Investor Fact Sheet

asseco

Leading software producer in Europe

- Focus on **proprietary software and services**
- Provider and developer of **core sector-specific software**
- Organic growth and through M&A, **+170 acquisitions** since 2004
- Asseco Group companies are listed on the **WSE, NASDAQ and TASE**

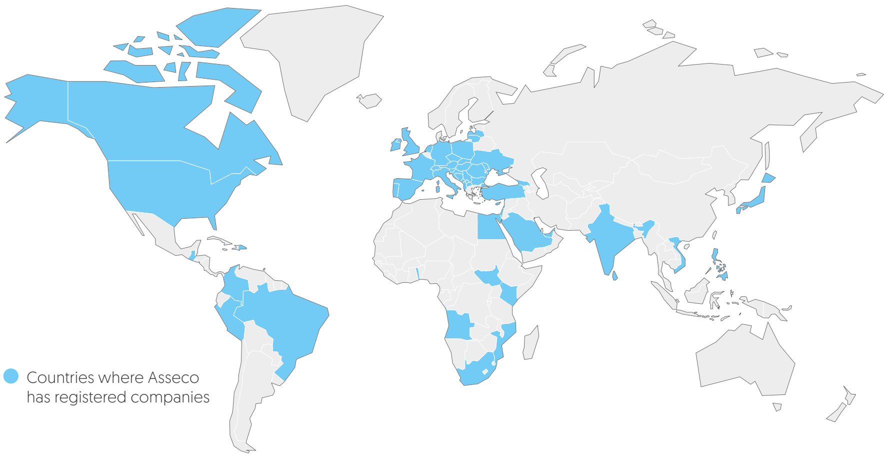
Why Asseco?

- Robust business **diversification**
- **Strong** financial performance and **stable** liquidity position
- Attractive **dividend policy**

Asseco's global presence

Asseco companies are located
in ~60 countries

#1 in South Eastern Europe, Central and Eastern Europe and Israel



Asseco in numbers

35 years of experience	PLN 19.7 bn market cap[1]	+170 acquisitions since 2004
PLN 16.8 bn revenues in 2025	75% revenues from proprietary software and services in 2025	PLN 4.9 bn in dividends paid since 2004

1. As at August 25, 2026

Consistently executed development strategy

Asseco's **strategy** is focused on building long-term **value for stakeholders.**
It is based on two pillars:
- development of **proprietary** software and services
- increasing the scale of operations through **acquisitions**

Unique business model

Global Thinking

- Exchange of **knowledge** and **experience** across the Group
- **Quick adaptation** to market changes
- Leveraging **international brand and strong market position**

Local insight

- Access to **locally well-known** IT solutions
- Knowledge of **unique environment** of individual markets
- Access to **local teams of employees**

Comprehensive market offering

Dedicated solutions

- Intellectual property rights remain in the hands of customers
- Expert sector knowledge and experience allow to create customized solutions
- **Customers:** public institutions, enterprises

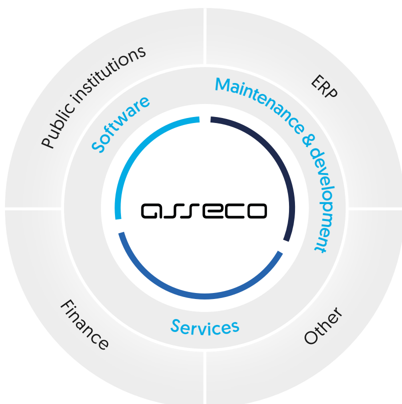
Comprehensive solutions for sectors

- Based on intellectual property rights owned by Asseco
- Possibility of partial customization
- **Customers:** various sectors of the economy (among others: banking, finance, healthcare, energy, local administration)

Standard Packages

- Based on the intellectual property rights of Asseco
- **Customers:** large enterprises, SMEs

Solutions available in on-premises, cloud and hybrid models



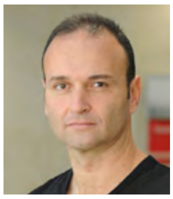
Investor Fact Sheet

Experienced management team

Adam Góral
Founder and CEO, Asseco Poland

Rafał Kozłowski
CEO, Asseco Enterprise Solutions
Vice President of the MB, Asseco Poland

Jozef Klein
CEO, Asseco International
CEO, Asseco Central Europe



Guy Bernstein
CEO, Formula Systems

Marek Panek
Vice President of the MB, Asseco Poland
Member of the BoD, Asseco International

Piotr Jeleński
CEO, Asseco South Eastern Europe

Karolina Rzońca-Bajorek
CFO, Asseco Group
Vice President of the MB, Asseco Poland

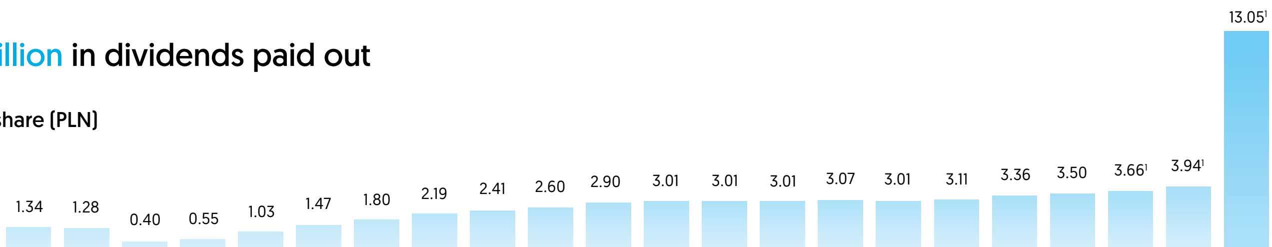
Strong financial profile

Financial highlights (PLN million)	2021	2022	2023	2024	2025	H1 2026
Revenues	12,711.2	15,249.0	14,743.9	15,020.1	16,779.8	9,250.4
EBITDA	1,822.2	2,233.0	2,036.5	2,169.8	2,355.7	1,464.5
EBITDA margin	14.3%	14.6%	13.8%	14.4%	14.0%	15.8%
EBIT	1,219.5	1,534.5	1,325.8	1,458.1	1,615.0	1,082.7
non-IFRS EBIT[1]	1,466.6	1,643.8	1,581.1	1,704.9	2,037.4	1,240.2
Non-IFRS EBIT margin[1]	11.5%	10.8%	10.7%	11.4%	12.1%	13.4%
FCF[2] (LTM)	787.3	1,284.4	1 899.3	1 796.4	2,486.0	2,054.3
Net profit attributable to shareholders of the Parent Company	468	502	483	520	1,139	430
Non-IFRS net profit attributable to shareholders of the Parent Company[1]	516	553	532	576	742	485

1. Non-IFRS figures include adjustments for amortization charges on intangible assets recognized in purchase price allocation (PPA), for the costs of share-based payment transactions with employees (SBP), for financial income and expenses recognized in company acquisitions/disposals (M&A), as well as for the impact of hyperinflation (ASEE Group), inclusive of all related tax effects. 2. FCF = |CFO BT|-|CAPEX|-|leasing expenses|-|tax|.

PLN 4.9 billion in dividends paid out

Dividend per share (PLN)



	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Dividend per share (PLN)	1.34	1.28	0.40	0.55	1.03	1.47	1.80	2.19	2.41	2.60	2.90	3.01	3.01	3.01	3.07	3.01	3.11	3.36	3.50	3.66[1]	3.94[1]	13.05[1]
Dividend [PLN million]	5	7	19	33	70	106	140	170	200	216	241	250	250	250	255	250	258	279	291	250	269	1,051
Dividend yield [%]	4.5%	3.4%	0.4%	0.9%	1.8%	2.6%	3.5%	4.6%	5.1%	5.9%	4.8%	6.7%	6.0%	6.7%	6.0%	4.1%	4.2%	4.5%	4.2%	4.4%	2.1%	6.9%

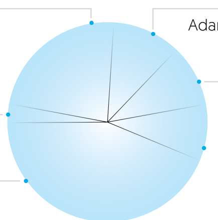
1. Dividend per share, excluding treasury shares.

Asseco on the capital market

Total number of shares	83,000,303
GPW ticker	ACP
Tickers: Reuters, Bloomberg	ACPP.WA, ACP PW
Total shareholder return since IPO[1]	1,144%
Market cap[1]	PLN 19,704 million
Presence in indexes	WIG30, WIG30TR, mWIG40, WIG140, WIG, WIGdiv, WIG-Poland, WIG-informatyka, WIGtech, WIGtechTR

1. As at August 25, 2026. 2. Own shares purchased under the share buyback program announced on September 6, 2023.

Shareholding structure



23.14% TSS Europe B.V.

3.00% Asseco Poland[2]

43.79% Other shareholders

10.96% Adam Góral Family Foundation

9.99% Allianz OFE

9.12% Nationale-Nederlanden OFE