

Asseco Group

Fact Sheet Q1 2024

The Asseco Group is present everywhere where technology and business impact everyday life. We are a federation of companies which operate worldwide. It is led by Asseco Poland, which is one of the first startups established in Poland.

Asseco Poland is a leading Polish information technology company listed on the Warsaw Stock Exchange. With a market capitalization reaching ca. PLN 7.1 bn (about EUR 1.7 bn), the Company is included in the WIG30 index. It is also the largest company listed in the IT industry index, WIG-informatyka.

Presence in 59 countries

33 thous. highly committed employees

PLN 7.1 bn* market capitalization

PLN 250 m** dividend payment for 2023

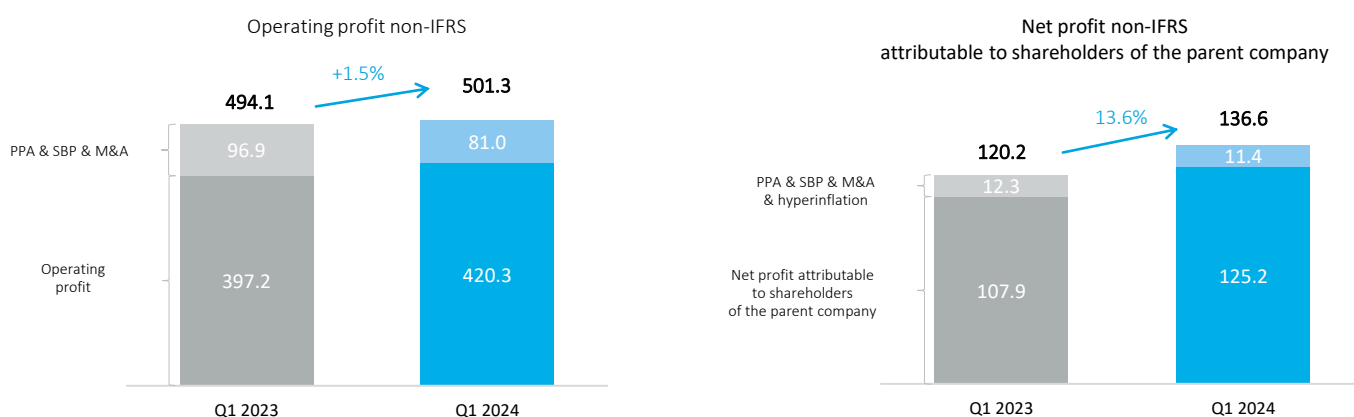
PLN 3.66** per share participating in the payment of dividends

*As of May 24, 2024.
** The Management Board' recommendation on dividend payment for 2023.
Dividend per share, after exclusion of treasury shares

Asseco in Q1 2024

- Revenue growth of **8%** and non-IFRS EBIT growth of **9%** net of foreign exchange effect
- Solid foundations:
 - sales at a similar level of **PLN 4.25 billion**
 - comparable non-IFRS operating profit of **PLN 501 million**
 - increase in non-IFRS net profit by **14%** to **PLN 137 million** and net profit by **16%** to **PLN 125 million**
- Strongly **diversified** revenues: geographically, by sectors and by products
- Good prospects for market development related to the **European Union funds** (Recovery and Resilience Plan and Cohesion Fund)

Operating profit non-IFRS and net profit non-IFRS (m PLN)



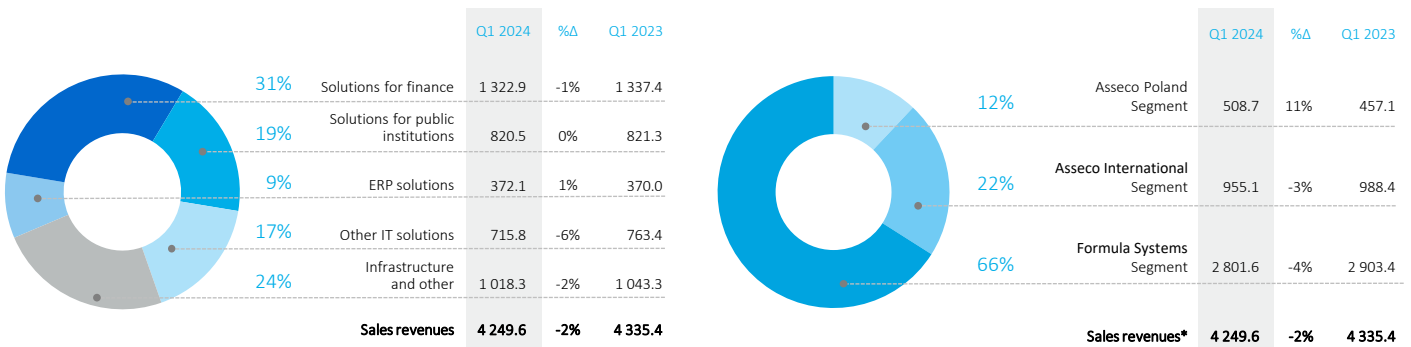
Key financial data published on a non-IFRS basis provide crucial information for assessing the financial position and business development of Asseco Group. They are complementary to data reported in accordance with IFRS standards.

Non-IFRS figures including adjustments for: the cost of amortization of intangible assets recognized in purchase price allocation (PPA), the costs of share-based payment transactions with employees (SBP), the revenues and costs resulting from the transactions of purchase and sales of companies (M&A) and hyperinflation (and tax effects associated with them).

Consolidated financial results non-IFRS

m PLN	Q1 2024	Q1 2023	Change
Sales revenues	4 249.6	4 335.4	-2%
Proprietary software and services	3 298.1	3 421.5	-4%
EBITDA non-IFRS	645.4	643.7	+0%
Operating profit non-IFRS	501.3	494.1	+1%
PPA & SBP	-79.4	-94.9	-16%
M&A	-1.7	-1.9	-15%
Net profit non-IFRS for the shareholders of the parent company	136.6	120.2	+14%
PPA & SBP	-14.9	-16.6	-10%
M&A & hyperinflation	3.6	4.3	-18%

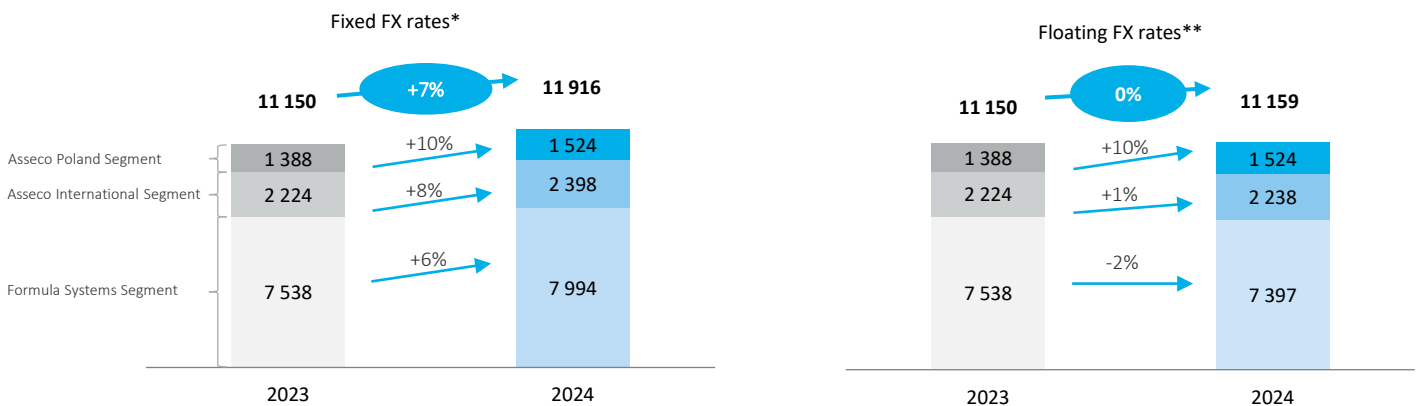
Diversified revenue structure (m PLN)



* Data includes cross-sectoral corrections.

Order backlog for 2024 (m PLN)

Proprietary software and services



Figures in PLN million.

Value of order backlog for 2024 as at May 21, 2024 roku; value of order backlog for 2023 as at May 22, 2023.

* Recalculating the 2024 backlog according to the rates with which the 2023 backlog was converted.

** Recalculating backlog 2024 at rates as at May 21, 2024.