

Information clause for shareholders of Asseco Poland S.A. being natural persons and for proxies of shareholders being natural persons and for natural persons representing shareholders.

Data controller:

The controller of your data is Asseco Poland S.A. seated at 14 Olchowa St., 35-322 Rzeszów, Poland (hereinafter referred to as the "Controller").

The data protection officer of Asseco Poland S.A. is Mrs. Krzysztofa Wąsikiewicz, e-mail address: iod@asseco.pl, phone: +48 17 888 55 55.

Objectives and legal basis of the data processing, legitimate interests of the controller:

Your personal data shall be processed for the purpose of holding the General Meeting of Shareholders of Asseco Poland S.A., including conducting it by means of electronic communication, fulfilling the obligation to provide shareholders with the list of shareholders upon their request, proper identification of you as regards admission to the General Meeting, admission to vote, handling and verifying the powers of attorney referred to in § 4 of the Bylaws of the General Meeting of Shareholders of Asseco Poland S.A. and § 4 of the Bylaws determining detailed rules for participation in the General Meeting of Shareholders of Asseco Poland S.A. using electronic means of communication, as well as within the scope of legally justified interest of the controller (art. 6 section f of the General Data Protection Regulation) - in order to determine, pursue or defend against any claims. The basis for processing your personal data shall be the fulfilment of legal obligations (art. 6 sec. 1 letter c of the General Data Protection Regulation), in connection with the Commercial Companies Code with respect to conducting and ensuring the possibility of participating in the General Meeting of Shareholders of Asseco Poland S.A. including ensuring the possibility of participating in the General Meeting of Shareholders by means of electronic communication.

Your personal data in the following scope: First name, Surname, place of residence, have been obtained directly from you or from the National Depository for Securities S.A.

Your personal data concerning the phone number, e-mail address, type and identification number of the identity document, image recorded on the identity document, PESEL number of the principal and proxy, login have been obtained directly from you.

Period for which data will be processed:

Your personal data will be processed for the time necessary to achieve the purpose of the processing, as well as for the time necessary to ensure that any civil law claims that might arise in connection with the object of your consent can be dealt with.

Data recipients:

Your data can be transferred to:

- a. state authorities or other entities entitled under the law,
- b. entities processing personal data at the request of the controller in order to perform the obligations incumbent on the controller, among others: suppliers of external systems supporting the controller's activities, in particular technical support for the organization of the general meeting of shareholders, on the basis of concluded agreements.

Transfer of personal data outside the EEA:

Personal data will be stored on servers located in the European Union and may, under the standard data protection clauses, be transferred to a third country in connection with the controller's use of cloud solutions provided by Microsoft. The standard contractual clauses used by Microsoft in accordance with the templates approved by the European Commission are available at the address: <https://www.microsoft.com/en-us/licensing/product-licensing/products.aspx> in the Online Services Terms (OST) section.

Data subject's rights:

You have:

- a. the right to access your data,
- b. the right to rectify, erase or restrict your data,
- c. the right to object to the processing of your personal data.

To exercise these rights, please contact the controller or the Data Protection Officer.

You also have the right to complain to the data protection supervisory authority.

Profiling:

Please note that we do not make automated decisions and your data is not profiled.