

**Resolutions adopted by the Extraordinary General Meeting of
Asseco Poland Spółka Akcyjna on November 4, 2025**

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RESOLUTION No. 1

**Extraordinary General Meeting of
Asseco Poland Spółka Akcyjna
dated November 4, 2025**

on: election of the Chair of the Extraordinary General Meeting

§1

The Extraordinary General Meeting of Shareholders of Asseco Poland S.A. seated in Rzeszów, acting pursuant to Art. 409 § 1 of the Commercial Companies Code and § 2 section 2 of the Regulations of the General Meeting of Asseco Poland S.A., decides to elect Mr. Andrzej Gerlach as the Chair of the Extraordinary General Meeting.

§2

The resolution comes into force upon adoption.

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In the vote on the aforementioned resolution, valid votes were cast from 62,260,457 shares representing 75.01% of the Company's share capital.

<i>Total votes cast</i>	<i>62,260,457 including:</i>
<i>- in favor of the resolution</i>	<i>62,260,457 votes,</i>
<i>- against</i>	<i>0 votes,</i>
<i>- abstained</i>	<i>0 votes.</i>

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RESOLUTION No. 2

Extraordinary General Meeting of

Asseco Poland Spółka Akcyjna

dated November 4, 2025

on: election of the Returning Committee

§1

The Extraordinary General Meeting of Shareholders of Asseco Poland S.A. seated in Rzeszów, acting pursuant to § 8 section 1 of the Regulations of the General Meeting of Asseco Poland S.A., elects a Returning Committee composed of:

- Justyna Sowińska - Committee Chair,
- Agnieszka Zajac - Committee member,
- Kamila Górak - Committee member.

§2

The resolution comes into force upon adoption.

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In the vote on the aforementioned resolution, valid votes were cast from 62,260,457 shares representing 75.01% of the Company's share capital.

<i>Total votes cast</i>	<i>62,260,457 including:</i>
<i>- in favor of the resolution</i>	<i>62,260,457 votes,</i>
<i>- against</i>	<i>0 votes,</i>
<i>- abstained</i>	<i>0 votes.</i>

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RESOLUTION No. 3
Extraordinary General Meeting of
Asseco Poland Spółka Akcyjna
dated November 4, 2025
on: adoption of the agenda

§1

The Extraordinary General Meeting of Shareholders of Asseco Poland S.A. seated in Rzeszów, acting pursuant to § 9 section 6 of the Regulations of the General Meeting of Asseco Poland S.A., decides to adopt the agenda as follows:

1. Opening of the meeting and election of the Chair of the Extraordinary General Meeting.
2. Determination of the correctness of the convening of the Extraordinary General Meeting and its capacity to adopt resolutions.
3. Election of the Returning Committee.
4. Adoption of the agenda.
5. Adoption of resolutions to amend the Company's Articles of Association.
6. Adoption of resolutions on changes in the composition of the Supervisory Board.
7. Closing the meeting.

§2

The resolution comes into force upon adoption.

*

In the vote on the aforementioned resolution, valid votes were cast from 62,260,457 shares representing 75.01% of the Company's share capital.

<i>Total votes cast</i>	<i>62,260,457 including:</i>
<i>- in favor of the resolution</i>	<i>62,260,457 votes,</i>
<i>- against</i>	<i>0 votes,</i>
<i>- abstained</i>	<i>0 votes.</i>

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RESOLUTION No. 4

Extraordinary General Meeting of

Asseco Poland Spółka Akcyjna

dated November 4, 2025

on: changes in the Articles of Association of the Company

§1

The Extraordinary General Meeting of Shareholders of Asseco Poland S.A. seated in Rzeszów, acting pursuant to Art. 430 § 1 of the Commercial Companies Code and § 12 section 4 item (8) of the Company's Articles of Association, resolves to amend the Company's Articles of Association as follows:

§ 13 section 7 in its current wording:

"Resolutions of the Supervisory Board shall be adopted by a simple majority of votes, unless the law provides for stricter conditions for adopting resolutions. If the vote remains inconclusive, the vote of the Chair of the Supervisory Board is decisive, and if he/she is absent - the vote of the Chair of the meeting."

receives the following new wording:

"Resolutions of the Supervisory Board shall be adopted by a simple majority of votes, unless the law provides for stricter conditions for passing resolutions."

§2

The Extraordinary General Meeting of Shareholders of Asseco Poland S.A. seated in Rzeszów authorizes the Supervisory Board to determine the consolidated text of the Company's Articles of Association, taking into account the amendments covered by this Resolution.

§3

The resolution comes into force on the date of adoption with effect from the date of registration in the National Court Register.

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In the vote on the aforementioned resolution, valid votes were cast from 62,260,457 shares representing 75.01% of the Company's share capital.

<i>Total votes cast</i>	<i>62,260,457 including:</i>
<i>- in favor of the resolution</i>	<i>46,891,537 votes,</i>
<i>- against</i>	<i>7,340,057 votes,</i>
<i>- abstained</i>	<i>8,028,863 votes.</i>

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RESOLUTION No. 5
Extraordinary General Meeting of
Asseco Poland Spółka Akcyjna
dated November 4, 2025

on: changes in the Articles of Association of the Company

§1

The Extraordinary General Meeting of Shareholders of Asseco Poland S.A. seated in Rzeszów, acting pursuant to Art. 430 § 1 of the Commercial Companies Code and § 12 section 4 item (8) of the Company's Articles of Association, resolves to amend the Company's Articles of Association as follows:

1) In § 13 section 11, point (11) is added to read as follows:

"(11) giving the Management Board approval to make an advance payment on the dividend expected at the end of the fiscal year."

2) In § 15, section 5 is added to read as follows:

„5. The Management Board may, with the approval of the Supervisory Board, make advance payments on the dividends expected at the end of the fiscal year."

§2

The Extraordinary General Meeting of Shareholders of Asseco Poland S.A. seated in Rzeszów authorizes the Supervisory Board to determine the consolidated text of the Company's Articles of Association, taking into account the amendments covered by this Resolution.

§3

The resolution comes into force on the date of adoption with effect from the date of registration in the National Court Register.

*

In the vote on the aforementioned resolution, valid votes were cast from 62,260,457 shares representing 75.01% of the Company's share capital.

<i>Total votes cast</i>	<i>62,260,457 including:</i>
<i>- in favor of the resolution</i>	<i>54,908,537 votes,</i>
<i>- against</i>	<i>7,340,057 votes,</i>
<i>- abstained</i>	<i>11,863 votes.</i>

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RESOLUTION No. 6

**Extraordinary General Meeting of
Asseco Poland Spółka Akcyjna
dated November 4, 2025**

on: appointment of a Member of the Supervisory Board of Asseco Poland S.A. of the current term covering the years 2022-2026

§1

The Extraordinary General Meeting of Shareholders of Asseco Poland S.A. seated in Rzeszów (hereinafter referred to as the "Company"), acting pursuant to Art. 385 § 1 and Art. 369 § 1 in conjunction with Art. 386 § 2 of the Commercial Companies Code and § 13 section 2 and 3 of the Company's Articles of Association decides to appoint Mr. Robin van Poelje to the Supervisory Board of the Company - to serve as a member of the Supervisory Board.

A member of the Supervisory Board is appointed to the Supervisory Board for a joint five-year term covering 2022-2026.

§2

The resolution comes into force as of the date of adoption.

*

In the vote on the aforementioned resolution, valid votes were cast from 62,260,457 shares representing 75.01% of the Company's share capital.

<i>Total votes cast</i>	<i>62,260,457 including:</i>
<i>- in favor of the resolution</i>	<i>47,656,729 votes,</i>
<i>- against</i>	<i>8,690,071 votes,</i>
<i>- abstained</i>	<i>5,913,657 votes.</i>

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RESOLUTION No. 7

Extraordinary General Meeting of

Asseco Poland Spółka Akcyjna

dated November 4, 2025

on: appointment of a Member of the Supervisory Board of Asseco Poland S.A. of the current term covering the years 2022-2026

§1

The Extraordinary General Meeting of Shareholders of Asseco Poland S.A. seated in Rzeszów (hereinafter referred to as the "Company"), acting pursuant to Art. 385 § 1 and Art. 369 § 1 in conjunction with Art. 386 § 2 of the Commercial Companies Code and § 13 section 2 and 3 of the Company's Articles of Association decides to appoint Mr. Christopher Siemiaszko to the Supervisory Board of the Company - to serve as a member of the Supervisory Board.

A member of the Supervisory Board is appointed to the Supervisory Board for a joint five-year term covering 2022-2026.

§2

The resolution comes into force as of the date of adoption.

*

In the vote on the aforementioned resolution, valid votes were cast from 62,260,457 shares representing 75.01% of the Company's share capital.

<i>Total votes cast</i>	<i>62,260,457 including:</i>
<i>- in favor of the resolution</i>	<i>47,656,729 votes,</i>
<i>- against</i>	<i>8,690,071 votes,</i>
<i>- abstained</i>	<i>5,913,657 votes.</i>

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RESOLUTION No. 8
Extraordinary General Meeting of
Asseco Poland Spółka Akcyjna
dated November 4, 2025

on: appointment of a Member of the Supervisory Board of Asseco Poland S.A. of the current term covering the years 2022-2026

§1

The Extraordinary General Meeting of Shareholders of Asseco Poland S.A. seated in Rzeszów (hereinafter referred to as the "Company"), acting pursuant to Art. 385 § 1 and Art. 369 § 1 in conjunction with Art. 386 § 2 of the Commercial Companies Code and § 13 section 2 and 3 of the Company's Articles of Association decides to appoint Mr. Ramon Zanders to the Supervisory Board of the Company - to serve as a member of the Supervisory Board.

A member of the Supervisory Board is appointed to the Supervisory Board for a joint five-year term covering 2022-2026.

§2

The resolution comes into force as of the date of adoption.

*

In the vote on the aforementioned resolution, valid votes were cast from 62,260,457 shares representing 75.01% of the Company's share capital.

<i>Total votes cast</i>	<i>62,260,457 including:</i>
<i>- in favor of the resolution</i>	<i>47,656,729 votes,</i>
<i>- against</i>	<i>8,690,071 votes,</i>
<i>- abstained</i>	<i>5,913,657 votes.</i>