
INDEPENDENT AUDITOR'S REPORT ON THE AUDIT

To the General Meeting and Supervisory Board of Asseco Poland S.A.

Audit report on the annual financial statements

Opinion

We have audited the annual financial statements of Asseco Poland S.A. (the 'Company') located in Rzeszów at Olchowa 14 Street, which comprise statement of profit and loss and other comprehensive income for the period from 1 January 2023 to 31 December 2023, statement of financial position at 31 December 2023, statement of changes in equity, statement of cash flows for the period from 1 January 2023 to 31 December 2023 and explanatory notes to the financial statements (the 'financial statements').

In our opinion, the financial statements:

- give a true and fair view of the financial position of the Company as at 31 December 2023 and its financial performance and its cash flows for the period from 1 January 2023 to 31 December 2023 in accordance with required applicable rules of International Financial Reporting Standards approved by the European Union and the adopted accounting policies,
- comply in respect of the form and content with laws applicable to Company and its Statute,
- have been prepared based on properly maintained accounting records, in accordance with chapter 2 of the Accounting Act dated 29 September 1994 ('the Accounting Act').

The opinion is consistent with the additional report to the Audit Committee issued on 27 March 2024.

Basis for opinion

We conducted our audit in accordance with the National Standards on Auditing in the version of International Auditing Standards ("NAS") and pursuant to the Act of 11 May 2017 on Statutory Auditors, Audit Firms and Public Oversight (the 'Act on Statutory Auditors') and the Regulation (EU) No. 537/2014 of the European Parliament and of the Council of 16 April 2014 on specific requirements regarding statutory audit of public-interest entities and repealing Commission Decision 2005/909/EC (the 'Regulation 537/2014'). Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the financial statements' section of our report.

We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' (IESBA) International Code of Ethics for Professional Accountants (including International Independence Standards) (IESBA Code), adopted by the National Council of Statutory Auditors and other ethical responsibilities in accordance with required applicable rules of the audit of financial statements in Poland. We have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code. While conducting the audit, the key certified auditor and the audit firm remained independent of the Company in accordance with the independence requirements set out in the Act on Statutory Auditors and the EU Regulation 537/2014.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key audit matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. They include the most significant assessed risks of material misstatement, including the assessed risks of material misstatement due to fraud. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we have summarized our reaction to these risks and in cases where we deemed it necessary, we presented the most important observations related to these types of risks. We do not provide a separate opinion on these matters.

Key audit matters	How the matter was addressed in our audit
Recognition of revenues from contracts with customers	
<p>The Company's revenues from contracts with customers for the year ended 31 December 2023 amounted to PLN 1 380.1m.</p> <p>The Company recognizes revenue resulting from the IT implementation contracts in accordance with the International Financial Reporting Standard No.15 'Revenue from Contracts with Customers' ('IFRS 15').</p> <p>For the year ended 31 December 2023, revenues amounting to PLN 1 259.4m are related to contracts for which the Company estimates its revenue based on the measurement of progress in satisfying the performance obligation using the input-based method. The Company estimates the overall budgets of such contracts, including the specific costs necessary to complete the order and determining the total result on the contract.</p> <p>Many contracts with customers include an obligation to provide more than one service or good. In accordance with IFRS, the Company identifies the contract, then the performance obligations included in the contract, establishes the transaction price and allocates the price to the performance obligations. Revenue recognition is based on the measurement of progress based on inputs. In order to measure the progress, the Company estimates the planned costs necessary to be incurred in order to realize the service.</p> <p>The method of revenue recognition from the above-mentioned contracts requires a significant degree of the Company's Management's judgment with regard to identification of performance obligations as</p>	<p>As part of our audit of the financial statements we have assessed the adopted accounting policies regarding the recognition and presentation of revenue from contracts with customers in terms of compliance with IFRS 15.</p> <p>For significant revenue streams:</p> <ul style="list-style-type: none"> ▶ we have obtained an understanding of the operation of processes related to revenue recognition and assessed the Company's key control mechanisms in this respect. We performed test of controls for selected control mechanisms; ▶ for a selected sample of sales agreements relating to IT implementation services, we analyzed the contract details, revenue and cost budgets, and on this basis, we made an assessment of the transaction price allocation to individual performance obligations and assessed the correctness of revenue recognition over time or at a point in time; ▶ for contracts for which revenue is recognized over time, on a selected sample of orders, we have performed substantive testing of contract budgets, which formed the basis for progress measurement of contract completion, determination of the transaction price and revenue recognition, as well as the basis for calculation of onerous contract provisions; ▶ we conducted a historical analysis of the realization of contract budgets for significant IT implementation contracts, completed in a current financial year in order to compare forecasts and budgets of contracts that have not been completed, and to compare existing trends in employees' costs, which significantly determine the estimate of remaining costs to

Key audit matters	How the matter was addressed in our audit
<p>well as significant Management's estimates in relation to measurement of progress.</p> <p>Due to the fact that improper estimate or judgement of the Company's Management in these areas may result in an incorrect determination of revenues from contracts with customers, we consider this issue as a key audit matter.</p> <p>The accounting policy regarding the method of recognition of revenue from contracts with customers is described in the financial statements in the note 4.1. "Structure of operating revenues" including required disclosures, including significant judgments and estimates.</p> <p>In note 5.6. "Receivables and assets from contracts with customers" and in note 5.18. "Liabilities from contracts with customers", the Company disclosed accounting policies and significant elements of estimates and judgments, as well as required disclosures regarding assets and liabilities from contracts with customers and trade receivables.</p>	<p>complete the contract, comparing whether analogous trends are reflected in the tested sample of contracts;</p> <ul style="list-style-type: none"> ▶ we conducted discussions with the Company's Management and managers of selected contracts, to understand and assess the assumptions regarding budgets and risks and progress of contracts, probability of changes in contract profitability, and any potential penalties resulting from delays and other contract risks; ▶ through analytical procedures and transactional tests, we assessed the correctness of recognizing revenue over time and the correctness of the recognized revenue in individual periods. <p>In addition, we assessed the adequacy of the presentation and disclosures in the financial statements regarding revenue from contracts with customers, trade receivables and also assets and liabilities from contracts with customers, presented in the notes to the financial statements.</p>
Impairment of investments in subsidiaries and associates	
<p>The value of investments in subsidiaries and associates included in the Company's balance sheet as at 31 December 2023 amounts to PLN 1 975.1m, and is one of the most significant item of the Company's assets, constituting almost 37% of the total assets. These investments are recognized at historical cost, net of impairment losses.</p> <p>In accordance with International Accounting Standard No. 36 'Impairment of Assets' ('IAS 36'), the Management Board, in case of identification of impairment indicators is required to carry out an asset impairment test. The impairment test of investments in subsidiaries and associates is carried out by determining the recoverable amount based on the value in use calculated with the discounted cash flows of the cash-generating unit over the five-year period and the residual value of the unit, and in case of companies listed on active markets by determining the</p>	<p>As part of our audit of the financial statements, in relation to the identification of impairment indicators and impairment tests of investments in subsidiaries performed by the Management, we performed the following procedures, among others:</p> <ul style="list-style-type: none"> ▶ understanding of the process of identification of impairment indicators, identification of cash-generating units and of the impairment testing process; ▶ we have assessed the analysis of impairment indicators made by the Company's Management; ▶ we have made an assessment of the methodology and the arithmetical correctness of the model used to determine the value in use of the relevant cash-generating units; ▶ we have evaluated the discounted cash flow models in terms of their compliance with the relevant financial reporting standards;

Key audit matters	How the matter was addressed in our audit
<p>market value based on the market capitalization of these entities.</p> <p>The impairment test is a key audit matter due to the high value of investments in subsidiaries and a significant element of the Company's Management's judgment in the assumptions made to estimate the cash flow projections used in the model adopted to determine the value in use of cash-generating units.</p> <p>Areas of estimate and significant judgement of the Company's Management in relation to the applied impairment test model refer to the rate of change in revenues and the level of realized margin in the forecast period, that depend on the expected market conditions and the overall macroeconomic situation affecting each investment, as well as to the discount rate used to determine the present value of future cash flows.</p> <p>The Company presented disclosures regarding the impairment test in note 5.5. "Assets impairment tests", where key assumptions and test results along with the sensitivity analysis were explained.</p> <p>The description of the accounting principles applied to the recognition of investments in subsidiaries and associates is included in note 5.4. "Investments in subsidiaries and associates".</p>	<ul style="list-style-type: none"> ▶ we assessed the assumptions adopted by the Company's Management regarding cash flows in the form of budget assumptions, through their comparison to information obtained during other audit procedures and by comparison to the historical accuracy of forecasted financial results; ▶ with the support of our specialists in the field of valuations, we have assessed the discount rates used in the models to calculate the present value of cash flows by assessing the relevant input data in the calculation of the weighted average cost of capital; ▶ we conducted a sensitivity analysis of the test results to changes in key input parameters such as the change in the discount rate, perpetual growth rate and the level of changes in revenue and costs in the forecast period; ▶ for subsidiaries listed on capital markets we have verified the market value of the investments. <p>In addition, we assessed the adequacy of the presentation and disclosures in the financial statements regarding impairment tests, including sensitivity analyzes, presented in the notes to the financial statements.</p>
Goodwill impairment	
<p>The value of goodwill recognized in the balance sheet as at 31 December 2023 amounts to PLN 1 936.9m, which is one of the most significant item of the assets, constituting about 36% of total assets.</p> <p>In accordance with IAS 36, the Company's Management Board is required to perform, at least annually, an impairment test of a cash-generating unit or group of cash-generating units identified not higher than at the level of the operating segment to which goodwill is allocated.</p> <p>The goodwill impairment test is performed by determining the recoverable amount based on</p>	<p>As part of our audit of the financial statements, in relation to the goodwill impairment tests conducted by the Company's Management, we performed the following procedures, among others:</p> <ul style="list-style-type: none"> ▶ understanding of the process of identification of the cash-generating units to which the goodwill is allocated and of the impairment testing process; ▶ we familiarized ourselves with the method of allocation of goodwill to cash-generating units; ▶ we have evaluated the discounted cash flow models in terms of their compliance with the relevant financial reporting standards;

Key audit matters	How the matter was addressed in our audit
<p>the value in use determined based on discounted cash flows that arise from detailed forecasts of the financial results of the cash-generating unit over the five-year period and the residual value of the unit.</p> <p>The impairment test is a key matter of the audit due to the high value of goodwill in the Company's assets, and a significant element of the Company's Management's judgment in the allocation of goodwill to cash-generating units, as well as assumptions made to estimate cash flow projections used in the model adopted to determine the value in use of the cash-generating unit or groups of cash-generating units.</p> <p>The areas of estimates and significant judgement of the Company's Management with respect to the applied impairment test model relate, in particular, to the rate of change in revenue and the level of realized margin in the forecast period, that depend on the expected market conditions and the overall macroeconomic situation affecting each of the operating segments, as well as to discount rate used to determine the present value of future cash flows.</p> <p>The Company presented disclosures regarding the identification of cash-generating units, goodwill allocation and impairment tests in notes 5.2. "Intangible assets" and 5.5. "Impairment test of assets", where key assumptions, test results along with their sensitivity analysis and the description of the accounting principles applied to the recognition of goodwill were explained.</p>	<ul style="list-style-type: none"> ▶ we carried out an assessment of discounted cash flow models in terms of their arithmetical correctness; ▶ we assessed the assumptions adopted by the Company's Management regarding cash flows in the form of budget assumptions, through their comparison to information obtained during other audit procedures and by comparison to the historical accuracy of forecasted financial results; ▶ with the support of our specialists in the field of valuations, we have assessed the discount rates used in the models to calculate the present value of cash flows by assessing the relevant input data in the calculation of the weighted average cost of capital; ▶ we conducted a sensitivity analysis of the test results to changes in key input parameters such as the change in the discount rate, perpetual growth rate and the level of changes in revenue and costs in the forecast period. <p>In addition, we assessed the adequacy of the presentation and disclosures in the financial statements regarding impairment tests, including sensitivity analyzes, presented in the notes to the financial statements.</p>

Responsibilities of the Company's Management and members of the Supervisory Board for the financial statements

The Company's Management is responsible for the preparation, based on properly maintained accounting records, the financial statements that give a true and fair view of the financial position and the financial performance in accordance with applicable International Financial Reporting Standards adopted by the European Union, the applied accounting policies, other applicable laws, as well as the Company's Statute, and is also responsible for such internal control as the Company's Management Board determines is necessary to enable the preparation of the financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, The Company's Management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going

concern and using the going concern basis of accounting unless The Company's Management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Company's Management and the members of the Company's Supervisory Board are required to ensure that the financial statements meet the requirements of the Accounting Act. The members of the Company's Supervisory Board are responsible for overseeing the Company's financial reporting process.

Auditor's responsibility for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement due to fraud or error, and to issue an independent auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but it is not a guarantee that an audit conducted in accordance with NAS will always detect material misstatement when it exists. Misstatements may arise as a result of fraud or error and are considered material if they, individually or in the aggregate, could reasonably be expected to influence the economic decisions of the users taken on the basis of these financial statements.

The concept of materiality is applied by the auditor both in planning and performing the audit, and in evaluating the effect of identified misstatements on the audit and of uncorrected misstatements, if any, on the financial statements and in forming the opinion in the auditor's report. Hence all auditor's opinions and statements contained in the auditor's report are made with the contemplation of the qualitative and quantitative materiality levels established in accordance with auditing standards and auditor's professional judgment.

The scope of the audit does not include assurance on the future profitability of the Company nor efficiency or effectiveness of conducting business matters now and in the future by the Company's Management Board.

As part of an audit in accordance with NAS, we exercise professional judgment and maintain professional skepticism and we also:

- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or override of internal control,
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control,
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Company's Management,
- conclude on the appropriateness of the Company's Management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our independent auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our independent auditor's report, however, future events or conditions may cause the Company to cease to continue as a going concern,
- evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Audit Committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We provide the Audit Committee with a statement that we have complied with relevant ethical requirements regarding independence, and communicate to them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

From the matters communicated to the Audit Committee, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Other information, including the Directors' Report

The Other information comprises the management report of the Company for the period from 1 January 2023 to 31 December 2023 („Directors' Report") together with the statement on corporate governance, which is a separate section of the Directors' Report, the statement on non-financial information and other documents comprising the annual financial report for the financial year ended 31 December 2023 ('Annual Report') excluding the financial statements and the independent auditor's report on the audit ('Other Information').

Responsibilities of the Company's Management and members of the Supervisory Board

The Company's Management is responsible for the preparation of the Other Information in accordance with the law.

The Company's Management and members of the Company's Supervisory Board are required to ensure that the Directors' Report with separate elements meets the requirements of the Accounting Act.

Auditor's responsibilities

Our opinion on the financial statements does not include the Other Information. In connection with our audit of the financial statements, our responsibility is to read the Other Information and, in doing so, consider whether it is materially inconsistent with the financial statements or our knowledge obtained during the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement in the Other Information, we are required to report that fact in our independent auditor's report. Our responsibility in accordance with the Act on Statutory Auditors is also to issue an opinion on whether the Directors' Report was prepared in accordance with relevant laws and that it is consistent with the information contained in the financial statements.

In addition, we are required to inform whether the Company has prepared the statement on non-financial information and to issue an opinion on whether the Company has included the required information in the statement on corporate governance.

Opinion on the Directors' Report

Based on the work performed during our audit, in our opinion, the Directors' Report:

- has been prepared in accordance with the article 49 of the Accounting Act and paragraph 70 of the Decree of the Minister of Finance dated 29 March 2018 on current and periodic information published by issuers of securities and conditions for recognition as equivalent the information required by laws of non-EU member states (the 'Decree on current and periodic information'),
- is consistent with the information contained in the financial statements, except for the 'Asseco Group financial information - proportionate approach' section, which was prepared using a different basis of preparation than the financial statements.

Statement on Other information

Based on our knowledge of the Company and its environment obtained during our audit, we have not identified material misstatements in the Directors' Report.

We have nothing to report with respect to the remaining Other information.

Opinion on the corporate governance statement

In our opinion, in the representation on application of corporate governance, the Company has included information stipulated in paragraph 70, section 6, point 5 of the Decree on current and periodic information.

Moreover, in our opinion, the information stipulated in paragraph 70, section 6, point 5 letter c-f, h and i of the Decree included in the statement on corporate governance is in accordance with applicable laws and information included in the financial statements.

Information on non-financial information

In accordance with the requirements of the Act on Statutory Auditors, we inform that the Company has included in Directors' Report information on the preparation of a separate report on non-financial information, referred to in art. 49b par. 9 of the Accounting Act and that the Company has prepared such a separate report.

We have not performed any assurance procedures on the separate report on non-financial information and do not provide any assurance thereon.

Statement on the provision of non-audit services

To the best of our knowledge and belief, we represent that services, which we have provided to the Company and its controlled undertakings, are compliant with the laws and regulations applicable in Poland, and that non-audit services, which are prohibited under article 5 item 1 of Regulation 537/2014 and article 136 of the Act on Statutory Auditors, were not provided. The non-audit services, which we have provided to the Company and its controlled undertakings in the audited period, have been disclosed in the Directors' Report.

Appointment of the audit firm

We were appointed for the audit of the Company's financial statements initially based on the resolution of Company's Supervisory Board from 11 August 2003 and reappointed based on the resolution from 16 December 2020. The financial statements of the Company have been audited by us uninterruptedly starting from the financial year ended on 31 December 2003, i.e., for the past twenty one consecutive years.

Warsaw, 27 March 2024.

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Artur Żwak

Certified auditor

No in the register: 9894

on behalf of:

Ernst & Young Audyt Polska spółka z ograniczoną
odpowiedzialnością sp.k.

Rondo ONZ 1, 00-124 Warsaw

no on the audit firms list: 130