

The Asseco Group's **results**

Q1 2026

May 27, 2026



Summary of Asseco's Q1 2026 results

Revenues

PLN **4 399** million

+9%

Operating profit

PLN **513** million

+33%

Net profit

PLN **228** million

+68%

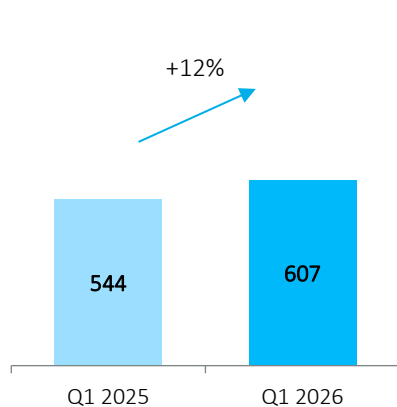
Summary of activities



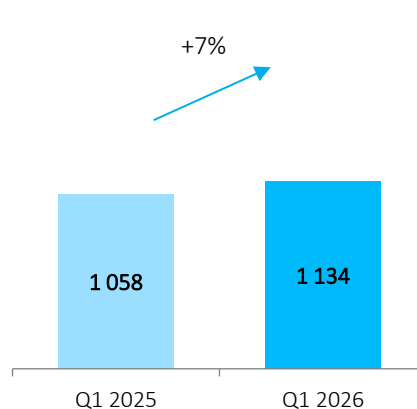
Revenues by operating segments

Sales revenues (PLN million)

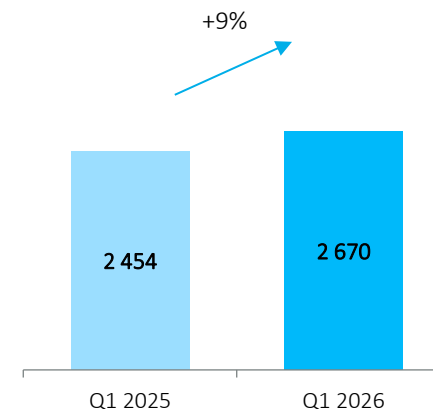
Asseco Poland Segment



Asseco International Segment

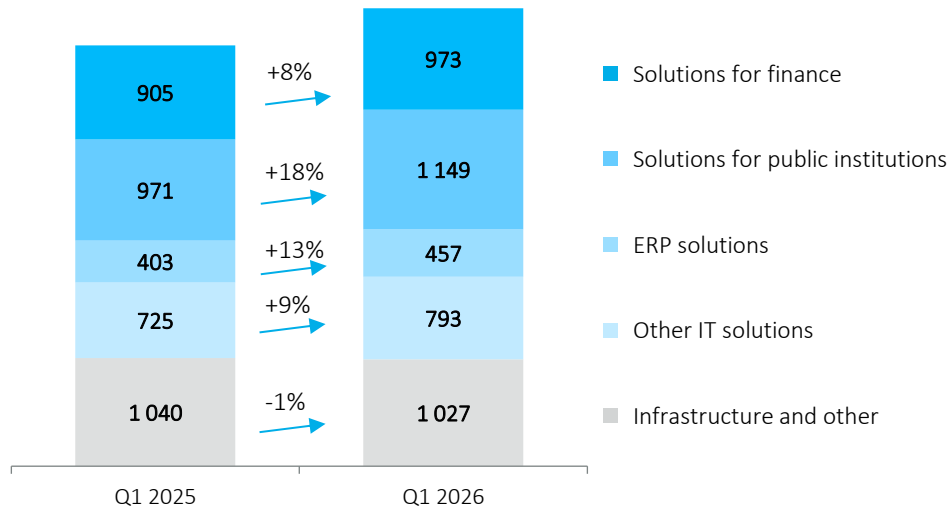
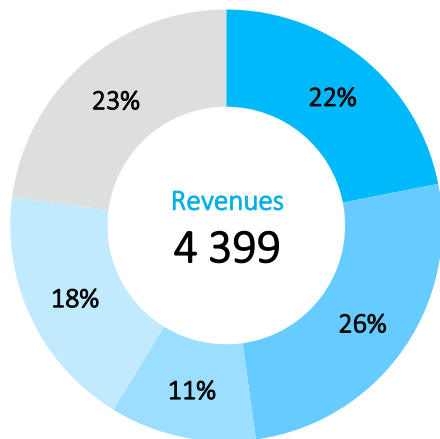


Formula Systems Segment



Revenues by product groups

mPLN



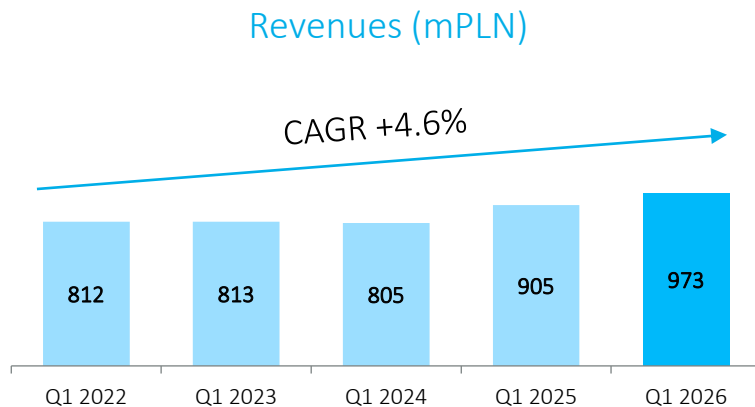
13%

Share of the 10 largest customers in the Group's revenues for Q1 2026

2%

Share of the largest customer in the Group's revenues for Q1 2026

Solutions for finance

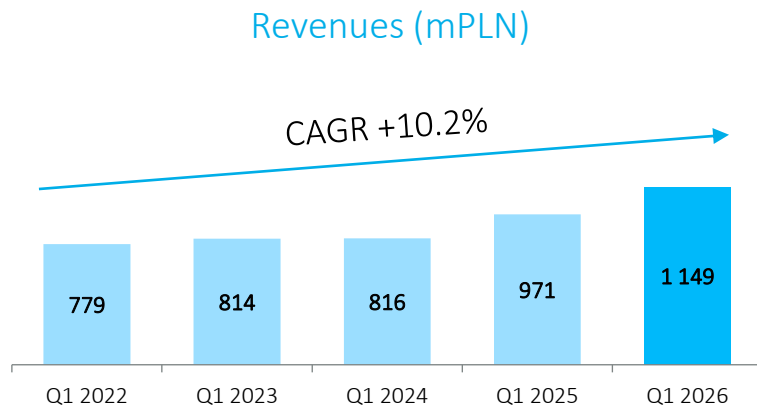


	Q1 2026	Q1 2025	Change
Asseco Poland Segment	178.1	150.1	+19%
Asseco International Segment	406.4	385.6	+5%
Formula Systems Segment	388.7	369.6	+5%
Asseco Group*	973.1	904.9	+8%

- **Asseco Poland:** a strong position based on long-term relationships with financial institutions, a high share of recurring revenues, and regulatory demand for system modernization
- **Asseco International:** sales growth at Asseco Central Europe and higher sales of core banking solutions at Asseco South Eastern Europe
- **Formula Systems:** expansion of Matrix IT's international operations following the merger with Magic Software, expansion in the Governance, Risk & Compliance segment for financial institutions

* Data adjusted for consolidation.

Solutions for public institutions

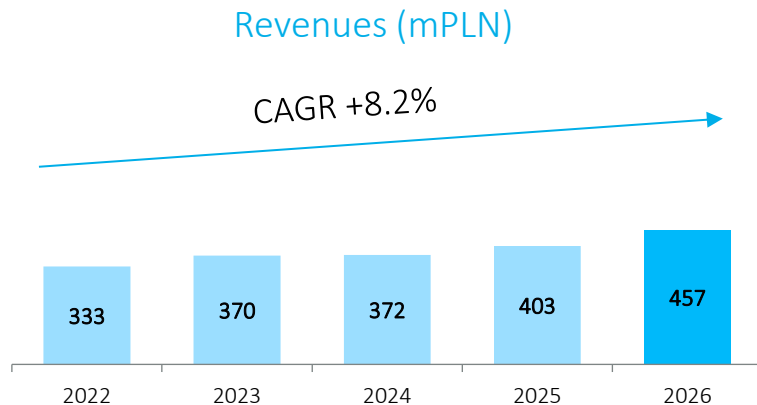


	Q1 2026	Q1 2025	Change
Asseco Poland Segment	329.5	284.8	+16%
Asseco International Segment	139.0	107.7	+29%
Formula Systems Segment	683.7	580.7	+18%
Asseco Group*	1 149.4	970.8	+18%

- **Asseco Poland:** Asseco's leading role in the digital transformation of the public sector, execution of contracts for nearly half of the hospitals covered by the National Recovery and Resilience Plan (KPO)
- **Asseco International:** very strong sales of solutions for the public administration and healthcare sectors in the Czech Republic and Slovakia
- **Formula Systems:** sustained demand for IT services, cybersecurity, and cloud solutions, growing number and scale of AI-based solution implementations

* Data adjusted for consolidation.

ERP solutions



	Q1 2026	Q1 2025	Change
Asseco International Segment**	285.2	252.1	+13%
Formula Systems Segment	173.7	151.6	+15%
Asseco Group*	456.9	402.7	+13%

- **Asseco International:** double-digit revenue growth at Asseco Business Solutions: increased share of foreign sales, continuation of projects related to the implementation of the National e-Invoice System (KSeF), sales growth at Asseco Solutions in the Czech Republic and Germany, and at DahliaMatic
- **Formula Systems:** dynamic growth in sales of advanced HR and payroll solutions within the Michpal Group, increased sales of ERP solutions in the Matrix IT Group

* Data adjusted for consolidation.

** The Asseco International Segment includes revenues from the ERP Solutions product group of the Asseco Poland Segment (PLN 0.9 million in Q1 2026, PLN 16.3 million in Q1 2025).

The Group's growth – acquisitions

Asseco International Segment



/ACE Group/

8Seneca specializes in IT outsourcing and providing dedicated development teams for B2B companies.

Formula Systems Segment



/Formula Infrastructure/

M.L.B.S. Technologies specializes in underground infrastructure projects for the telecommunications, transportation, and municipal sectors.



/Formula Infrastructure/

David Barhom carries out infrastructure projects in the areas of advanced 3D modeling, lighting control, electric vehicle charging and energy efficiency.



/Magic Software/

Martin Control Systems provides solutions in the fields of industrial automation, robotics, and manufacturing process optimization.



/Michpal Technologies/

The Zviran Group provides solutions for remuneration, employee benefits, pensions, and HR data and process management.



/ Magic Software Group /

Productive Software Development specializes in software development and building dedicated engineering teams, supporting clients in their digital transformation.

Financial information

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Selected consolidated financial data for Q1 2026

PLN 4 399 million

Sales revenues

CAGR 2022-2026: +5%

PLN 3 393 million

Proprietary software and services

CAGR 2022-2026: +6%

PLN 712 million

Non-IFRS EBITDA

CAGR 2022-2026: +9%

PLN 575 million

Non-IFRS EBIT

CAGR 2022-2026: +10%

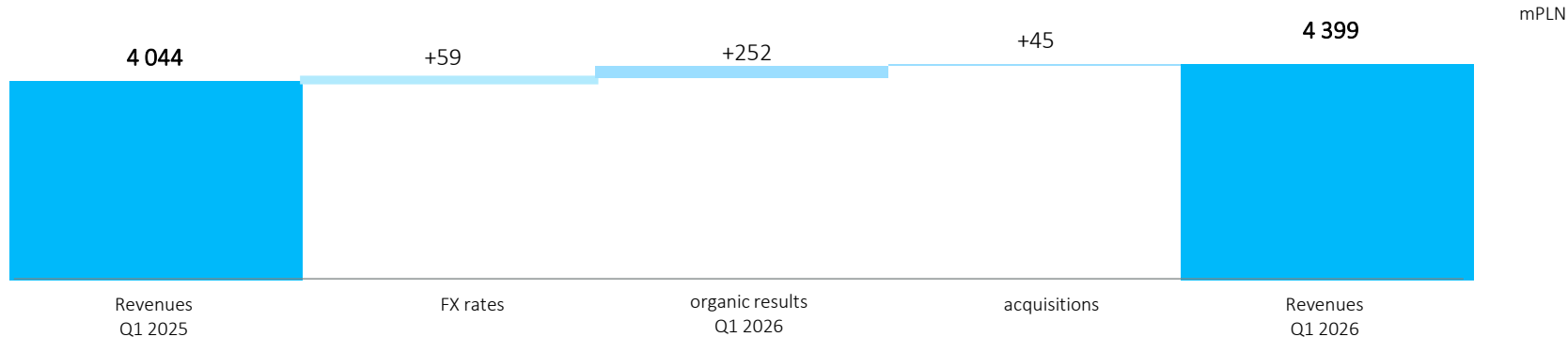
PLN 224 million

Non-IFRS net profit

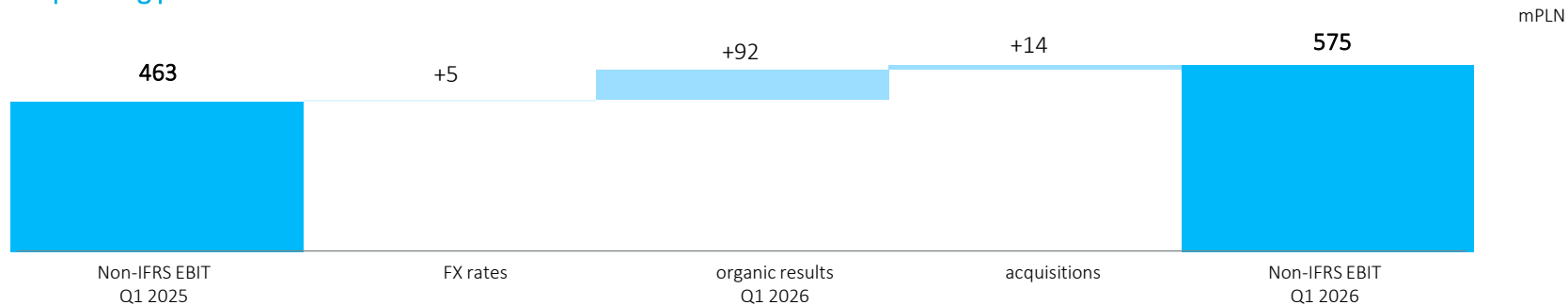
CAGR 2022-2026: +16%

Non-IFRS results Q1 2026 vs. Q1 2025

Sales revenues



Non-IFRS operating profit

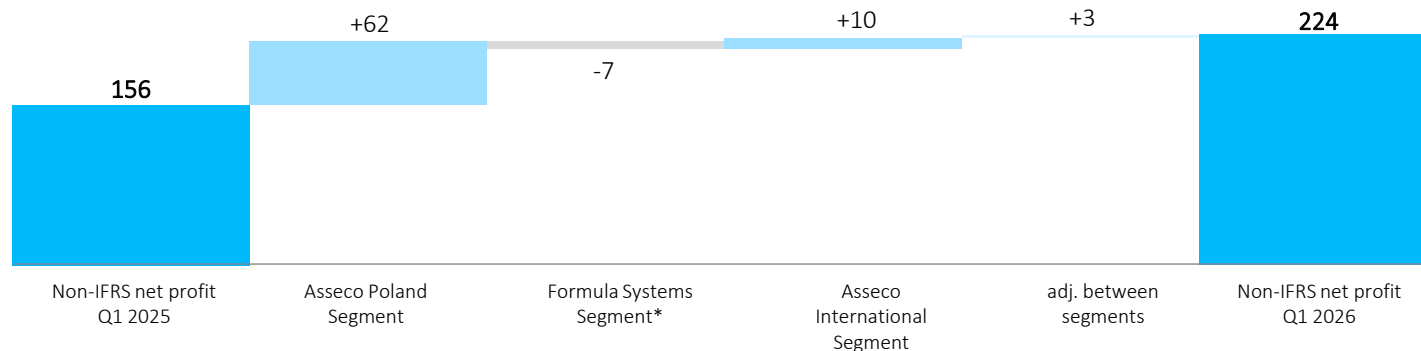


Non-IFRS recognition includes adjustments for the cost of amortization of intangible assets recognized as part of the merger settlement (PPA), for the cost of equity-settled transactions with employees (SBP), and for profit and expenses related to acquisitions/sales of companies (M&A).

Non-IFRS results: Q1 2026 vs. Q1 2025

Non-IFRS net profit attributable to shareholders of the parent company

mPLN



Non-IFRS recognition includes adjustments for the cost of amortization of intangible assets recognized as part of the merger settlement (PPA), for the cost of equity-settled transactions with employees (SBP), and for profit and expenses related to acquisitions/sales of companies (M&A) and the impact of hyperinflation (ASEE Group) and the related tax effects.

*including the impact of the non-consolidation of Sapiens: -9 million PLN .

Revenues and operating profit

	Q1 2026	Q1 2025	Δ	Δ excluding impact of exchange rate differences
Sales revenues	4 399.4	4 043.8	+9%	+7%
Proprietary software and services	3 392.9	3 084.5	+10%	
Non-IFRS EBITDA*	711.5	594.0	+20%	
<i>Profitability</i>	16.2%	14.7%	+1.5 p.p.	
Non-IFRS operating profit*	574.7	462.9	+24%	+23%
<i>Profitability</i>	13.1%	11.4%	+1.7 p.p.	
PPA and SBP	-55.2	-62.5	-12%	
M&A	-6.9	-14.1	-51%	
Operating profit	512.6	386.3	+33%	+31%
<i>Profitability</i>	11.7%	9.6%	+2.1 p.p.	

Figures in PLN million.

* Non-IFRS recognition includes adjustments for the cost of amortization of intangible assets recognized as part of the merger settlement (PPA), for the cost of equity-settled transactions with employees (SBP), and for profit and expenses related to acquisitions/sales of companies (M&A).

Reconciliation of operating profit and net profit

	Q1 2026	Q1 2025	Δ
Non-IFRS operating profit*	574.7	462.9	+24%
Operating profit	512.6	386.3	+33%
Net interest income	1.9	-34.0	-
Foreign exchange transactions	-9.8	7.4	-
M&A transactions	-3.0	-5.3	-
Hyperinflation	7.8	7.0	-
Other	-3.9	-6.3	-
Gross profit	505.6	355.1	+42%
Tax	-102.4	-79.9	+28%
<i>Effective tax rate</i>	20.3%	22.5%	-2.2 p.p.
Share in profit/loss of associates	62.2	4.4	1314%
Net profit for the reporting period from discontinued operations	0.0	70.5	-100%
Non-IFRS net profit	455.9	431.5	+6%
Net profit	465.4	350.1	+33%
Non-IFRS* net profit attributable to shareholders of the parent company	223.8	155.8	+44%
PPA and SBP	-11.7	-15.3	-
M&A and hyperinflation	16.3	-4.4	-
Net profit attributable to shareholders of the parent company	228.4	136.2	+68%

Figures in PLN million.

* Non-IFRS recognition includes adjustments for the cost of amortization of intangible assets recognized as part of the merger settlement (PPA), for the cost of equity-settled transactions with employees (SBP), and for profit and expenses related to acquisitions/sales of companies (M&A) and the impact of hyperinflation (ASEE Group) and related tax effects.

Financial results of regions and subsidiaries

	Sales revenues		Non-IFRS operating profit*		Non-IFRS net profit contribution to Asseco Poland*	
	Q1 2026	Q1 2025	Q1 2026	Q1 2025	Q1 2026	Q1 2025
Asseco Poland Segment	607.0	544.1	151.7	107.5	133.0	71.3
Asseco Poland (excluding dividends)	463.9	405.3	116.8	85.6	103.8	53.2
Other operations in Poland	170.3	141.4	39.4	23.2	33.8	20.0
Consolidation adjustments**	-27.1	-2.5	-4.4	-1.3	-4.5	-2.0
Formula Systems Segment	2 670.4	2 453.7	278.4	241.8	23.6	30.7
Matrix IT + Magic	2 474.8	2 279.4	251.4	220.8	19.1	17.5
Other companies	206.4	177.1	35.0	28.3	4.5	4.9
Holding, consolidation adjustments***	-10.9	-2.8	-7.9	-7.3	-	8.3
Asseco International Segment	1 134.0	1 058.3	146.9	119.2	69.6	59.5
Central and Western European market	699.5	658.4	87.7	69.1	46.9	39.6
South Eastern European Market	434.8	400.6	62.0	54.2	24.9	23.4
Holding and consolidation adjustments	-0.3	-0.8	-2.8	-4.1	-2.2	-3.4
Consolidation adjustment	-12.0	-12.3	-2.3	-5.7	-2.4	-5.7
Asseco Group	4 399.4	4 043.8	574.7	462.9	223.8	155.8

Figures in PLN million.

Non-IFRS recognition includes adjustments for the cost of amortization of intangible assets recognized as part of the merger settlement (PPA), for the cost of equity-settled transactions with employees (SBP), and for profit and expenses related to acquisitions/sales of companies (M&A) and the impact of hyperinflation (ASEE Group) and the related tax effects.

** Including DahliaMatic results for 2025 (transferred to the Asseco International Segment from Q4 2025).

*** Including Sapiens' contribution to net profit in Q1 2025: PLN 9.5 milion.

Cash generated (LTM)

	Asseco Group	Asseco Poland Segment	Asseco International Segment	Formula Systems Segment
<i>CFO_{BT}</i> *	2 946.5	680.7	939.7	1 329.3
<i>CAPEX + leasing</i> **	-542.3	-90.4	-200.0	-254.5
Free cash flow (before tax) ***	2 404.2	590.3	739.7	1 074.8
<i>Tax paid</i>	-367.5	-90.6	-117.1	-159.7
Free cash flow	2 036.8	499.7	622.6	915.1
Cash conversion ratio****	112%	119%	118%	104%

Figures in PLN million; data for the Group includes consolidation adjustments; data for the last 12 months, i.e., Q4 2025 – Q3 2026.

* Cash flow from operating activities before tax, excluding lease expenses.

** Expenditures on the acquisition of fixed assets and intangible assets (less financing) and repayment of lease liabilities.

*** $CFO_{BT} + CAPEX + leasing$.

**** $Free\ cash\ flow_{BT} / Non\text{-}IFRS\ EBIT$.

Stable liquidity position

	Asseco Group	Asseco Poland Segment	Asseco International Segment	Formula Systems Segment	Eliminations
Cash	6 580.7	1 164.2	1 020.4	4 396.1	-
Interest-bearing liabilities (ST)	-1 635.3	-115.8	-166.7	-1 355.6	2.8
<i>Liabilities from loans and borrowings (ST)</i>	-1 397.6	-101.2	-105.4	-1 191.0	-
<i>Leasing (ST)</i>	-237.7	-14.6	-61.3	-164.6	2.8
Net cash (ST)	4 945.4	1 048.4	853.7	3 040.5	2.8
Current assets - ST liabilities (excluding net cash)*	809.6	730.4	-92.4	184.5	-12.9
Net operating assets (ST)	5 755.0	1 778.8	761.3	3 225.0	-10.1
Interest-bearing liabilities (LT)	-2 038.7	-571.8	-281.3	-1 190.9	5.3
<i>Liabilities from loans and borrowings (LT)</i>	-1 420.7	-511.9	-111.0	-797.8	-
<i>Leasing (LT)</i>	-618.0	-59.9	-170.3	-393.1	5.3
Net cash (ST + LT)	2 906.7	476.6	572.4	1 849.6	8.1

Figures in PLN million.

* Current assets and assets held for sale - ST liabilities (excluding net cash).

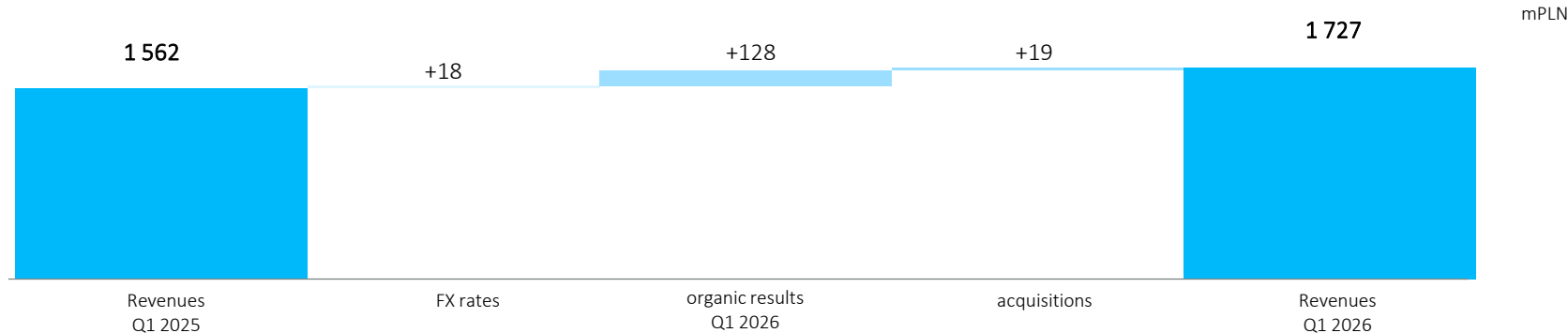
Financial information

Proportional recognition

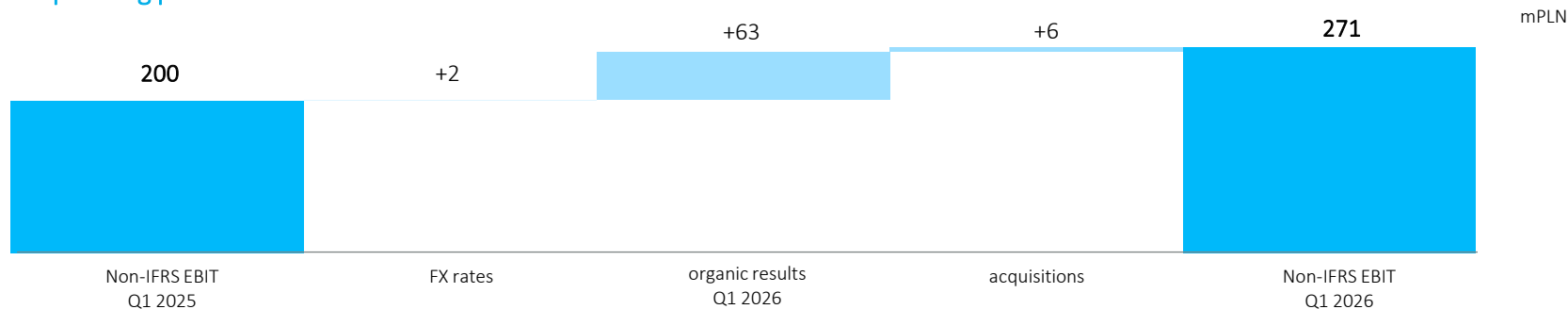


Non-IFRS results Q1 2026 vs. Q1 2025 – proportional recognition

Sales revenues



Non-IFRS operating profit



Revenues and operating profit – proportional recognition

Proportional recognition*	Q1 2026	Q1 2025	Δ	Δ excluding impact of foreign exchange differences
Sales revenues	1 727.0	1 562.0	+11%	+9%
Proprietary software and services	1 384.1	1 205.5	+15%	
Non-IFRS EBITDA**	330.1	257.2	+28%	
Profitability	19.1%	16.5%	+2.6 p.p.	
Non-IFRS operating profit**	270.7	200.1	+35%	+34%
Profitability	15.7%	12.8%	+2.9 p.p.	
PPA and SBP	-13.7	-16.3	-16%	
M&A	-2.3	-5.8	-60%	
Operating profit	254.6	178.0	+43%	+42%
Profitability	14.7%	11.4%	+3.3 p.p.	

Figures in PLN million.

* The proportional recognition is the result of translating the values from the stand-alone financial statements of the Asseco Group's subsidiaries by the percentage reflecting the effective shareholdings held by Asseco Poland in these companies.

** Non-IFRS recognition includes adjustments for the cost of amortization of intangible assets recognized as part of the merger settlement (PPA), for the cost of equity-settled transactions with employees (SBP), and for profit and expenses related to acquisitions/sales of companies (M&A).

Cash generated (LTM) – proportional recognition

Proportional recognition*	Asseco Group	Asseco Poland Segment	Asseco International Segment	Formula Systems Segment
CFO_{BT}^{**}	1 436.3	669.7	594.0	172.6
CAPEX + leasing***	-265.9	-89.2	-222.0	-49.4
Free cash flow (before tax)****	1 170.4	580.5	372.0	123.2
Tax paid	-184.7	-89.3	-79.2	-16.2
Free cash flow	985.7	491.2	292.8	107.0
Cash conversion ratio*****	117%	119%	99%	91%

Figures in PLN million; data for the Group includes consolidation adjustments; data for the last 12 months, i.e., Q4 2025 – Q3 2026.

* The proportional recognition is the result of translating the values from the stand-alone financial statements of the Asseco Group's subsidiaries by the percentage reflecting the effective shareholdings held by Asseco Poland in these companies.

** Cash flow from operating activities before tax, excluding lease expenses.

*** Expenditures on the acquisition of fixed assets and intangible assets (less financing) and lease payments.

**** $CFO_{BT} + CAPEX + lease\ payments$.

***** Free cash flow / Non-IFRS EBIT.

Stable liquidity position – proportional recognition

	Asseco Group	Asseco Poland Segment	Asseco International Segment	Formula Systems Segment	Eliminations
Cash	2 846.2	1 148.9	753.5	943.8	-
Interest-bearing liabilities (ST)	-479.4	-112.0	-116.9	-251.7	1.2
<i>Liabilities from loans and borrowings (ST)</i>	-402.5	-97.8	-74.6	-230.1	-
<i>Leasing (ST)</i>	-76.9	-14.2	-42.3	-21.6	1.2
Net cash (ST)	2 366.8	1 036.9	636.6	692.1	1.2
Current assets - ST liabilities (excluding net cash)*	635.0	726.8	-85.8	4.2	-10.2
Net operating assets (ST)	3 001.8	1 763.7	550.8	696.3	-9.0
Interest-bearing liabilities (LT)	-933.1	-572.3	-188.1	-175.1	2.4
<i>Liabilities from loans and borrowings (LT)</i>	-702.8	-513.7	-65.2	-123.9	-
<i>Leasing (LT)</i>	-230.3	-58.6	-122.9	-51.2	2.4
Net cash (ST + LT)	1 433.7	464.6	448.5	517.0	3.6

Figures in PLN million.

* The proportional recognition is the result of translating the values from the stand-alone financial statements of the Asseco Group's subsidiaries by the percentage reflecting the effective shareholdings held by Asseco Poland in these companies.

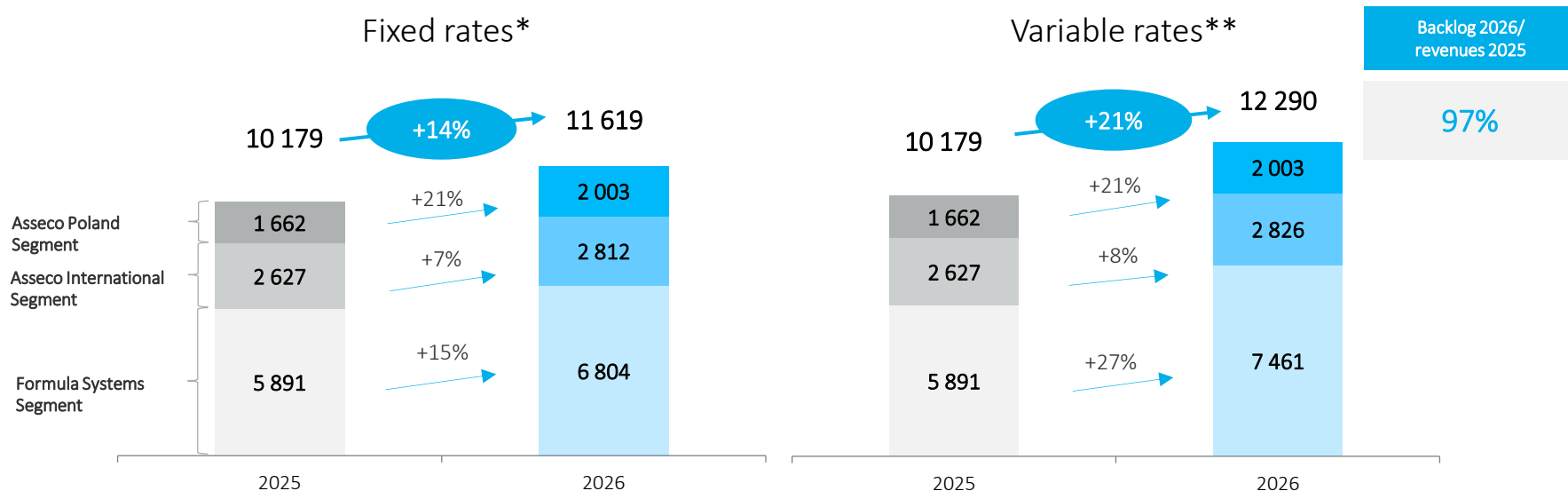
** Current assets and assets held for sale – ST liabilities (excluding net cash).

Order backlog



The Group's order backlog

Proprietary software and services



Figures in PLN million.

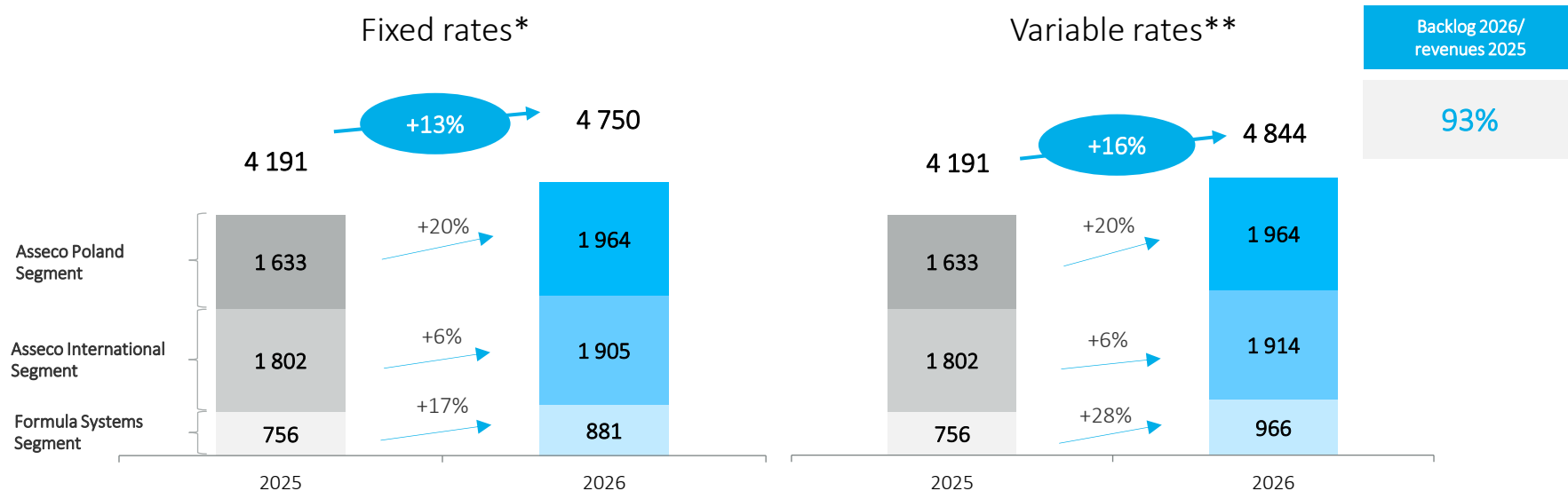
Value of the order backlog for 2026 as at May 22, 2026; value of the order backlog for 2025 as at May 20, 2025 (both periods exclude Sapiens and include DahliaMatic in the AI segment).

* Calculating the 2026 order backlog using the exchange rates applied to the 2025 order backlog.

** Calculating the 2026 order backlog using the exchange rates as at May 22, 2026.

The Group's order backlog – proportional recognition

Proprietary software and services



Figures in PLN million.

The proportional recognition is the result of translating the values from the stand-alone financial statements of the Asseco Group's subsidiaries by the percentage reflecting the effective shareholdings held by Asseco Poland in these companies. Value of the order backlog for 2026 as at May 22, 2026; value of the order backlog for 2025 as at May 20, 2025 (both periods excluding Sapiens and including DahliaMatic in the AI segment).

* Calculating the 2026 order backlog using the exchange rates applied to the 2025 order backlog.

** Calculating the 2026 order backlog using the exchange rates as at May 22, 2026.

Attachments



Financial results of regions and subsidiaries – proportional recognition

Proportional recognition*	Sales revenues		Non-IFRS operating profit *		Non-IFRS net profit contribution to Asseco Poland*	
	Q1 2026	Q1 2025	Q1 2026	Q1 2025	Q1 2026	Q1 2025
Asseco Poland Segment	596.5	534.0	149.7	105.3	133.0	71.3
Asseco Poland (excluding dividends)	463.9	405.3	116.8	85.6	103.8	53.2
Other operations in Poland	159.7	131.2	37.3	21.0	33.8	20.0
Consolidation adjustments**	-27.1	-2.5	-4.4	-1.3	-4.5	-2.0
Formula Systems Segment	347.0	299.8	35.8	29.6	23.6	30.7
Matrix IT + Magic	305.2	255.3	30.9	24.5	19.1	17.5
Other companies	44.6	42.0	6.9	7.0	4.5	4.9
Holding, consolidation adjustments***	-2.8	2.4	-2.0	-1.9	-	8.3
Asseco International Segment	795.6	740.6	87.5	70.8	69.6	59.5
Central and Western European market	574.7	549.9	58.7	49.1	46.9	39.6
South Eastern European Market	221.2	191.5	31.5	25.9	24.9	23.4
Holding and consolidation adjustments	-0.3	-0.8	-2.8	-4.2	-2.2	-3.4
Consolidation adjustment	-12.0	-12.3	-2.3	-5.7	-2.4	-5.7
Asseco Group	1 727.0	1 562.0	270.7	200.1	223.8	155.8

Figures in PLN million.

* The proportional recognition is the result of translating the values from the stand-alone financial statements of the Asseco Group's subsidiaries by the percentage reflecting the effective shareholdings held by Asseco Poland in these companies.

** Non-IFRS recognition includes adjustments for the cost of amortization of intangible assets recognized as part of the merger settlement (PPA), for the cost of equity-settled transactions with employees (SBP), and for profit and expenses related to acquisitions/sales of companies(M&A) and the impact of hyperinflation (ASEE) (and related tax effects).

** including DahliaMatic results for 2025 (transferred to the Asseco International Segment from Q4 2025).

*** including Sapiens' contribution to net profit in Q1 2025: PLN 9.5 million.

Financial results by product groups

	Sales revenues		Non-IFRS EBITDA*		Non-IFRS EBIT*	
	Q1 2026	Q1 2025	Q1 2026	Q1 2025	Q1 2026	Q1 2025
Solutions for finance	973.1	904.9	173.6	150.9	136.5	116.2
Asseco Poland Segment	178.1	150.1	48.5	35.1	43.3	29.8
Asseco International Segment	406.4	385.6	75.4	71.6	54.9	53.5
Formula Systems Segment	388.7	369.6	49.6	44.2	38.2	32.9
Solutions for public institutions	1 149.4	970.8	211.8	155.4	175.1	118.9
Asseco Poland Segment	329.5	284.8	106.1	82.6	96.1	71.9
Asseco International Segment	139.0	107.7	25.2	11.9	20.4	6.4
Formula Systems Segment	683.7	580.7	80.7	60.4	58.6	40.1
ERP Solutions	456.9	402.7	126.9	95.8	104.2	75.3
Asseco Poland Segment	0.9	16.3	-1.0	0.2	-1.1	-0.2
Asseco International Segment	284.3	235.8	83.2	57.8	67.8	42.9
Formula Systems Segment	173.7	151.6	45.4	37.6	38.0	32.4
Other IT solutions	793.1	725.3	105.1	83.5	88.3	66.3
Asseco Poland Segment	57.4	50.5	14.9	6.9	12.3	4.4
Asseco International Segment	26.8	23.0	-3.1	0.1	-1.5	1.1
Formula Systems Segment	709.7	650.6	93.5	76.6	77.6	60.9
Infrastructure and other (non-IT)	1 026.9	1 040.1	94.2	108.4	70.6	86.2
Asseco Poland Segment	41.1	42.4	5.5	5.6	1.1	1.5
Asseco International Segment	277.5	306.2	13.8	22.0	5.2	15.4
Formula Systems Segment	714.6	701.2	76.9	87.8	65.9	75.6
Asseco Group	4 399.4	4 043.8	711.5	594.0	574.7	462.9

Figures in PLN million.

The totals for product groups and the Asseco Group include, in addition to segment results, consolidation adjustments.

* Non-IFRS recognition includes adjustments for the cost of amortization of intangible assets recognized as part of the merger settlement (PPA), for the cost of equity-settled transactions with employees (SBP), and for profit and expenses related to acquisitions/sales of companies (M&A).

Financial results by product groups – proportional recognition

Proportional recognition*	Sales revenues		Non-IFRS EBITDA**		Non-IFRS EBIT**	
	Q1 2026	Q1 2025	Q1 2026	Q1 2025	Q1 2026	Q1 2025
Solutions for finance	454.3	396.0	94.2	76.7	76.5	60.5
Asseco Poland Segment	169.4	142.3	46.8	33.6	41.8	28.5
Asseco International Segment	237.1	213.1	41.5	38.4	30.2	28.6
Formula Systems Segment	47.8	41.1	5.9	4.6	4.5	3.4
Solutions for public institutions	530.2	439.5	135.6	98.3	119.6	81.4
Asseco Poland Segment	329.5	284.8	106.1	82.6	96.1	71.9
Asseco International Segment	118.7	91.0	20.2	8.7	16.7	4.8
Formula Systems Segment	84.7	66.1	9.6	6.5	6.8	4.1
ERP solutions	224.8	206.7	55.5	42.2	45.1	31.7
Asseco Poland Segment	0.9	16.3	-1.0	0.2	-1.1	-0.2
Asseco International Segment	201.3	167.8	50.2	34.5	40.9	25.3
Formula Systems Segment	24.6	23.6	6.9	7.3	5.8	6.5
Other IT solutions	160.9	141.0	24.4	16.0	20.6	12.0
Asseco Poland Segment	57.4	50.5	14.9	6.9	12.3	4.4
Asseco International Segment	18.1	15.1	-1.5	0.9	-0.8	1.2
Formula Systems Segment	86.2	74.2	11.2	8.2	9.2	6.4
Infrastructure and other (non-IT)	356.8	378.8	20.4	24.1	8.9	14.5
Asseco Poland Segment	39.2	40.1	5.0	4.7	0.6	0.7
Asseco International Segment	220.3	253.6	6.1	15.2	0.5	10.9
Formula Systems Segment	103.6	94.8	11.4	11.2	9.5	9.2
Asseco Group	1 727.0	1 562.0	330.1	257.2	270.7	200.1

Figures in PLN million.

The totals for product groups and the Asseco Group include, in addition to segment results, consolidation adjustments.

* The proportional recognition is the result of translating the values from the stand-alone financial statements of the Asseco Group's subsidiaries by the percentage reflecting the effective shareholdings held by Asseco Poland in these companies.

** Non-IFRS recognition includes adjustments for the cost of amortization of intangible assets recognized as part of the merger settlement (PPA), for the cost of equity-settled transactions with employees (SBP), and for profit and expenses related to acquisitions/sales of companies (M&A).

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