

Warsaw, May 19, 2022

Cyfrowy Polsat S.A.
4A Łubinowa St
03-878 Warsaw
KRS No.: 10078

Asseco Poland S.A.
14 Olchowa St
35-322 Rzeszów
To the attention of
Ms. Gabriela Żukowicz
Vice President of the Management Board

Application

Application of a candidate for the position of the Supervisory Board member

Dear Ladies and Gentlemen,

regarding item 13 of the Agenda for the General Meeting of Shareholders of Asseco Poland S.A. with its registered office in Rzeszów (hereinafter "the Company"), convened by the Management Board of the Company for May 25, 2022 ("General Meeting"), Cyfrowy Polsat S.A. with its registered office in Warsaw (hereinafter "Cyfrowy Polsat S.A."), as the Company's shareholder holding 22.95% of the Company's share capital, acting through its proxy, hereby puts forward Mr. Tobias Solorz as a candidate for appointment to the Company's Supervisory Board. The candidate's statement and CV are attached to this application.



On behalf of Cyfrowy Polsat S.A.
Jerzy Modrzejewski
proxy

Attachments:

1. Statement by a candidate for the Supervisory Board
2. CV of a candidate for the Supervisory Board
3. Certified copy of power of attorney

TOBIAS SOLORZ

(name and surname)

(mailing address)

PESEL


STATEMENT

I, the undersigned, Tobias Solorz (first name, last name) agree to perform the function of the Member of the Supervisory Board of **Asseco Poland S.A.** (KRS 0000033391).

Furthermore, I declare that I meet all criteria for candidates for the position of the Member of the Supervisory Board of the Company, including in particular:

- 1) I am not aware of any hindrances in taking up the position of the Member of the Supervisory Board, resulting from generally applicable law, in particular the premises specified in Article 387 of the Commercial Companies Code;
- 2) ~~I meet~~/do not meet the independence criteria listed in the Act of May 11, 2017 on auditors, audit firms and public supervision, and I have/~~do not have~~ actual and significant relationship with a shareholder holding at least 5% of the total number of votes in the Company;
- 3) ~~Have~~/do not have knowledge and skills in accounting or auditing in accordance with the Act of May 11, 2017 on Statutory Auditors, Audit Firms and Public Supervision;
- 4) ~~Have~~/do not have knowledge and skills in the sector in which Asseco Poland S.A. operates, in accordance with the Act on Statutory Auditors, Audit Firms and Public Supervision dated May 11, 2017;
- 5) there is no conflict of interest on my part in performing the function of the Member of the Supervisory Board of the Company, and apart from the Company's business, I do not conduct, in relation to it, any competitive activity or perform any actions in companies running a competitive business in relation to the Company, as a member of the bodies of a capital company or a partner in a civil partnership or a partnership, and I do not participate in the operation of any other competitive legal person as a member of its bodies;
- 6) in accordance with the requirements set forth in Art. 18 of the Act of September 15, 2000 of the Commercial Companies Code (Journal of Laws of 2000, No. 94, item 1037, as amended) in relation to candidate for the member of the Supervisory Board of the company, I represent that I have full capacity to perform acts in law and that I am not accused in any criminal proceedings pursuant to Chapters XXXIII-XXXVII of the Penal Code and art. 587, art. 590 and art. 591 of the Commercial Companies Code and I have not been convicted by a final court sentence for any offence specified in the above-mentioned provisions;
- 7) I am not registered in the National Register of Debtors, maintained pursuant to the Act of December 6, 2018 on the National Register of Debtors (consolidated text - Journal of Laws of 2021, item 1909);
- 8) I do not perform functions and do not hold positions referred to in art. 1-2 of the Act of August 21, 1997 on the restriction of business activity by persons performing public functions (i.e. Journal of Laws of 2006, No. 216, item 1584, as amended);
- 9) I consent to the processing and publication of my personal data within the meaning of Regulation (EU) 2016/679 of the European Parliament and of the Council of April 27, 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data and the repeal of Directive 95/46/W (hereinafter: "GDPR") and any data contained in my curriculum vitae and other documents

submitted to the Company, to the extent required in connection with my candidacy and performance as a Member of the Company's Supervisory Board.

Warszawa, dnia 18.05.2022.

.....
podpis

Tobias Solorz is a graduate of the Faculty of Management and Marketing at the Warsaw University.

He has many years of professional experience in the areas of telecommunications, finance and controlling. He started his professional career in 2003 in Telewizja Polsat Sp. z o.o. From 2007 to 2008, he served as the Manager for Promotion at Cyfrowy Polsat S.A. From 2008 to 2010 he held the position of the Member of the Management Board of Sferia S.A., where he also held the position of the Director of Marketing, Advertising, Sales and Operations until March 2011. From November 2011 he sat on the Management Board of Polkomtel Sp. z o.o., a Plus network operator, where he served as the President of the Management Board from February 2014 to March 2019. Tobias Solorz also served on the Management Board of Cyfrowy Polsat S.A. from 2014 to 2019, initially as the Member of the Management Board, from December 2014 as the Vice President of the Management Board and from 2016 to 2019 as the President of the Management Board.

As of 2019, he has served on the Supervisory Board of the following companies: Polkomtel Sp. z o.o. and Telewizja Polsat Sp. z o.o., and from 2020 in the Supervisory Board of Grupa Interia Sp. z o.o. He is also the member of the Supervisory Boards of such companies as Liberty Poland S.A. and Polkomtel Business Development Sp. z o.o. Since 2021, he has held supervisory positions in selected special purpose vehicles owned by Port Praski Sp. z o.o. In 2022 he was appointed to the Supervisory Board of ZE PAK S.A.

In addition, he is the member of the Board of the Polsat Foundation, one of the largest non-governmental organizations in Poland, which helps treat sick children and supports hospitals and medical centers throughout the country.

POWER OF ATTORNEY NO. 511/2022
granted on May 18, 2022

CYFROWY POLSAT SPÓŁKA AKCYJNA

with registered office in Warsaw, 4A Łubinowa St, 03-878 Warsaw, registered in the register of entrepreneurs of the National Court Register by the District Court for the Capital City of Warsaw, 12th Commercial Division of the National Court Register under KRS:0000010078, NIP: 796-18-10-732, REGON: 670925160, share capital of PLN 25,581,840.64 fully paid up, hereinafter referred to as "Cyfrowy Polsat S.A." authorizes:

Mr. Jerzy Modrzejewski

PESEL: _____

hereinafter referred to as the "Proxy"

to represent Cyfrowy Polsat S.A. independently as a Shareholder at the General Meetings of Shareholders of Asseco Poland S.A. with its registered office in Rzeszów (the "General Meetings"), in particular to participate in the General Meetings, exercise the right to vote upon adoption of resolutions, make declarations, submit comments and motions on behalf of Cyfrowy Polsat S.A., including the submission of draft resolutions and motions to supplement or amend the agenda of the General Meetings and any other actions related to the General Meetings.

The Proxy will deliver to Cyfrowy Polsat S.A. as principal, a report of the actions taken under this power of attorney, together with any source documents.

The attorney is not authorized to grant further powers of attorney.

This power of attorney is valid through August 18, 2022, but may be revoked at any time.



CYFROWY POLSAT S.A.
Prezes Zarządu

Miróslaw Stągacz

Cyfrowy Polsat S.A.
PROKURENT

Tomasz Głwerner-Gorywoda

Cyfrowy Polsat S.A.
CZŁONEK ZARZĄDU

Jacek Felczykowski

Cyfrowy Polsat S.A. | ul. Łubinowa 4A • 03-878 Warszawa | tel. +48 22 356 66 00, +48 22 356 67 00 | fax +48 22 356 60 03

Cyfrowy Polsat S.A. z siedzibą w Warszawie, ul. Łubinowa 4a, 03-878 Warszawa, Sąd Rejonowy dla m.st. Warszawy, XIV Wydział Gospodarczy Krajowego Rejestru Sądowego, KRS 0000010078 NIP 796-18-10-732 REGON 670925160, kapitał zakładowy 25 581 840,64 zł w pełni wpłacony