Form

for exercising the voting right through the Proxy

at the Extraordinary General Meeting of Asseco Poland S.A.

on August 12, 2026

PARTICULARS OF THE SHAREHOLDER:

Name and Surname / Business Name: ________________________________

Address: ________________________________

ID number/ Number in the relevant register: ________________________________

I, undersigned ________________________________

(name and surname / business name)

authorized to participate in the Extraordinary General Meeting of Asseco Poland S.A. held on August 12, 2026, on the basis of the Certificate confirming the right to participate in the General Meeting, issued by:

____

(name of the entity maintaining the shareholder's securities account)

on _____________________ No. ____

represented by:

PARTICULARS OF THE PROXY:

Name and Surname: ________________________________

Address: ________________________________

ID number: ________________________________

below, using this form I vote and/or give instructions for voting by the Proxy on each of the resolutions to be voted during the General Meeting of Asseco Poland S.A. on August 12, 2026, as provided in the Agenda of the Meeting announced by the Company.

____

(date and signature)

RESOLUTION No. 1
Extraordinary General Meeting of
Asseco Poland Spółka Akcyjna
dated August 12, 2026
on: election of the Chair of the Extraordinary General Meeting

§ 1

The Extraordinary General Meeting of Shareholders of Asseco Poland S.A. seated in Rzeszów, acting pursuant to Article 409 § 1 of the Commercial Companies Code and § 2 section 2 of the Regulations of the General Meeting of Asseco Poland S.A., decides to elect Mr./Ms. .... as the Chair of the Extraordinary General Meeting.

§ 2

The resolution comes into force upon adoption.

Voting:

☐ For _______________________ (number of votes)

☐Against _______________________ (number of votes)

☐Abstain _______________________ (number of votes)

In case of voting against the Resolution No. 1, the Shareholder may declare an objection and request recording of the objection in the minutes of the meeting.

Content of the objection*: ____

Instructions concerning the way of voting by the Proxy on adoption of the Resolution No. 1.

Content of the instruction*:____

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(Shareholder's signature)

* *if there are no objections/instruction, please cross out the blank field*

RESOLUTION No. 2
Extraordinary General Meeting of
Asseco Poland Spółka Akcyjna
dated August 12, 2026
on: election of the Returning Committee

§ 1

The Extraordinary General Meeting of Shareholders of Asseco Poland S.A. seated in Rzeszów, acting pursuant to § 8 section 1 of the Regulations of the General Meeting of Asseco Poland S.A., elects a Returning Committee composed of:

- ………………. - Committee Chair,
- ………………. - Committee member,
- ………………. - Committee member.

§ 2

The resolution comes into force upon adoption.

Voting:

☐ For ________________________ (number of votes)

☐Against ________________________ (number of votes)

☐Abstain ________________________ (number of votes)

In case of voting against the Resolution No. 2, the Shareholder may declare an objection and request recording of the objection in the minutes of the meeting.

Content of the objection*: ____

Instructions concerning the way of voting by the Proxy on adoption of the Resolution No. 2.

Content of the instruction*:____

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(Shareholder's signature)

* *if there are no objections/instruction, please cross out the blank field*

RESOLUTION No. 3
Extraordinary General Meeting of
Asseco Poland Spółka Akcyjna
dated August 12, 2026
on: adoption of the agenda

§ 1

The Extraordinary General Meeting of Shareholders of Asseco Poland S.A. seated in Rzeszów, acting pursuant to § 9 section 6 of the Regulations of the General Meeting of Asseco Poland S.A., decides to adopt the agenda as follows:

1. Opening of the meeting and election of the Chair of the Extraordinary General Meeting.
2. Determination of the correctness of the convening of the Extraordinary General Meeting and its capacity to adopt resolutions.
3. Election of the Returning Committee.
4. Adoption of the agenda.
5. Adoption of resolution on the establishment of the incentive programs for members of the Management Board of Asseco Poland S.A. and key management staff and key managers of Asseco Poland S.A. and the Asseco Group companies.
6. Adoption of a resolution on the redemption of the Company’s own shares, on the reduction of the share capital and amendment of the Company's Articles of Association.
7. Closing the meeting.

§ 2

The resolution comes into force upon adoption.

Voting:

☐ For _______________________ (number of votes)

☐Against _______________________ (number of votes)

☐Abstain _______________________ (number of votes)

In case of voting against the Resolution No. 3, the Shareholder may declare an objection and request recording of the objection in the minutes of the meeting.

Content of the objection*: ____

Instructions concerning the way of voting by the Proxy on adoption of the Resolution No. 3.

Content of the instruction*:____

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(Shareholder's signature)

* *if there are no objections/instruction, please cross out the blank field*

RESOLUTION No. 4
of the Extraordinary General Meeting of
Asseco Poland Spółka Akcyjna
dated August 12, 2026
regarding: the establishment of the incentive programs for members of the Management Board of Asseco Poland S.A. and key management staff and key managers of Asseco Poland S.A. and the Asseco Group companies

§ 1

The Extraordinary General Meeting of the Shareholders of Asseco Poland S.A. seated in Rzeszów (hereinafter: "**the Company**"), adopts:

1. the Incentive Program for 2026-2029 for members of the Management Board of Asseco Poland S.A. and key management staff of Asseco Poland S.A. and the Asseco Group companies, the specific terms of which are set out in Annex 1 to this Resolution;
2. the Incentive Program for 2027 for the Members of the Management Board of Asseco Poland S.A. and key managers of Asseco Poland S.A. and the Asseco Group companies, the specific terms of which are set out in Annex 2 to this Resolution.

Annexes No. 1 and 2 form an integral part of this Resolution.

§ 2

The Extraordinary Shareholders' Meeting authorizes:

a) the Supervisory Board to determine the detailed terms and conditions for the implementation of the Incentive Program referred to in § 1 above in the form of bylaws; and
b) the Supervisory Board and the Management Board to perform all legal and factual actions required to implement this resolution, including the conclusion of agreements on participation in incentive program referred to in § 1 above.

§ 3

The resolution takes effect upon adoption.

Voting:

☐ For _______________________ (number of votes)

☐Against _______________________ (number of votes)

☐Abstain _______________________ (number of votes)

In case of voting against the Resolution No. 4, the Shareholder may declare an objection and request recording of the objection in the minutes of the meeting.

Content of the objection*: ____

Instructions concerning the way of voting by the Proxy on adoption of the Resolution No. 4.

Content of the instruction*:____

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(Shareholder's signature)

** if there are no objections/instruction, please cross out the blank field*

RESOLUTION No. 5
Extraordinary General Meeting of Shareholders
of Asseco Poland S.A.
dated August 12 2026
on: redemption of the Company's own shares on the reduction of the share capital and amendment of the Company's Articles of Association.

§ 1

1. Considering that:
   1) The Extraordinary General Meeting of Asseco Poland S.A. with its registered office in Rzeszów (the "**Company**") held on 15 June 2023 adopted Resolution No. 5 on authorizing the Company's Management Board to acquire the Company's own shares (the "**Resolution on the purchase of own shares**");
   2) Pursuant to the Resolution on the purchase of own shares, the Company's Management Board acquired its own shares, of which 12,318,863 shares, representing 14.84% of the share capital and the total number of votes, were sold by the Company to an investor, and currently the Company still holds 2,490,009 own shares, representing 3% of the share capital and the total number of votes in the Company;
   3) Pursuant to the provisions of §3(1)(1), (2), and (3) of the Share Buyback Resolution No. 5, the Own Shares may be acquired by the Company for the following purposes:

      a) redemption;
      b) offering them to potential investors as part of transactions conducted with and in the interest of the Company or its corporate group, including financing the purchase price of acquisitions of other entities by the Company or its subsidiaries;
      c) offering them under an employee incentive program that may be established by the Company pursuant to a separate resolution of the General Meeting of the Company.

2. The Company's Extraordinary General Meeting acting pursuant to Article 359 § 1 and 2 and Article 362 § 1(8) of the Commercial Companies Code, as well as § 9(1) and (2) of the Company's Articles of Association, resolves to redeem 1.090.009 (one million ninety thousand and nine) ordinary bearer shares of the Company, with a nominal value of PLN 1 each representing approximately 1,3% of the share capital and the total number of votes in the Company, belonging to the Company ("**Own Shares**") by way of voluntary redemption.
3. The redemption of the Company's Own Shares will take place upon the reduction of the Company's share capital and amendment of the Company's Articles of Association.

§ 2

1. In connection with the provisions of §1 section 2, acting pursuant to Article 360 § 1 and 4, Article 430 § 1, and Article 455 of the Commercial Companies Code ("CCC") and § 9(5) of the Articles of Association of Asseco Poland S.A. with its registered office in Warsaw ("Company"), the Extraordinary General Meeting of the Company resolves to reduce the Company's share capital from PLN 83,000,303.00 (in words: eighty-three million three hundred and three zlotys) to PLN 81,910,294.00 (in words: eighty one million nine hundred ten thousand two hundred ninety-four zlotys), corresponding to the total nominal value of the Company's Own Shares voluntarily redeemed.
2. The share capital reduction is carried out in order to adjust the amount of the Company's share capital to the aggregate nominal value of the Company's shares remaining after the redemption of the Own Shares.
3. The reduction of the Company's share capital referred to in point 1. above is made in connection with the redemption of the Company's Own Shares, in accordance with Article 360 § 2 point 2 of the Commercial Companies Code (in connection with the content of Article 348

of the Commercial Companies Code), i.e. with the exclusion of the convocation procedure specified in Article 456 § 1 of the Commercial Companies Code.

§ 3

In connection with the reduction of the Company's share capital, the Extraordinary General Meeting of the Company amends the Company's Articles of Association as follows:

a) § 6(1) of the Company's Articles of Association shall read as follows:
"The share capital amounts to PLN 81.910.294,00 (in words: eighty one million nine hundred ten thousand two hundred ninety-four zlotys)";
2) § 6(2) of the Company's Articles of Association shall read as follows: "The share capital is divided into 81.910.294,00 (in words: eighty one million nine hundred ten thousand two hundred ninety-four) shares with a nominal value of 1 (one) PLN each";
3) §6(3)(12) of the Company's Articles of Association shall be amended to read as follows: "(12) 4,344,764 series K shares.".

§ 4

The Company's Extraordinary General Meeting authorizes the Supervisory Board of the Company to prepare a consolidated text of the Company's Articles of Association, taking into account the amendment introduced by this
Resolution.

§ 5

The Resolution shall enter into force upon its adoption, provided that the Extraordinary General Meeting of the Company adopts the resolution concerning the establishment of the incentive programs for members of the Management Board of Asseco Poland S.A. and key management staff and key managers of Asseco Poland S.A. and the Asseco Group companies, included in item 5 of the Agenda contained in the announcement on convening the Extraordinary General Meeting, whereas the redemption of the Own Shares shall take place, in accordance with Article 360 § 4, first sentence, of the Commercial Companies Code, upon the registration of the share capital reduction in the register of entrepreneurs of the National Court Register.

Voting:

☐ For _______________________ (number of votes)

☐Against _______________________ (number of votes)

☐Abstain _______________________ (number of votes)

In case of voting against the Resolution No. 5, the Shareholder may declare an objection and request recording of the objection in the minutes of the meeting.

Content of the objection*: ____

Instructions concerning the way of voting by the Proxy on adoption of the Resolution No. 5.

Content of the instruction*:____

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(Shareholder's signature)

* *if there are no objections/instruction, please cross out the blank field*