

Asseco Group

Fact Sheet H1 2024

The Asseco Group is present everywhere where technology and business impact everyday life. We are a federation of companies which operate worldwide. It is led by Asseco Poland, which is one of the first startups established in Poland.

Asseco Poland is a leading Polish information technology company listed on the Warsaw Stock Exchange. With a market capitalization reaching ca. PLN 7.4 bn (about EUR 1.7 bn), the Company is included in the WIG30 index. It is also the largest company listed in the IT industry index, WIG-informatyka.

Presence in 62 countries

33.5 thous. highly committed employees

PLN 7.4 bn* market capitalization

PLN 250 m dividend payment for 2023

PLN 3.66** per share participating in the payment of dividends

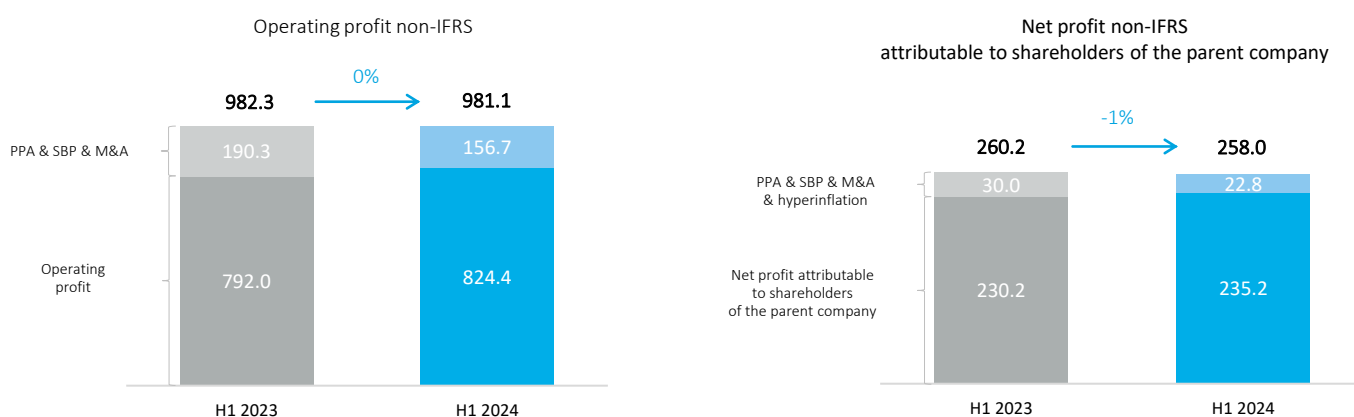
* As of August 23, 2024.

** Dividend per share, after exclusion of treasury shares

Asseco in H1 2024

- Revenue and non-IFRS operating profit growth of **6%** net of foreign exchange effect
- Stable business development:
 - sales at a similar level of **PLN 8.4 billion**
 - comparable non-IFRS operating profit of **PLN 981 million** and non-IFRS net profit of **PLN 258 million**
 - net profit up 2% to **PLN 235 million**
- Strongly **diversified** revenues: geographically, by sectors and by products
- Consistent implementation of **M&A strategy**
- Positive outlook for H2 2024 – **gradual increase in the order backlog's value**

Operating profit non-IFRS and net profit non-IFRS (m PLN)



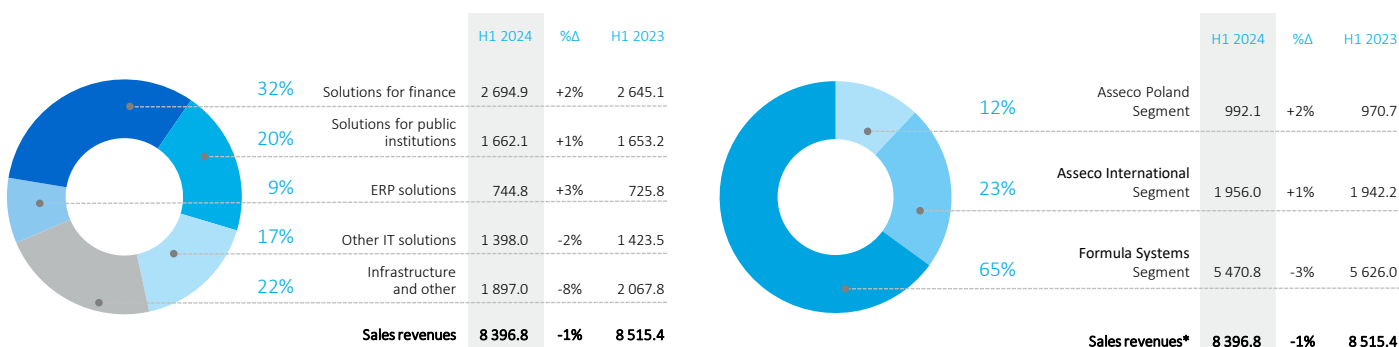
Key financial data published on a non-IFRS basis provide crucial information for assessing the financial position and business development of Asseco Group. They are complementary to data reported in accordance with IFRS standards.

Non-IFRS figures including adjustments for: the cost of amortization of intangible assets recognized in purchase price allocation (PPA), the costs of share-based payment transactions with employees (SBP), the revenues and costs resulting from the transactions of purchase and sales of companies (M&A) and hyperinflation (and tax effects associated with them).

Consolidated financial results non-IFRS

m PLN	Q2 2024	Q2 2023	Change	H1 2024	H1 2023	Change
Sales revenues	4 147.2	4 180.0	-1%	8 396.8	8 515.4	-1%
Proprietary software and services	3 328.1	3 298.7	+1%	6 626.2	6 720.2	-1%
EBITDA non-IFRS	620.7	635.0	-2%	1 266.1	1 278.7	-1%
Operating profit non-IFRS	479.8	488.3	-2%	981.1	982.3	-
PPA & SBP	-76.6	-90.5	-15%	-156.0	-185.4	-16%
M&A	1.0	-2.9	-	-0.7	-4.9	-86%
Net profit non-IFRS for the shareholders of the parent company	121.4	140.0	-13%	258.0	260.2	-1%
PPA & SBP	-15.1	-15.2	-1%	-30.0	-31.9	-6%
M&A & hyperinflation	3.7	-2.5	-	7.2	1.9	+286%

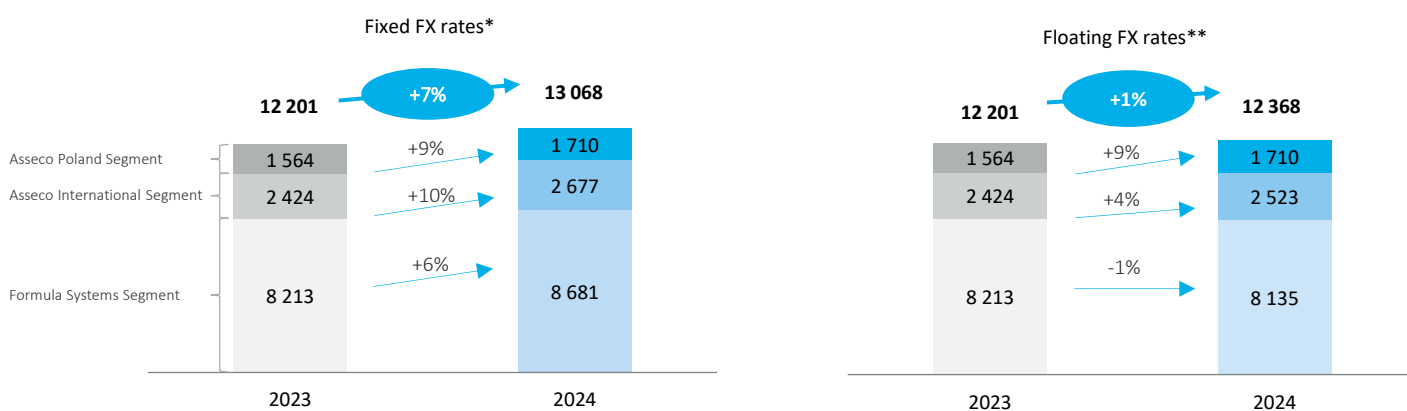
Diversified revenue structure (m PLN)



* Data includes cross-sectoral corrections.

Order backlog for 2024 (m PLN)

Proprietary software and services



Figures in PLN million.

Value of order backlog for 2024 as at August 20, 2024; value of order backlog for 2023 as at August 17, 2023.

* Recalculating the 2024 backlog according to the rates with which the 2023 backlog was converted.

** Recalculating backlog 2024 at rates as at August 20, 2024.