

## Information clause

### Administrator and contact details, Data Protection Officer (DPO):

The administrator of your personal data is: Asseco Poland S.A. with its registered office in Rzeszów, 14 Olchowa Str, 35-322, Rzeszów (administrator). Contact in matters relating to personal data protection: Data Protection Officer (DPO) of Asseco Poland S.A., e-mail: iod@asseco.pl, tel.: +48 691 992 077.

### Purposes and legal basis for processing:

Personal data will be processed for the purpose of:

- 1) fulfilling legal obligations related to the exercise and enforcement of shareholders' rights and obligations, in particular those arising from the provisions of the Commercial Companies Code ("the CCC"), the Act on Trading in Financial Instruments, and in the scope of fulfilling reporting obligations imposed on joint-stock companies – pursuant to Article 6(1)(c) of the GDPR in conjunction with the relevant provisions of law;
- 2) conducting the General Meeting, including its implementation by means of electronic communication; fulfilling the obligation to make the list of shareholders available to shareholders at their request; correctly identifying you in terms of admission to the General Meeting; admitting you to vote; handling and verifying the powers of attorney referred to in § 4 of the "Rules of Procedure of the General Meeting of Asseco Poland S.A." and § 4 of the "Rules of Procedure specifying detailed rules for participation in the General Meeting of Asseco Poland S.A. using electronic means of communication" - pursuant to Article 6(1)(c) of the GDPR;
- 3) considering motions or performing other activities related to the exercise by shareholders of rights attached to shares issued by the administrator – pursuant to Article 6(1)(b) of the GDPR, to the extent that the requirement for processing for this purpose is not determined by law (Article 6(1)(c) of the GDPR);
- 4) conducting analyses necessary to implement the administrator's business strategy and to pursue or defend against possible claims – based on the administrator's legitimate interest, which is the implementation of the business strategy and the ability to pursue or defend against claims (Article 6(1)(f) of the GDPR).

Your personal data, including your first name, last name, and place of residence, has been obtained directly from you or from the National Depository for Securities (Krajowy Depozyt Papierów Wartościowych S.A.).

Your personal data in the scope of: telephone number, email address, type and identification number of identity document, image recorded on the identity document, PESEL number of the principal and proxy, login, has been obtained directly from you.

### Data recipients:

We may transfer your data to the following recipients: other shareholders on the basis of the Commercial Companies Code ("the CCC"), entities authorized on the basis of separate legal provisions, entities processing personal data on behalf of the administrator in order to support its current business activities (subcontractors, suppliers, including suppliers of external systems), whereby such entities process data on the basis of a contract with the administrator and only in accordance with the administrator's instructions.

### Transfer outside the European Economic Area (EEA):

We do not plan to transfer your personal data outside the EEA.

### Data retention period:

Your data will be processed for the duration of the company's existence and, after its dissolution, for the period resulting from the applicable legal provisions relevant to the purposes of processing.

### Rights in relation to processing:

You have the following rights in relation to the processing:

- 1) the right to access and rectify your personal data;
- 2) the right to erasure of data, under the conditions provided for in Article 17 of the GDPR;
- 3) the right to restrict processing, under the conditions provided for in Article 18 of the GDPR;
- 4) the right to object, under the conditions provided for in Article 21 of the GDPR.

If you have any doubts as to the compliance of the processing of your personal data with the requirements of the law, you have the right to lodge a complaint with the President of the Personal Data Protection Office (UODO).

### Information on the requirement to provide data:

The provision of personal data is necessary for the purchase of shares and the exercise of rights and obligations under the law.

### Information on automated decision-making and profiling:

Please be advised that we do not make any decisions that have a significant impact on your situation in an automated manner, including on the basis of profiling.

GDPR - Regulation (EU) 2016/679 of the European Parliament and of the Council of April 27, 2016, on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation) (OJ EU L 2016 No. 119, p. 1, as amended).

This document is an English translation of the original Polish version. In case of any discrepancies, the Polish version shall prevail.