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The Asseco Group's results

Q1 2023

May 24, 2023

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Summary of the Group's results for Q1 2023

- Stable business development in a volatile business environment:
 - increase in revenues by 7% to PLN 4.3 billion
 - increase in non-IFRS operating profit by 3% to PLN 494 million
 - non-IFRS net profit of PLN 120 million
 - net profit at a comparable level of PLN 108 million
- Revenues well diversified by geography, sectors and products
- Long-term customer relationships to ensure recurring revenues and financial security
- Continued demand for IT solutions

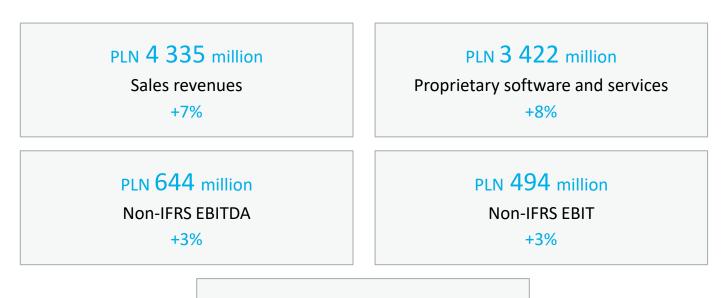


Summary of activities





Selected consolidated financial data for Q1 2023



PLN 120 million Non-IFRS net profit -3%

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The Asseco Group in Q1 2023

Asseco Poland Segment

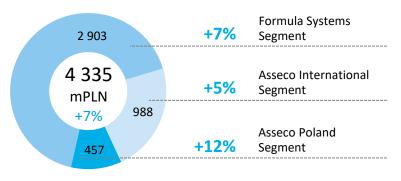
- Revenue growth in the following sectors: banking and finance, healthcare, energy and telecommunications
- Stable order backlog and project execution for the public sector
- Double-digit sales growth in ADS and Asseco Cloud

Formula Systems Segment

- Business development in Israel, North America and Europe
- Large share of recurring revenues

Asseco International Segment

- Very good quarter in AES Group
- ASEE increasing scale of operations in all business segments



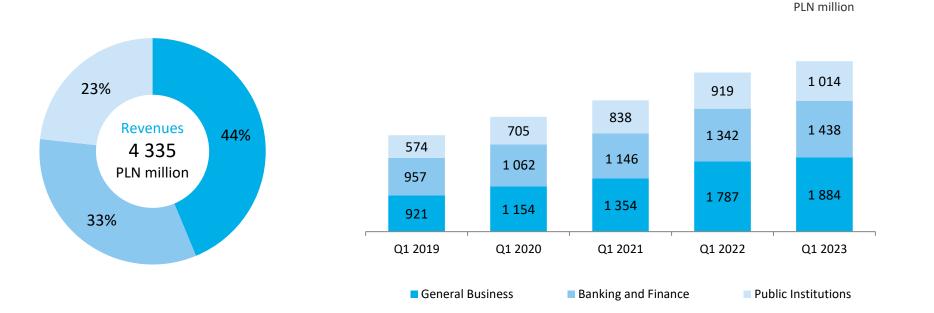


Sales revenues (PLN million)

In addition: consolidation adjustment due to turnover between markets - PLN 13.5 million.



Strong sectoral diversification of Asseco's revenues



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Banking and Finance Sector

Revenues (PLN million)



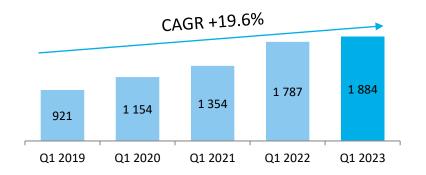
	Q1 2023	Q1 2022	Change
Formula Systems Segment	956.6	931.4	+3%
Asseco International Segment	360.6	302.7	+19%
Asseco Poland Segment	125.3	110.0	+14%
Asseco Group*	1 437.9	1 341.6	+7%

- Formula Systems: Sapiens strong position in Europe (accounting for 52% of sales) and the US (accounting for 40% of sales)
- Asseco International: significantly higher revenues in ASEE, strong sales performance in Asseco PST
- Asseco Poland: revenue growth in the areas of commercial and cooperative banking as well as capital market



General Business Sector

Revenues (PLN million)



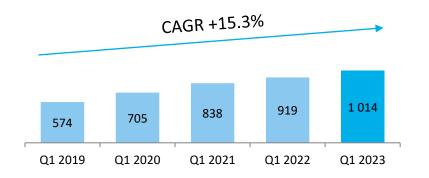
	Q1 2023	Q1 2022	Change
Formula Systems Segment	1 300.4	1 222.8	+6%
Asseco International Segment	479.7	481.7	-
Asseco Poland Segment	112.1	87.0	+29%
Asseco Group*	1 883.6	1 786.7	+5%
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- Formula Systems: revenue growth in Matrix IT, Magic Software and Insync Staffing
- Asseco International: revenues in AES Group (ERP) and ASEE Group (dedicated solutions) growing at double-digit rate, no revenues from Danish companies sold in Q4 2022
- Asseco Poland: dynamic revenue growth in energy and telecommunications sectors, very good sales results in ADS



Public Institutions Sector

Revenues (PLN million)



	Q1 2023	Q1 2022	Change
Formula Systems Segment	646.4	552.1	+17%
Asseco International Segment	148.1	155.9	-5%
Asseco Poland Segment	219.7	211.4	+4%
Asseco Group*	1 013.9	919 .2	+10%

- Formula Systems: Matrix IT implementing projects for the government and healthcare sectors, Magic Software's revenue growth
- Asseco Poland: very good quarter of healthcare area, stable sales to central administration sector, higher sales in ADS
- Asseco International: no revenues from Danish companies sold in Q4 2022

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The Group's development –acquisitions

Acquisition in the Israeli market:



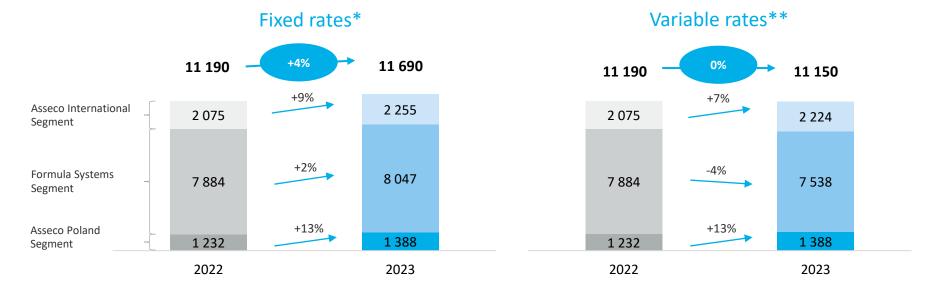
Zebra A.G.R Technologies offers comprehensive cybersecurity solutions and network management along with consulting and training services.

/Matrix IT/



The Group's order backlog

Proprietary software and services



Figures in PLN million.

Value of order backlog for 2023 as at May 22, 2023; value of order backlog for 2022 as at May 20, 2022.

* Recalculating the 2023 backlog according to the rates with which the 2022 backlog was converted.

** Recalculating backlog 2023 at rates: actuals of Q1 at average rates in Q1 2023 and data regarding Q2-Q4 2023 at rates as at May 22, 2023.



Financial information



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Revenues and operating profit

	Q1 2023	Q1 2022	Δ
Sales revenues	4 335.4	4 047.5	+7%
Proprietary software and services	3 421.5	3 161.3	+8%
Non-IFRS EBITDA*	643.6	622.3	+3%
Profitability	14.8%	15.4%	-0.6 p.p.
Non-IFRS operating profit*	494.0	480.5	+3%
Profitability	11.4%	11.9%	-0.5 p.p.
PPA and SBP	-94.5	-90.8	+4%
M&A and one-offs	-1.9	-3.0	-37%
Operating profit	397.6	386.7	+3%
Profitability	9.2%	9.6%	-0.4 p.p.

Figures in PLN million.

* Non-IFRS figures including adjustments for: the cost of amortization of intangible assets recognized in purchase price allocation (PPA), the costs of share-based payment transactions with employees (SBP), the revenues and costs resulting from the transactions of purchase and sales of companies (M&A) and one-offs.

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Reconciliation of operating profit and net profit

Q1 2023	Q1 2022	Δ
494.0	480.5	+3%
397.6	386.7	+3%
-24.3	-22.0	-
-3.3	8.9	-
-2.2	-5.0	-
9.6	-	-
-	-0.1	-
377.4	368.5	+2%
-83.5	-82.4	+1%
22.1%	22.4%	-0.3 p.p.
-1.4	1.0	-
365.8	365.9	-
292.5	287.1	+2%
120.4	124.7	-3%
-16.2	-16.4	-
3.9	-0.7	-
108.1	107.6	-
	494.0 397.6 -24.3 -3.3 -2.2 9.6 - 377.4 -3377.4 -83.5 22.1% -1.4 365.8 292.5 120.4 -16.2 3.9	494.0 480.5 397.6 386.7 -24.3 -22.0 -3.3 8.9 -2.2 -5.0 9.6 - -9.6 - -83.5 -82.4 22.1% 22.4% -1.4 1.0 365.8 365.9 292.5 287.1 120.4 124.7 -16.2 -16.4 3.9 -0.7

Figures in PLN million.

* Non-IFRS figures including adjustments for: the cost of amortization of intangible assets recognized in purchase price allocation (PPA), the costs of share-based payment transactions with employees (SBP), the revenues and costs resulting from the transactions of purchase and sales of companies (M&A) and one-offs (and related tax effects).

Financial results of regions and subsidiaries

	Sales revenues		Non-IF operating		Non-IFRS net profit contribution to Asseco Poland*	
	Q1 2023	Q1 2022	Q1 2023	Q1 2022	Q1 2023	Q1 2022
Asseco Poland Segment	457.1	408.4	69.7	70.8	53.0	51.3
Asseco Poland (excluding dividends)	317.5	279.8	51.7	48.2	41.5	36.2
Asseco Data Systems	94.4	83.4	17.9	17.1	15.4	15.4
Other companies and consolidation adjustments	45.3	45.2	0.1	5.5	-3.8	-0.4
Formula Systems Segment	2 903.4	2 706.3	326.1	309.2	26.7	26.4
Matrix IT	1 571.7	1 505.4	134.2	126.6	10.8	9.5
Magic Software	621.5	577.5	79.5	79.8	6.4	6.4
Sapiens International	544.2	490.1	104.9	91.0	9.0	8.5
Holding and other companies, consolidation adjustments	166.0	133.3	7.4	11.9	0.5	2.0
Asseco International Segment	988.4	940.3	102.1	101.0	44.6	47.5
Central European market	413.0	360.4	41.1	42.1	18.7	21.3
South Eastern European market	380.4	312.0	52.6	49.2	19.7	21.8
Western European market	193.7	265.7	12.0	13.1	9.1	8.2
Holding and other companies, consolidation adjustments	1.4	2.1	-3.6	-3.5	-2.9	-3.7
consolidation adjustment	-13.5	-7.5	-3.9	-0.5	-3.9	-0.5
Asseco Group	4 335.4	4 047.5	494.0	480.5	120.4	124.7

Figures in PLN million.

* Non-IFRS figures including adjustments for: the cost of amortization of intangible assets recognized in purchase price allocation (PPA), the costs of share-based payment transactions with employees (SBP), the revenues and costs resulting from the transactions of purchase and sales of companies (M&A) and one-offs (and related tax effects).



Cash generated (LTM)

	Asseco Group	Formula Systems Segment	Asseco International Segment	Asseco Poland Segment
CFO	2 209.2	1 372.5	593.1	245.3
CAPEX* + leasing**	-729.1	-402.5	-225.5	-102.9
Free cash flow***	1 480.1	970.0	367.6	142.4
Cash conversion ratio****	73%	75%	79%	49%

Figures in PLN million; figures for the Group include consolidation adjustments; data for the last 12 months, i.e. IV 2022 - III 2023.

* Less financing.

** Repayment of lease obligations.

*** CFO + CAPEX + leasing.

**** Free cash flow / EBIT non-IFRS.



Stable liquidity situation

As at March 31, 2023

	Asseco Group	Formula Systems Segment	Asseco International Segment	Asseco Poland Segment	Eliminations
Cash	3 189.2	1 923.9	756.9	508.4	-
	(a		(0.00.0)	(1= 1)	
Interest-bearing liabilities (ST)	(1 443.6)	(1 219.4)	(208.8)	(17.1)	1.7
Loan liabilities (ST)	(1 170.5)	(1011.9)	(157.4)	(1.2)	-
Leasing (ST)	(273.1)	(207.5)	(51.4)	(15.9)	1.7
Net cash	1 745.6	704.5	548.1	491.3	1.7
Inventories + ST receivables - ST liabilities*	1 323.7	846.5	156.9	325.1	(4.8)
Net operating assets (ST)	3 069.3	1 551.0	705.0	816.4	(3.1)

Figures in PLN million.

* Inventories + short-term receivables + short-term prepayments - short-term liabilities excluding bank loans and finance lease liabilities.

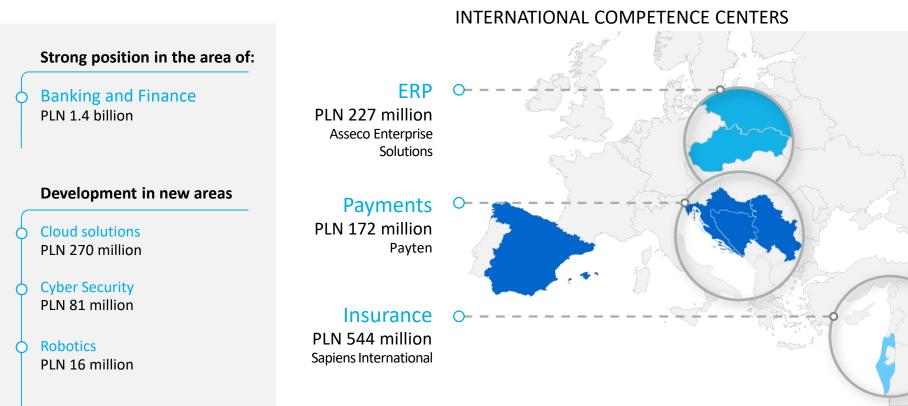


Attachments

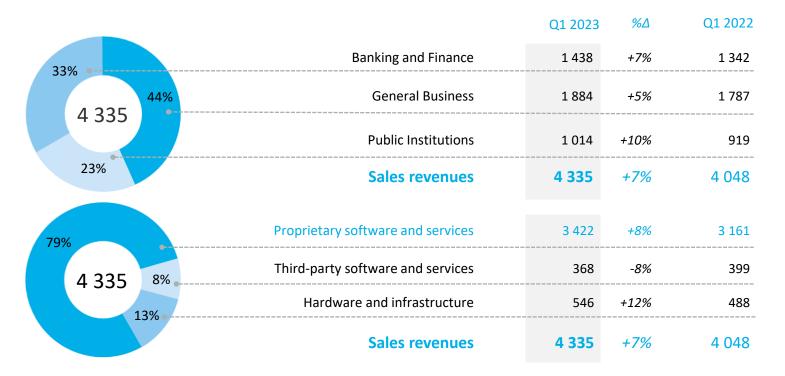


Development of Asseco's competence areas Revenues in Q1 2023

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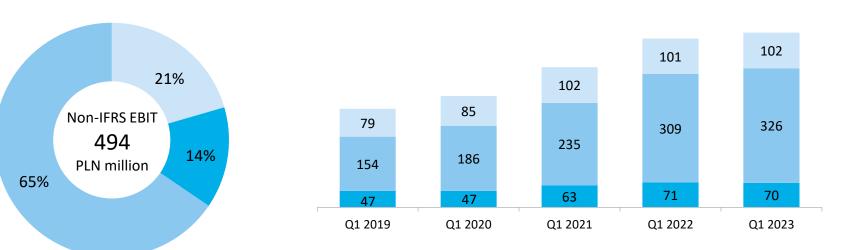
Sales revenues by sectors and products





PLN million

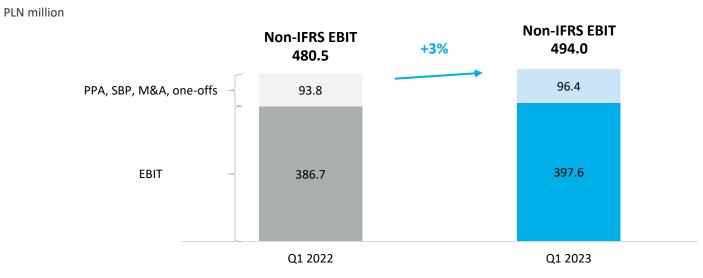
Non-IFRS operating profit



Asseco Poland Segment Formula Systems Segment Asseco International Segment

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Non-IFRS operating profit



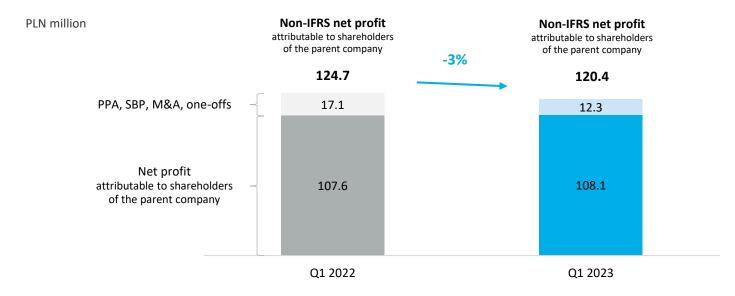
PPA: cost of amortization of intangible assets recognized in purchase price allocation.

SBP: costs of share-based payment transactions with employees.

M&A and one-offs: financial costs/revenues related to company acquisitions/sales transactions and one-offs.

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Non-IFRS net profit



PPA: cost of amortization of intangible assets recognized in purchase price allocation.

SBP: costs of share-based payment transactions with employees.

M&A and one-offs: financial costs/revenues related to company acquisitions/sales transactions and one-offs.

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Asseco Group: explanation of change in net profit

			+10.9	-15.8	-2.0	+7.3	-1.1	+2.1	-2.4	+1.5	+0.0		_
	1()7.6				2]					108.1	
	Net profit	Q1 2022	Group's EBIT	Minority shareholders' EBIT	Group's finance activity	Minority shareholders' finance	activity Group's tax	- Minority shareholders'	Share in results of Group's associates	Share in results of associates – minority share	Other changes	Net profit Q1 2023	
				EBIT cha	nge	nange for minority reholders s	Change for Asseco hareholders				Finance activity change	Change for minority shareholders	Change for Asseco shareholders
		Asseco I	Poland Segm	ient -	1.3	+1.3	-2.6		Asseco Poland Se	egment	+3.0	+0.4	+2.6
1	>	Other m	narkets	+12	2.2	+14.5	-2.3	(2)	Other markets		-5.0	-7.7	+2.7
		Asseco	Group	+10	0.9	+15.8	-4.9		Asseco Group		-2.0	-7.3	+5.3



Revenues by regions and sectors in Q1 2023

	General Business	Banking and Finance	Public Institutions	Total**
Asseco Poland Segment	112.1	125.3	219.7	457.1
Formula Systems Segment	1 300.4	956.6	646.4	2 903.4
Asseco International Segment	479.7	360.6	148.1	988.4
Central European market	267.4	32.9	112.6	413.0
South Eastern European market	87.4	270.1	22.9	380.4
Western European market	124.4	56.7	12.7	193.7
Asseco Group*	1 883.6	1 437.9	1 013.9	4 335.4

Figures in PLN million.

* Data including consolidation adjustments.

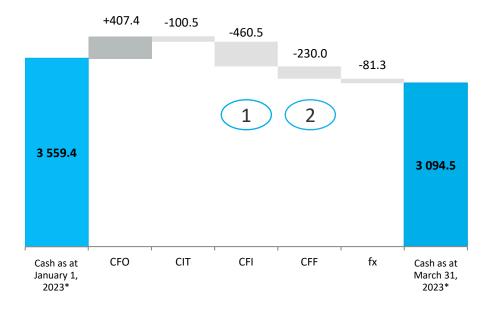
** Market revenues include sales to external customers and sales between segments.

The Asseco Group: non-IFRS adjustments

	Impact on operating profit			Impact on net result		
	Q1 2023	Q1 2022	Δ	Q1 2023	Q1 2022	Δ
РРА	-75.3	-72.5	-2.8	-12.7	-12.9	+0.3
Asseco Poland segment	-3.5	-3.2	-0.4	-2.9	-2.6	-0.4
Formula Systems segment	-67.5	-63.5	-3.9	-7.3	-6.8	-0.5
including those relating to the acquisition of Formula Group	-25.9	-25.5	-0.4	-2.6	-2.6	-
Asseco International segment	-4.3	-5.8	+1.6	-2.5	-3.6	+1.1
Central European market	-0.7	-0.6	-0.1	-0.5	-0.4	-0.1
South Eastern European market	-2.1	-3.2	+1.1	-0.9	-1.9	+1.0
Western European market	-1.4	-2.0	+0.5	-1.1	-1.2	+0.2
Other	-	-	-	-	-	-
SBP	-19.3	-18.3	-1.0	-3.5	-3.4	-
Formula Systems segment	-19.1	-18.2	-0.9	-3.4	-3.4	-
Asseco International segment	-0.2	-0.1	-0.1	-0.1	-	-
South Eastern European market	-0.2	-0.1	-0.1	-0.1	-	-
M&A and one-offs	-1.9	-3.0	+1.1	3.9	-0.7	+4.6
Asseco Poland segment	-	-0.2	+0.2	-0.1	-0.2	-
Formula Systems segment	-1.9	-2.8	+1.0	-0.4	-0.1	-0.3
Asseco International segment	-	-	-	4.5	-0.4	+4.9
South Eastern European market	-	-	-	4.5	-0.3	+4.8
Western European market	-	-	-	-	-0.1	+0.1
Other	-	-	-	-	-0.1	+0.1
Total non-IFRS adjustments (PPA, SBP, M&A and one-offs)	-96.4	-93.8	-2.6	-12.3	-17.1	+4.8
including those relating to the acquisition of Formula Group	-25.9	-25.5	-0.4	-2.6	-2.6	-

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Explanation of change in consolidated cash balance*



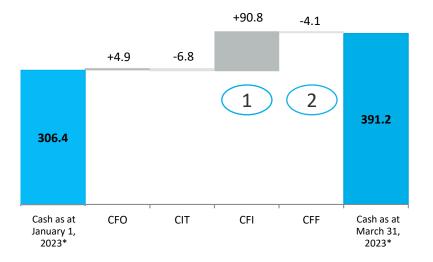
1	Cash from investing activities:
M&A	-128.6
CAPEX + R&D	-92.7
Loans, debt instruments and other	-239.2
Total	-460.5

2	Cash from financing activities:
Dividends for minorities	-12.6
Debt and leasing	-216.3
M&A	-12.4
Other	+11.3
Total	-230.0

* Net cash and cash equivalents include bank credits on current account used for current liquidity management.

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Explanation of change in stand-alone cash balance*



	Cash from investing activities:
Dividends	+119.5
CAPEX + R&D	-16.7
M&A	-10.9
Loans	-1.1
Total	+90.8
2	Cash from financing activities:
Debt and leasing	-4.1
Total	-4.1



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