

Division of competences of Management Board Members

Valid from January 1st, 2026

Member of the Board	Subordinate areas
Adam Góral President of the Management Board	Vision and strategy of Asseco Capital Group Internal Audit Department
Grzegorz Bartler V-ce President	Telecommunications & Media IT Department Internal Systems Department Information Security and Business Continuity Department IT Asset Management Department
Andrzej Dopierała V-ce President	International Organizations and Solutions for Security Sector Division
Krzysztof Groyecki V-ce President	Healthcare Division
Rafał Kozłowski V-ce President	ERP area and international operations General Business (Enterprise)
Marek Panek V-ce President	Capital Group Development Division EU Projects Office
Tomasz Bendlewski V-ce President	Utilities
Zbigniew Pomianek V-ce President	Commercial Banks Division Cooperating Banks Division PKO BP Division Capital Markets Division Business Intelligence Division Asseco Services Financial Sector Services and Consulting Division
Karolina Rzońca-Bajorek V-ce President	Financial Division of Asseco Poland Financial Division of Asseco Group Shared Services Center
Sławomir Szmytkowski V-ce President	Social Insurance Division Systems Maintenance Division Agriculture and Post Division Government Administration Division Justice Solutions Division Asseco Group Public Business Unit
Artur Wiza V-ce President	Marketing Department PR and Investor Relations Department
Gabriela Żukowicz V-ce President	Legal Department Management Board Office Human Resources Department Personal Administration Department Compliance and Process Management Department Purchasing Department Administration Department

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