: EUR 1 = PLN 4.5284
 - o in the period from January 1, 2022 to December 31, 2022: EUR 1 = PLN 4.6883
- The Company's cash balances at the end of the current fiscal year and at the end of the previous fiscal year were translated at the average daily exchange rates announced by the National Bank of Poland (NBP). These exchange rates were as follows, respectively:
 - o exchange rate in effect on December 31, 2023: EUR 1 = PLN 4.3480
 - o exchange rate in effect on December 31, 2022: EUR 1 = PLN 4.6899

| Adam Góral CEO |
|---|
| Grzegorz Bartler Vice President |
| Andrzej Dopierała Vice President |
| Krzysztof Groyecki Vice President |
| Marek Panek Vice President |
| Pawel Piwowar Vice President |
| Zbigniew Pomianek Vice President |
| Karolina Rzońca-Bajorek Vice President |
| Slawomir Szmytkowski Vice President |
| Artur Wiza Vice President |
| Gabriela Zhukovich Vice President |