



The Asseco Group's results

Q1-Q3 2023

November 23, 2023



Summary of the Group's results for Q1-Q3 2023

- Stable business development and good financial performance:
 - revenues PLN 12.6 billion
 - non-IFRS operating profit PLN 1.5 billion
 - non-IFRS net profit PLN 384 million
 - o net profit PLN 344 million
 - 79% of revenues from proprietary software and services
- Significant impact of exchange rates organic revenue growth of 6% (considering fixed exchange rates)
- Successful business model based on proprietary software, combined with local experience and global expertise
- Diversified client portfolio geographically, by sectors, mostly large and financially stable companies and public institutions
- Implementation of a share buyback plan further goal of increasing share liquidity



Summary of activities



Selected consolidated financial data for Q1-Q3 2023

PLN 12 611 million

Sales revenues

-1%

PLN 9 983 million

Proprietary software and services

+1%

PLN 1894 million

Non-IFRS EBITDA

-1%

PLN 1 452 million

Non-IFRS EBIT

-2%

PLN 384 million

Non-IFRS net profit

-6%



The Asseco Group in Q1-Q3 2023

Asseco Poland Segment

- Double-digit revenue growth in the areas of finance and banking, healthcare, energy and telecommunications
- Implementation of long-term contracts and projects in the central administration sector
- Very good sales results in ADS and Asseco Cloud

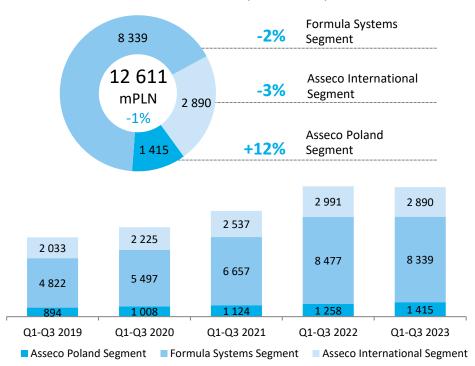
Formula Systems Segment

- Organic revenue growth in fixed exchange rates of 7%
- Geographically diversified operations
- Broad portfolio of clients from the public sector and large, privately held companies with established market positions

Asseco International Segment

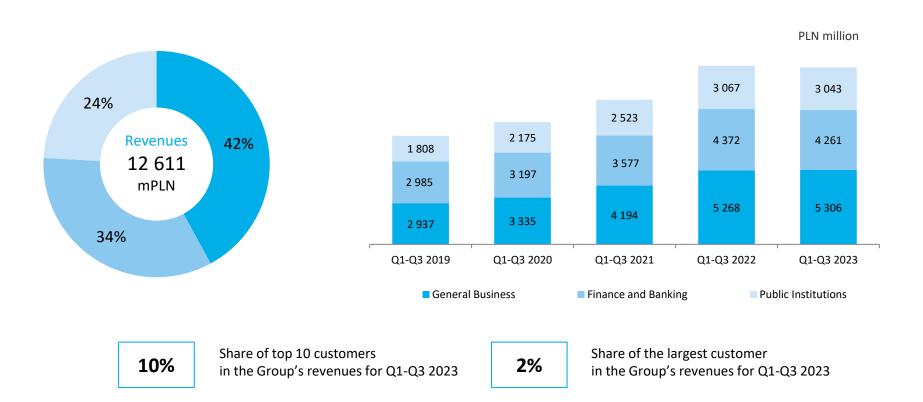
- Dynamic growth in sales of ERP systems in Poland,
 Czech Republic and the DACHI region
- ASEE double-digit revenue growth in segments banking and dedicated solutions

Sales revenues (PLN million)





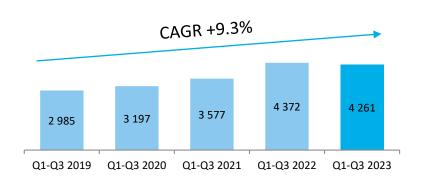
Strong sectoral diversification of Asseco's revenues





Finance and Banking Sector

Revenues (million PLN)



| | Q1-Q3 2023 | Q1-Q3 2022 | Change |
|------------------------------|---------------|---------------|--------|
| Formula Systems Segment | 2 774.3 | 2 972.3 | -7% |
| Asseco International Segment | 1 066.6 | 1 052.6 | +1% |
| Asseco Poland Segment | 432.6 | 354.4 | +22% |
| Asseco Group* | 4 261.4 | 4 372.1 | -3% |

- Formula Systems: Sapiens 66% share of software and re-occurring post-production services in total sales, focus on cloud solutions, more than 90% of sales outside Israel
- Asseco International: very good sales results in ASEE's banking segment, where growth was driven by the lines of central banking systems and omnichannel solutions
- Asseco Poland: 30% growth in revenues in the finance and banking sector in the parent company high growth rates in the areas of commercial and cooperative banking, capital market, Business Intelligence (BI)

^{*} Figures including consolidation adjustment.



General Business Sector

Revenues (million PLN)



| | Q1-Q3 2023 | Q1-Q3 2022 | Change |
|------------------------------|---------------|---------------|--------|
| Formula Systems Segment | 3 608.0 | 3 569.4 | +1% |
| Asseco International Segment | 1 376.1 | 1 447.2 | -5% |
| Asseco Poland Segment | 341.6 | 264.4 | +29% |
| Asseco Group* | 5 306.1 | 5 268.0 | +1% |

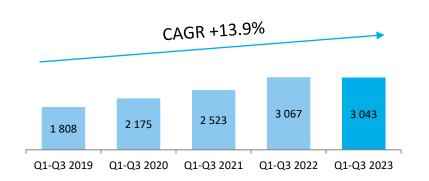
- Formula Systems: higher sales at Matrix IT and Insync Staffing
- Asseco International: double-digit growth in sales of ERP systems at AES Group and dedicated solutions at ASEE, no revenue from Danish companies sold in Q4 2022 (PLN 37 million), decline in infrastructure sales at Asseco Spain
- Asseco Poland: significant sales growth in Asseco Poland (energy and telecommunications), ADS and Asseco Cloud

* Figures including consolidation adjustment.



Public Institutions Sector

Revenues (million PLN)



| | Q1-Q3 2023 | Q1-Q3 2022 | Change |
|------------------------------|---------------|---------------|--------|
| Formula Systems Segment | 1 956.8 | 1 935.7 | +1% |
| Asseco International Segment | 447.3 | 491.6 | -9% |
| Asseco Poland Segment | 641.1 | 639.6 | +0% |
| Asseco Group* | 3 043.1 | 3 066.7 | -1% |

- **Formula Systems:** growth of Matrix IT revenues in health and uniformed services, increased sales in Michpal Micro Computers, contribution of Shamrad Electronics acquired in Q4 2022
- Asseco International: increased sales to central and local government in ASEE and AES Groups, no revenue from Danish companies sold in Q4 2022 (PLN 79 million)
- Asseco Poland: double-digit sales growth in healthcare, stable revenue stream from the central administration and local government sector

* Figures including consolidation adjustment.



The Group's development – acquisitions

Acquisitions on the Israeli market:



Zebra A.G.R Technologies offers a wide range of cyber security and network management solutions along with consulting and training services.



K.M.T (M.H.) Technologies Communication Computers is a provider of comprehensive ICT solutions and services, including a private cloud available to customers on 4 continents (Asia, North America, Africa, Europe).



Emalogic Software is engaged in custom software development (conception, design, implementation and testing, implementation, maintenance, modification and development).

/Michpal Micro Computers/

Acquisitions on the European market:

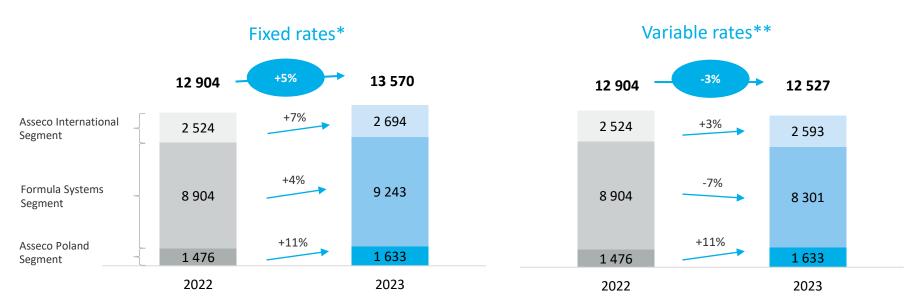


Ifthenpay is a Portuguese company operating in the field of payments and e-commerce.



The Group's order backlog

Proprietary software and services



Figures in PLN million.

Value of order backlog for 2023 as at November 16, 2023; value of order backlog for 2022 as at November 18, 2022.

^{*} Calculating the 2023 backlog according to the rates with which the 2022 backlog was calculated.

^{**} Calculating the 2023 backlog at rates: execution of Q1-Q3 at Q1-Q3 2023 average rates and Q4 2023 data at rates as at November 16, 2023.



Financial information



Revenues and operating profit

| | Q1-Q3 2023 | Q1-Q3 2022 | Δ | Q3 2023 | Q3 2022 | Δ |
|-----------------------------------|------------|------------|-----------|---------|---------|-----------|
| Sales revenues | 12 610.6 | 12 706.8 | -1% | 4 095.2 | 4 456.8 | -8% |
| Proprietary software and services | 9 983.4 | 9 914.3 | +1% | 3 263.2 | 3 472.7 | -6% |
| Non-IFRS EBITDA* | 1 893.8 | 1 913.3 | -1% | 615.1 | 667.9 | -8% |
| Profitability | 15.0% | 15.1% | -0.1 p.p. | 15.0% | 15.0% | - |
| Non-IFRS operating profit* | 1 452.4 | 1 475.6 | -2% | 470.1 | 511.5 | -8% |
| Profitability | 11.5% | 11.6% | -0.1 p.p. | 11.5% | 11.5% | - |
| PPA and SBP | -275.4 | -270.2 | +2% | -90.5 | -89.9 | +1% |
| M&A and one-offs | -10.9 | 141.4 | -108% | -6.0 | 2.0 | -403% |
| Operating profit | 1 166.1 | 1 346.8 | -13% | 373.6 | 423.6 | -12% |
| Profitability | 9.2% | 10.6% | -1.4 p.p. | 9.1% | 9.5% | -0.4 p.p. |

^{*} Non-IFRS figures including adjustments for: the cost of amortization of intangible assets recognized in purchase price allocation (PPA), the costs of share-based payment transactions with employees (SBP), the revenues and costs resulting from the transactions of purchase and sales of companies (M&A) and one-offs (and related tax effects).



Reconciliation of operating profit and net profit

| | Q1-Q3 2023 | Q1-Q3 2022 | Δ | Q3 2023 | Q3 2022 | Δ |
|---|------------|------------|-----------|---------|---------|-----------|
| Non-IFRS operating profit* | 1 452.4 | 1 475.6 | -2% | 470.1 | 511.5 | -8% |
| Operating profit | 1 166.1 | 1 346.8 | -13% | 373.6 | 423.6 | -12% |
| Net interest income | -67.8 | -62.4 | - | -23.6 | -22.8 | - |
| Foreign exchange transactions | 10.5 | 26.8 | - | 6.0 | 9.1 | - |
| M&A transactions | -6.4 | -4.4 | - | -0.8 | -4.7 | - |
| Hyperinflation | 21.1 | 23.2 | - | 10.3 | 8.6 | - |
| Other | 0.0 | -0.1 | - | -1.0 | -3.8 | - |
| Gross profit | 1 123.6 | 1 330.1 | -16% | 364.4 | 409.9 | -11% |
| Tax | -233.7 | -282.3 | -17% | -72.8 | -80.6 | -10% |
| Effective tax rate | 20.8% | 21.2% | -0.4 p.p. | 20.0% | 19.7% | +0.3 p.p. |
| Share of profit/loss of associates | 2.0 | 11.6 | -83% | 2.2 | 1.3 | 69% |
| Non-IFRS net profit | 1 117.8 | 1 147.3 | -3% | 366.6 | 397.2 | -8% |
| Net profit | 891.9 | 1 059.4 | -16% | 293.8 | 330.6 | -11% |
| Non-IFRS net profit attributable to shareholders of the parent company* | 384.4 | 410.0 | -6% | 124.1 | 138.6 | -10% |
| PPA and SBP | -47.7 | -47.3 | +1% | -16.1 | -15.7 | +3% |
| M&A and one-offs | 7.5 | 13.0 | -42% | 5.7 | 4.9 | +16% |
| Net profit attributable to shareholders of the parent company | 344.2 | 375.7 | -8% | 113.7 | 127.8 | -11% |

^{*} Non-IFRS figures including adjustments for: the cost of amortization of intangible assets recognized in purchase price allocation (PPA), the costs of share-based payment transactions with employees (SBP), the revenues and costs resulting from the transactions of purchase and sales of companies (M&A) and one-offs (and related tax effects).



Financial results of regions and subsidiaries

| | Sales revenues | | Non- operatin | | Non-IFRS net profi contribution to Asseco Poland* | |
|--|----------------|------------|------------------|------------|---|------------|
| | Q1-Q3 2023 | Q1-Q3 2022 | Q1-Q3 2023 | Q1-Q3 2022 | Q1-Q3 2023 | Q1-Q3 2022 |
| Asseco Poland Segment | 1 415.3 | 1 258.4 | 214.6 | 224.0 | 174.3 | 178.8 |
| Asseco Poland (excluding dividends) | 1 007.0 | 876.4 | 157.9 | 150.2 | 346.0 | 304.4 |
| Asseco Data Systems | 277.1 | 245.3 | 43.0 | 39.5 | 38.1 | 35.3 |
| Other companies and consolidation adjustments | 131.2 | 136.7 | 13.7 | 34.4 | -209.8 | -160.9 |
| Formula Systems Segment | 8 339.1 | 8 477.4 | 939.9 | 932.9 | 80.4 | 81.4 |
| Matrix IT | 4 501.5 | 4 602.0 | 370.9 | 363.8 | 29.5 | 30.2 |
| Magic Software | 1 733.7 | 1 863.8 | 229.0 | 246.7 | 18.5 | 20.1 |
| Sapiens International | 1 624.6 | 1 577.9 | 305.5 | 279.6 | 26.6 | 24.0 |
| Holding and other companies, consolidation adjustments | 479.3 | 433.7 | 34.5 | 42.8 | 5.7 | 7.1 |
| Asseco International Segment | 2 890.0 | 2 991.4 | 299.4 | 320.6 | 130.8 | 150.8 |
| Central European market | 1 214.5 | 1 139.8 | 110.4 | 134.1 | 46.9 | 70.3 |
| South Eastern European market | 1 155.9 | 1 081.0 | 172.4 | 164.6 | 71.3 | 68.7 |
| Western European market | 517.1 | 764.9 | 33.7 | 32.2 | 27.1 | 22.0 |
| Holding and other companies, consolidation adjustments | 2.5 | 5.7 | -17.2 | -10.2 | -14.5 | -10.3 |
| consolidation adjustment | -33.8 | -20.4 | -1.4 | -2.0 | -1.1 | -1.0 |
| Asseco Group | 12 610.6 | 12 706.8 | 1 452.4 | 1 475.6 | 384.4 | 410.0 |

^{*} Non-IFRS figures including adjustments for: the cost of amortization of intangible assets recognized in purchase price allocation (PPA), the costs of share-based payment transactions with employees (SBP), the revenues and costs resulting from the transactions of purchase and sales of companies (M&A) and one-offs (and related tax effects).



Cash generated (LTM)

| | Asseco Group | Formula Systems Segment | Asseco International Segment | Asseco Poland Segment |
|---------------------------|--------------|----------------------------|---------------------------------|--------------------------|
| CFO | 2 585.9 | 1 625.2 | 622.8 | 339.9 |
| CAPEX* + leasing** | -696.6 | -388.9 | -208.5 | -100.9 |
| Free cash flow*** | 1 889.3 | 1 236.3 | 414.3 | 239.0 |
| | | | | |
| Cash conversion ratio**** | 94% | 97% | 93% | 84% |

 $Figures\ in\ PLN\ million;\ figures\ for\ the\ Group\ include\ consolidation\ adjustments;\ figures\ for\ the\ last\ 12\ months,\ i.e.\ X\ 2022\ -\ IX\ 2023.$

^{*} Less financing.

^{**} Repayment of lease obligations.

^{***} CFO + CAPEX + leasing.

^{****} Free cash flow / EBIT non-IFRS.



Stable liquidity situation

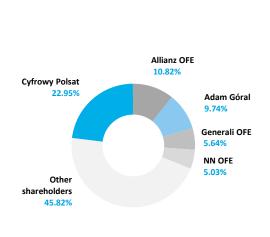
As at September 30, 2023

| | As at September 30, 2023 | | | | |
|--|--------------------------|----------------------------|------------------------------|--------------------------|--------------|
| | Grupa Asseco | Formula Systems Segment | Asseco International Segment | Asseco Poland Segment | Eliminations |
| Cash | 2 594.7 | 1 726.3 | 640.4 | 228.0 | - |
| Interest-bearing liabilities (ST) | -1 514.2 | -1 204.6 | -193.8 | -117.5 | 1.7 |
| Loan liabilities (ST) | -1 270.4 | -1 023.8 | -144.1 | -102.5 | - |
| Leasing (ST) | -243.8 | -180.8 | -49.7 | -15.0 | 1.7 |
| Net cash (ST) | 1 080.5 | 521.7 | 446.6 | 110.5 | 1.7 |
| Inventories + ST receivables - ST liabilities* | 1 597.3 | 1 107.5 | 217.0 | 275.8 | -3.0 |
| Net operating assets (ST) | 2 677.8 | 1 629.2 | 663.6 | 386.3 | -1.3 |
| Net debt (ST + LT) | 1 923.3 | 1 307.0 | -174.9 | 801.3 | -10.1 |

^{*} Inventories + short-term receivables + short-term prepayments – short-term liabilities excluding bank loans and finance lease liabilities.



Successful share buyback





PLN 1 184.7 million

total purchase value



PLN 80

price per 1 share



14.8 million shares

(17.84%) total number of shares acquired



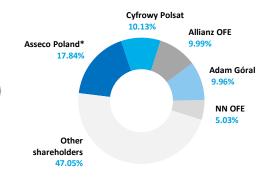
September 21, 2023

clearing of the transaction and acquisition of shares



PLN 13.5 million

acquisition of shares by Adam Góral (October 2-6, 2023)



* Own shares purchosed under the share buyback program announced on September 6, 2023. In accordance with Article 364 (2) of the Commercial Companies Code, Asseco Poland S.A. does not exercise its equity rights from its own shares.

Shareholding structure

Announcement of share buyback (September 6, 2023)

Successful purchase of own shares Acquisition of shares by Adam Góral

Shareholding structure

Current (November 23, 2023)



Attachments



Development of Asseco's competence areas

Revenues in Q1-Q3 2023

Strong position in the area of:

Finance and Banking PLN 4.3 billion

Development in new areas:

Cloud solutions
PLN 825 million

Cybersecurity
PLN 223 million

Robotics PLN 54 million

INTERNATIONAL CENTERS OF COMPETENCE



Payments
PLN 538 million
Payten

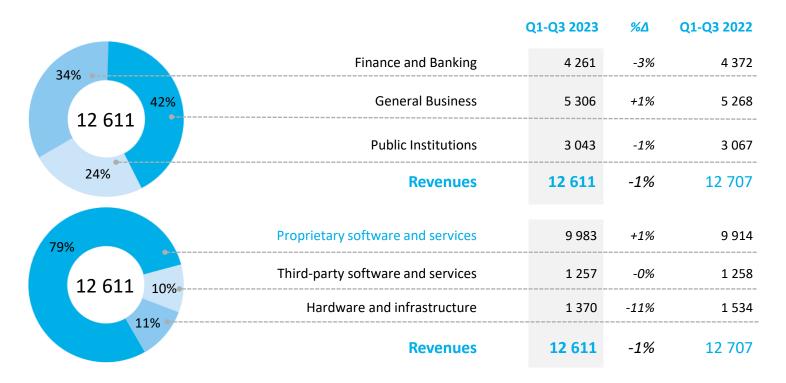
Insurance

PLN 1 625 million Sapiens International



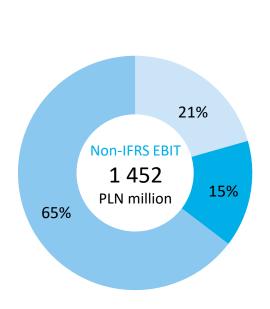


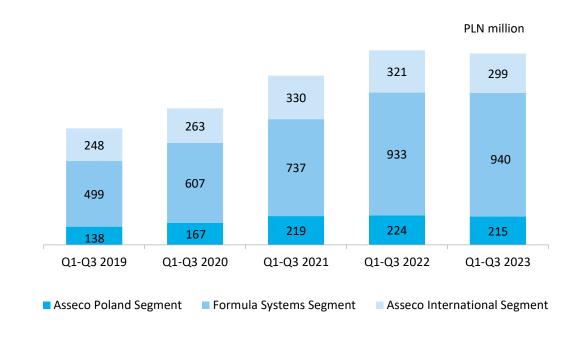
Revenues by sectors and products





Non-IFRS operating profit

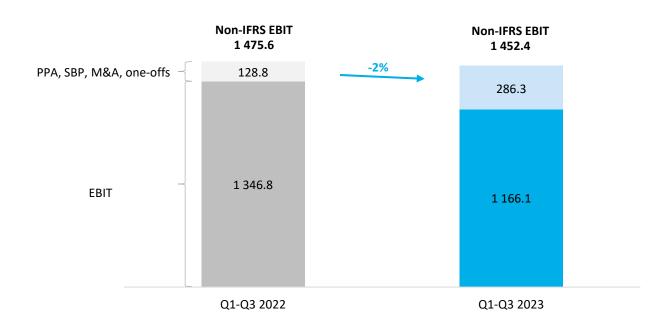




Figures do not include consolidation adjustments.



Non-IFRS operating profit



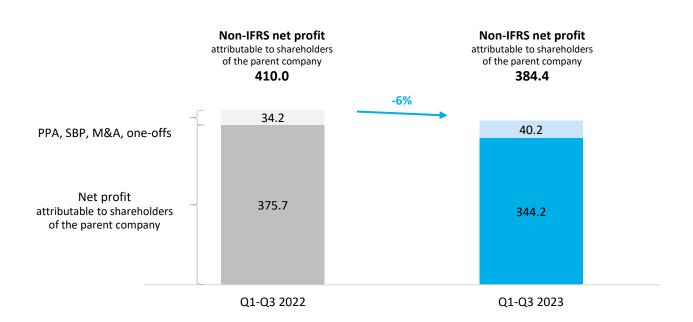
Figures in PLN million.

PPA: cost of amortization of intangible assets recognized in purchase price allocation.

SBP: costs of share-based payment transactions with employees.



Non-IFRS net profit



Figures in PLN million.

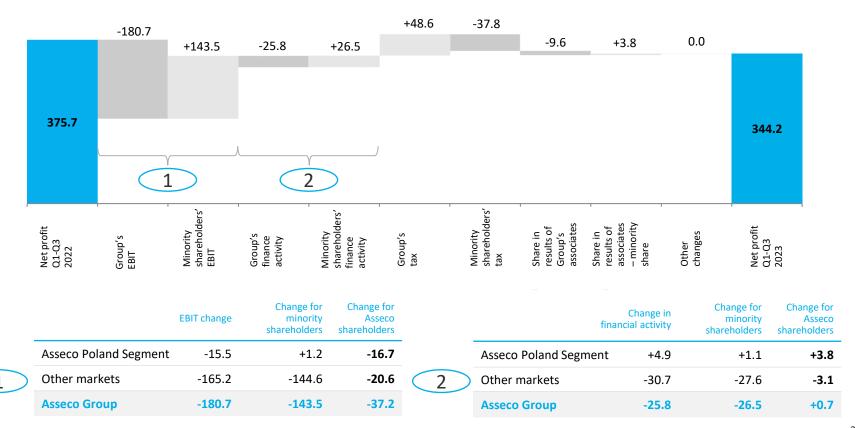
PPA: cost of amortization of intangible assets recognized in purchase price allocation.

SBP: costs of share-based payment transactions with employees.

M&A and one-offs: financial costs/revenues related to company acquisitions/sales transactions and one-offs.



The Asseco Group: explanation of change in net profit





Revenues by regions and sectors in Q1-Q3 2023

| | General Business | Finance and Banking | Public Insitutions | Total** |
|-------------------------------|---------------------|------------------------|-----------------------|----------|
| Asseco Poland Segment | 341.6 | 432.6 | 641.1 | 1 415.3 |
| Formula Systems Segment | 3 608.0 | 2 774.3 | 1 956.8 | 8 339.1 |
| Asseco International Segment | 1 376.1 | 1 066.6 | 447.3 | 2 890.0 |
| Central European market | 808.4 | 88.2 | 324.8 | 1 221.5 |
| South Eastern European market | 266.7 | 809.8 | 79.4 | 1 155.9 |
| Western European market | 298.7 | 168.3 | 50.1 | 517.1 |
| Asseco Group* | 5 306.1 | 4 261.4 | 3 043.1 | 12 610.6 |

^{*} Figures including consolidation adjustments.

^{**} Market revenues include sales to external customers and sales between segments.

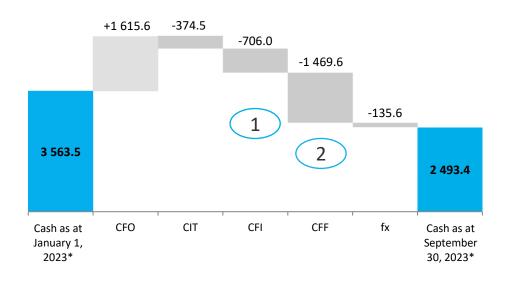


The Asseco Group: non-IFRS adjustments

| | Impact on operating profit | | | Imp | Impact on net result | | |
|--|----------------------------|------------|--------|------------|----------------------|-------|--|
| | Q1-Q3 2023 | Q1-Q3 2022 | Δ | Q1-Q3 2023 | Q1-Q3 2022 | Δ | |
| PPA | -218.1 | -225.6 | +7.5 | -37.5 | -38.2 | +0.7 | |
| Asseco Poland Segment | -10.6 | -9.7 | -0.9 | -8.7 | -7.8 | -0.9 | |
| Formula Systems Segment | -193.8 | -198.7 | +4.9 | -20.9 | -21.3 | +0.4 | |
| including those relating to the acquisition of Formula Group | -74.8 | -80.6 | +5.8 | -7.6 | -8.2 | +0.6 | |
| Asseco International Segment | -13.7 | -17.2 | +3.5 | -7.8 | -9.0 | +1.2 | |
| Central European market | -2.1 | -1.9 | -0.2 | -1.5 | -1.3 | -0.2 | |
| South Eastern European market | -7.4 | -10.0 | +2.6 | -3.2 | -4.2 | +1.0 | |
| Western European market | -4.2 | -5.3 | +1.2 | -3.1 | -3.5 | +0.4 | |
| SBP | -57.4 | -44.6 | -12.8 | -10.2 | -9.1 | -1.1 | |
| Formula Systems Segment | -56.9 | -44.3 | -12.6 | -10.0 | -9.0 | -1.0 | |
| Asseco International Segment | -0.5 | -0.3 | -0.2 | -0.2 | -0.1 | -0.1 | |
| South Eastern European market | -0.5 | -0.3 | -0.2 | -0.2 | -0.1 | -0.1 | |
| M&A and one-offs | -10.9 | 141.4 | -152.3 | 7.5 | 13.0 | -5.5 | |
| Asseco Poland Segment | -4.9 | 0.3 | -5.2 | -3.9 | -0.1 | -3.7 | |
| Formula Systems Segment | -11.3 | 188.7 | -200.0 | -2.0 | 18.3 | -20.2 | |
| Asseco International Segment | 5.3 | -47.6 | +52.8 | 13.4 | -5.1 | +18.5 | |
| South Eastern European market | 2.8 | -3.3 | +6.1 | 10.9 | 13.3 | -2.4 | |
| Western European market | 2.2 | -44.0 | +46.2 | 2.2 | -21.4 | +23.6 | |
| Other | 0.3 | -0.2 | +0.6 | 0.3 | 3.0 | -2.7 | |
| Total non-IFRS adjustments (PPA, SBP, M&A and one-offs) | -286.3 | -128.8 | -157.6 | -40.2 | -34.2 | -5.9 | |
| including those relating to the acquisition of Formula Group | -74.8 | -80.6 | +5.8 | -7.6 | -8.2 | +0.6 | |



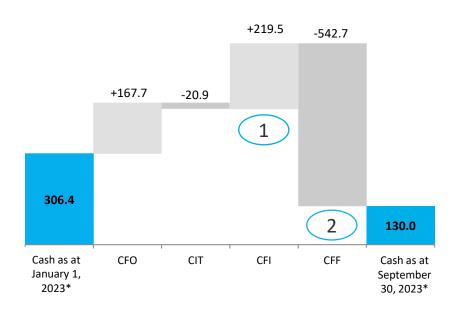
Explanation of change in consolidated cash balance*



| 1 | Cash from investing activities |
|-------------------------------------|--------------------------------|
| M&A | -241.3 |
| CAPEX + R&D | -249.9 |
| Loans, debt instruments and other | -214.8 |
| Total | -706.0 |
| 2 | Cash from financing activities |
| Dividends paid by Asseco Poland | -290.5 |
| Dividends for minority shareholders | -402.5 |
| Debt and leasing | +443.0 |
| | |
| M&A | -67.6 |
| M&A Buyback of own shares | -67.6 -1 184.8 |
| | |
| Buyback of own shares | -1 184.8 |



Explanation of change in stand-alone cash balance*



| 1 | Cash from investing activities |
|------------------------|--------------------------------|
| Dividends | +167.6 |
| CAPEX + R&D | -38.8 |
| M&A | +86.7 |
| Loans | -1.2 |
| Other | +5.2 |
| Total | +219.5 |
| 2 | Cash from financing activities |
| Dividend | -290.5 |
| Debt and leasing | +932.6 |
| Purchase of own shares | -1 184.8 |
| Total | -542.7 |



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