

**Form**  
**for exercising the voting right through the Proxy**  
**at the General Meeting of Asseco Poland S.A.**  
**on June 12, 2024**

**PARTICULARS OF THE SHAREHOLDER:**

**Name and Surname / Business Name:** \_\_\_\_\_

**Address:** \_\_\_\_\_

**ID number/ Number in the relevant register:** \_\_\_\_\_

I, undersigned \_\_\_\_\_

*(name and surname / business name)*

authorized to participate in the General Meeting of Asseco Poland S.A. held on June 12, 2024, on the basis of the Certificate confirming the right to participate in the General Meeting, issued by:

\_\_\_\_\_

*(name of the entity maintaining the shareholder's securities account)*

on \_\_\_\_\_ No. \_\_\_\_\_

represented by:

**PARTICULARS OF THE PROXY:**

**Name and Surname:** \_\_\_\_\_

**Address:** \_\_\_\_\_

**ID number:** \_\_\_\_\_

below, using this form I vote and/or give instructions for voting by the Proxy on each of the resolutions to be voted during the General Meeting of Asseco Poland S.A. on June 12, 2024, as provided in the Agenda of the Meeting announced by the Company.

\_\_\_\_\_

*(date and signature)*

\*

**RESOLUTION No. 1**  
**of the Annual General Meeting of Shareholders of**  
**Asseco Poland Spółka Akcyjna**  
**dated June 12, 2024**  
**on: election of the Chair of the Annual General Meeting**

§1

The General Meeting of Shareholders of Asseco Poland S.A. seated in Rzeszów, acting pursuant to Art. 409 § 1 of the Commercial Companies Code and § 2 sec. 2 of the Bylaws of the General Meeting of Asseco Poland S.A. decides to elect Mr./Ms. .... as the Chair of the Annual General Meeting.

§2

The resolution comes into force upon adoption.

**Voting:**

- For \_\_\_\_\_ (number of votes)  
 Against \_\_\_\_\_ (number of votes)  
 Abstain \_\_\_\_\_ (number of votes)

In case of voting against the Resolution No. 1, the Shareholder may declare an objection and request recording of the objection in the minutes of the meeting.

**Content of the objection\*:** \_\_\_\_\_

Instructions concerning the way of voting by the Proxy on adoption of the Resolution No. 1.

**Content of the instruction\*:** \_\_\_\_\_

\_\_\_\_\_  
(Shareholder's signature)

*\* if there are no objections/instruction, please cross out the blank field*

\*

**RESOLUTION No. 2**  
**of the Annual General Meeting of Shareholders of**  
**Asseco Poland Spółka Akcyjna**  
**dated June 12, 2024**  
**regarding: election of the Returning Committee**

§1

The General Meeting of Shareholders of Asseco Poland S.A. seated in Rzeszów, acting pursuant to § 8 sec. 1 of the Bylaws of the General Meeting of Asseco Poland S.A. elects the Returning Committee composed of:

- ..... - Committee Chair,
- ..... - Committee member,
- ..... - Committee member.

§2

The resolution comes into force upon adoption.

**Voting:**

- For \_\_\_\_\_ (number of votes)
- Against \_\_\_\_\_ (number of votes)
- Abstain \_\_\_\_\_ (number of votes)

In case of voting against the Resolution No. 2, the Shareholder may declare an objection and request recording of the objection in the minutes of the meeting.

**Content of the objection\*:** \_\_\_\_\_

Instructions concerning the way of voting by the Proxy on adoption of the Resolution No. 2.

**Content of the instruction\*:** \_\_\_\_\_

\_\_\_\_\_  
(Shareholder's signature)

\* if there are no objections/instruction, please cross out the blank field

\*

**RESOLUTION No. 3**  
**of the Annual General Meeting of Shareholders of**  
**Asseco Poland Spółka Akcyjna**  
**dated June 12, 2024**  
**on: adoption of the agenda**

§1

The General Meeting of Shareholders of Asseco Poland S.A. seated in Rzeszów (hereinafter "the Company"), acting pursuant to § 9 sec. 6 of the Bylaws of the General Meeting of Asseco Poland S.A. decides to adopt the agenda as follows:

1. Opening of the meeting and the election of the Chair of the Annual General Meeting.
2. Determination of the correctness of the convening of the Annual General Meeting and its ability to adopt resolutions.
3. Election of the Returning Committee.
4. Adoption of the agenda.
5. Consideration of the Management Board's Report on the operations of the Asseco Group and Asseco Poland S.A. for the year ended December 31, 2023.
6. Consideration of the Financial Statements of Asseco Poland S.A. and Consolidated Financial Statements of the Asseco Group for the year ended December 31, 2023.
7. Review of the independent auditor's reports: on the audit of the Company's annual financial statements and on the audit of the annual consolidated financial statements of the Asseco Group for fiscal year 2023.
8. Review of the content of the Supervisory Board's Report for 2023.
9. Adoption of resolutions on approval of the Management Board's Report on the operations of the Asseco Group and Asseco Poland S.A. and approval of the Financial Statements of Asseco Poland S.A. for the year ended December 31, 2023 and the Consolidated Financial Statements of the Asseco Group for the year ended December 31, 2023.
10. Adoption of resolutions on acknowledging the fulfilment of duties by Members of the Management Board of Asseco Poland S.A. in the 2023 fiscal year.
11. Adoption of resolutions on acknowledgment of the fulfilment of duties by Members of the Supervisory Board of Asseco Poland S.A. in the 2023 fiscal year.
12. Adoption of a resolution on distribution of net profit earned by Asseco Poland S.A. in the 2023 fiscal year and the payment of a dividend.
13. Adoption of a resolution on giving an opinion on the Report on Remuneration of Members of the Management Board and Supervisory Board of Asseco Poland S.A. for 2023.
14. Closing the meeting.

§2

The resolution comes into force upon adoption.

**Voting:**

For \_\_\_\_\_ (number of votes)

Against \_\_\_\_\_ (number of votes)

Abstain \_\_\_\_\_ (number of votes)

In case of voting against the Resolution No. 3, the Shareholder may declare an objection and request recording of the objection in the minutes of the meeting.

**Content of the objection\*:** \_\_\_\_\_

Instructions concerning the way of voting by the Proxy on adoption of the Resolution No. 3.

**Content of the instruction\*:** \_\_\_\_\_

\_\_\_\_\_  
(Shareholder's signature)

*\* if there are no objections/instruction, please cross out the blank field*

\*

**RESOLUTION No. 4**  
**of the Annual General Meeting of Shareholders of**  
**Asseco Poland Spółka Akcyjna**  
**dated June 12, 2024**

**On: approval of the Management Board's Report on the operations of the Asseco Group and Asseco Poland S.A. for the year ended December 31, 2023**

**§1**

The General Meeting of Shareholders of Asseco Poland S.A. seated in Rzeszów (hereinafter "the Company"), acting pursuant to Art. 395 § 2 item 1) and 395 § 5 of the Commercial Companies Code and Art. 55 sec. 2a of the Accounting Act and pursuant to § 12 sec. 4 item (1) of the Company's Articles of Association, after consideration, approves the Management Board's Report on the operations of the Asseco Group and Asseco Poland S.A. for the year ended December 31, 2023.

**§2**

The resolution comes into force upon adoption.

**Voting:**

- For \_\_\_\_\_ (number of votes)  
 Against \_\_\_\_\_ (number of votes)  
 Abstain \_\_\_\_\_ (number of votes)

In case of voting against the Resolution No. 4, the Shareholder may declare an objection and request recording of the objection in the minutes of the meeting.

**Content of the objection\*:** \_\_\_\_\_

Instructions concerning the way of voting by the Proxy on adoption of the Resolution No. 4.

**Content of the instruction\*:** \_\_\_\_\_

\_\_\_\_\_  
(Shareholder's signature)

*\* if there are no objections/instruction, please cross out the blank field*

\*

**RESOLUTION No. 5**  
**of the Annual General Meeting of Shareholders of**  
**Asseco Poland Spółka Akcyjna**  
**dated June 12, 2024**

**On: approval of the Financial Statements of Asseco Poland S.A. for the year ended**  
**December 31, 2023**

§1

The General Meeting of Shareholders of Asseco Poland S.A. seated in Rzeszów (hereinafter "the Company"), acting pursuant to Art. 395 § 2 item 1) of the Commercial Companies Code and pursuant to § 12 sec. 4 item (1) of the Company's Articles of Association, upon consideration, approves the Financial Statements of Asseco Poland S.A. for the year ended December 31, 2023, including the profit and loss statement and statement of other comprehensive income, balance sheet, statement of changes in equity, statement of cash flows and additional notes to the financial statements for fiscal year 2023.

§2

The resolution comes into force upon adoption.

**Voting:**

- For \_\_\_\_\_ (number of votes)  
 Against \_\_\_\_\_ (number of votes)  
 Abstain \_\_\_\_\_ (number of votes)

In case of voting against the Resolution No. 5, the Shareholder may declare an objection and request recording of the objection in the minutes of the meeting.

**Content of the objection\*:** \_\_\_\_\_

Instructions concerning the way of voting by the Proxy on adoption of the Resolution No. 5.

**Content of the instruction\*:** \_\_\_\_\_

\_\_\_\_\_  
(Shareholder's signature)

*\* if there are no objections/instruction, please cross out the blank field*

\*

**RESOLUTION No. 6**  
**of the Annual General Meeting of Shareholders of**  
**Asseco Poland Spółka Akcyjna**  
**dated June 12, 2024**

**on: approval of the Consolidated Financial Statements of the Asseco Group for the year ended**  
**December 31, 2023**

§1

The General Meeting of Shareholders of Asseco Poland S.A. seated in Rzeszów, acting under the provision of Art. 395 § 5 of the Commercial Companies Code, after consideration, approves the Consolidated Financial Statements of the Asseco Group for the year ended December 31, 2023.

§2

The resolution comes into force upon adoption.

**Voting:**

- For \_\_\_\_\_ (number of votes)  
 Against \_\_\_\_\_ (number of votes)  
 Abstain \_\_\_\_\_ (number of votes)

In case of voting against the Resolution No. 6, the Shareholder may declare an objection and request recording of the objection in the minutes of the meeting.

**Content of the objection\*:** \_\_\_\_\_

Instructions concerning the way of voting by the Proxy on adoption of the Resolution No. 6.

**Content of the instruction\*:** \_\_\_\_\_

\_\_\_\_\_  
(Shareholder's signature)

*\* if there are no objections/instruction, please cross out the blank field*

\*

**RESOLUTION No. 7**  
**of the Annual General Meeting of Shareholders of**  
**Asseco Poland Spółka Akcyjna**  
**dated June 12, 2024**

**on: acknowledgement of the fulfilment of duties by the Member of the Management Board of**  
**Asseco Poland S.A.**

§1

The General Meeting of Shareholders of Asseco Poland S.A. seated in Rzeszów (hereinafter "the Company"), acting pursuant to Art. 395 § 2 item 3) of the Commercial Companies Code and pursuant to § 12 sec. 4 item (3) of the Company's Articles of Association grants the President of the Company's Management Board, **Adam Góral**, the acknowledgement of the fulfilment of his duties in the 2023 fiscal year.

§2

The resolution comes into force upon adoption.

**Voting:**

- For \_\_\_\_\_ (number of votes)  
 Against \_\_\_\_\_ (number of votes)  
 Abstain \_\_\_\_\_ (number of votes)

In case of voting against the Resolution No. 7, the Shareholder may declare an objection and request recording of the objection in the minutes of the meeting.

**Content of the objection\*:** \_\_\_\_\_

Instructions concerning the way of voting by the Proxy on adoption of the Resolution No. 7.

**Content of the instruction\*:** \_\_\_\_\_

\_\_\_\_\_  
(Shareholder's signature)

*\* if there are no objections/instruction, please cross out the blank field*

\*

**RESOLUTION No. 8**  
**of the Annual General Meeting of Shareholders of**  
**Asseco Poland Spółka Akcyjna**  
**dated June 12, 2024**

**on: acknowledgement of the fulfilment of duties by the Member of the Management Board of**  
**Asseco Poland S.A.**

§1

The General Meeting of Shareholders of Asseco Poland S.A. seated in Rzeszów (hereinafter "the Company"), acting pursuant to Art. 395 § 2 item 3) of the Commercial Companies Code and pursuant to § 12 sec. 4 item (3) of the Company's Articles of Association grants the Vice President of the Company's Management Board, **Grzegorz Bartler**, the acknowledgement of the fulfilment of his duties in the 2023 fiscal year.

§2

The resolution comes into force upon adoption.

Voting:

- For \_\_\_\_\_ (number of votes)  
 Against \_\_\_\_\_ (number of votes)  
 Abstain \_\_\_\_\_ (number of votes)

In case of voting against the Resolution No. 8, the Shareholder may declare an objection and request recording of the objection in the minutes of the meeting.

**Content of the objection\*:** \_\_\_\_\_

Instructions concerning the way of voting by the Proxy on adoption of the Resolution No. 8.

**Content of the instruction\*:** \_\_\_\_\_

\_\_\_\_\_  
(Shareholder's signature)

*\* if there are no objections/instruction, please cross out the blank field*

\*

**RESOLUTION No. 9**  
**of the Annual General Meeting of Shareholders of**  
**Asseco Poland Spółka Akcyjna**  
**dated June 12, 2024**

**on: acknowledgement of the fulfilment of duties by the Member of the Management Board of**  
**Asseco Poland S.A.**

§1

The General Meeting of Shareholders of Asseco Poland S.A. seated in Rzeszów (hereinafter "the Company"), acting pursuant to Art. 395 § 2 item 3) of the Commercial Companies Code and pursuant to § 12 sec. 4 item (3) of the Company's Articles of Association, grants the Vice President of the Company's Management Board, **Andrzej Dopierała**, the acknowledgement of the fulfilment of his duties in the 2023 fiscal year.

§2

The resolution comes into force upon adoption.

**Voting:**

- For \_\_\_\_\_ (number of votes)  
 Against \_\_\_\_\_ (number of votes)  
 Abstain \_\_\_\_\_ (number of votes)

In case of voting against the Resolution No. 9, the Shareholder may declare an objection and request recording of the objection in the minutes of the meeting.

**Content of the objection\*:** \_\_\_\_\_

Instructions concerning the way of voting by the Proxy on adoption of the Resolution No. 9.

**Content of the instruction\*:** \_\_\_\_\_

\_\_\_\_\_  
(Shareholder's signature)

*\* if there are no objections/instruction, please cross out the blank field*

\*

**RESOLUTION No. 10**  
**of the Annual General Meeting of Shareholders of**  
**Asseco Poland Spółka Akcyjna**  
**dated June 12, 2024**

**on: acknowledgement of the fulfilment of duties by the Member of the Management Board of**  
**Asseco Poland S.A.**

§1

The General Meeting of Shareholders of Asseco Poland S.A. seated in Rzeszów (hereinafter "the Company"), acting pursuant to Art. 395 § 2 item 3) of the Commercial Companies Code and pursuant to § 12 sec. 4 item (3) of the Company's Articles of Association, grants the Vice President of the Company's Management Board, **Krzysztof Groyecki**, the acknowledgement of the fulfilment of his duties in the 2023 fiscal year.

§2

The resolution comes into force upon adoption.

**Voting:**

- For \_\_\_\_\_ (number of votes)  
 Against \_\_\_\_\_ (number of votes)  
 Abstain \_\_\_\_\_ (number of votes)

In case of voting against the Resolution No. 10, the Shareholder may declare an objection and request recording of the objection in the minutes of the meeting.

**Content of the objection\*:** \_\_\_\_\_

Instructions concerning the way of voting by the Proxy on adoption of the Resolution No. 10.

**Content of the instruction\*:** \_\_\_\_\_

\_\_\_\_\_  
(Shareholder's signature)

*\* if there are no objections/instruction, please cross out the blank field*

\*

**RESOLUTION No. 11**  
**of the Annual General Meeting of Shareholders of**  
**Asseco Poland Spółka Akcyjna**  
**dated June 12, 2024**

**on: acknowledgement of the fulfilment of duties by the Member of the Management Board of**  
**Asseco Poland S.A.**

§1

The General Meeting of Shareholders of Asseco Poland S.A. seated in Rzeszów (hereinafter "the Company"), acting pursuant to Art. 395 § 2 item 3) of the Commercial Companies Code and pursuant to § 12 sec. 4 item (3) of the Company's Articles of Association grants the Vice President of the Company's Management Board, **Marek Panek**, the acknowledgement of the fulfilment of his duties in the 2023 fiscal year.

§2

The resolution comes into force upon adoption.

**Voting:**

- For \_\_\_\_\_ (number of votes)  
 Against \_\_\_\_\_ (number of votes)  
 Abstain \_\_\_\_\_ (number of votes)

In case of voting against the Resolution No. 11, the Shareholder may declare an objection and request recording of the objection in the minutes of the meeting.

**Content of the objection\*:** \_\_\_\_\_

Instructions concerning the way of voting by the Proxy on adoption of the Resolution No. 11.

**Content of the instruction\*:** \_\_\_\_\_

\_\_\_\_\_  
(Shareholder's signature)

*\* if there are no objections/instruction, please cross out the blank field*

\*

**RESOLUTION No. 12**  
**of the Annual General Meeting of Shareholders of**  
**Asseco Poland Spółka Akcyjna**  
**dated June 12, 2024**

**on: acknowledgement of the fulfilment of duties by the Member of the Management Board of**  
**Asseco Poland S.A.**

§1

The General Meeting of Shareholders of Asseco Poland S.A. seated in Rzeszów (hereinafter "the Company"), acting pursuant to Art. 395 § 2 item 3) of the Commercial Companies Code and pursuant to § 12 sec. 4 item (3) of the Company's Articles of Association grants the Vice President of the Company's Management Board, **Paweł Piwowar**, the acknowledgement of the fulfilment of his duties in the 2023 fiscal year.

§2

The resolution comes into force upon adoption.

**Voting:**

- For \_\_\_\_\_ (number of votes)  
 Against \_\_\_\_\_ (number of votes)  
 Abstain \_\_\_\_\_ (number of votes)

In case of voting against the Resolution No. 12, the Shareholder may declare an objection and request recording of the objection in the minutes of the meeting.

**Content of the objection\*:** \_\_\_\_\_

Instructions concerning the way of voting by the Proxy on adoption of the Resolution No. 12.

**Content of the instruction\*:** \_\_\_\_\_

\_\_\_\_\_  
(Shareholder's signature)

*\* if there are no objections/instruction, please cross out the blank field*

\*

**RESOLUTION No. 13**  
**of the Annual General Meeting of Shareholders of**  
**Asseco Poland Spółka Akcyjna**  
**dated June 12, 2024**

**on: acknowledgement of the fulfilment of duties by the Member of the Management Board of**  
**Asseco Poland S.A.**

§1

The General Meeting of Shareholders of Asseco Poland S.A. seated in Rzeszów (hereinafter "the Company"), acting pursuant to Art. 395 § 2 item 3) of the Commercial Companies Code and pursuant to § 12 sec. 4 item (3) of the Company's Articles of Association grants the Vice President of the Company's Management Board, **Zbigniew Pomianek**, the acknowledgement of the fulfilment of his duties in the 2023 fiscal year.

§2

The resolution comes into force upon adoption.

**Voting:**

- For \_\_\_\_\_ (number of votes)  
 Against \_\_\_\_\_ (number of votes)  
 Abstain \_\_\_\_\_ (number of votes)

In case of voting against the Resolution No. 13, the Shareholder may declare an objection and request recording of the objection in the minutes of the meeting.

**Content of the objection\*:** \_\_\_\_\_

Instructions concerning the way of voting by the Proxy on adoption of the Resolution No. 13.

**Content of the instruction\*:** \_\_\_\_\_

\_\_\_\_\_  
(Shareholder's signature)

*\* if there are no objections/instruction, please cross out the blank field*

\*

**RESOLUTION No. 14**  
**of the Annual General Meeting of Shareholders of**  
**Asseco Poland Spółka Akcyjna**  
**dated June 12, 2024**

**on: acknowledgement of the fulfilment of duties by the Member of the Management Board of**  
**Asseco Poland S.A.**

§1

The General Meeting of Shareholders of Asseco Poland S.A. seated in Rzeszów (hereinafter "the Company"), acting pursuant to Art. 395 § 2 item 3) of the Commercial Companies Code and pursuant to § 12 sec. 4 item (3) of the Company's Articles of Association grants the Vice President of the Company's Management Board, **Karolina Rzońca-Bajorek**, the acknowledgement of the fulfilment of her duties in the 2023 fiscal year.

§2

The resolution comes into force upon adoption.

**Voting:**

- For \_\_\_\_\_ (number of votes)  
 Against \_\_\_\_\_ (number of votes)  
 Abstain \_\_\_\_\_ (number of votes)

In case of voting against the Resolution No. 14, the Shareholder may declare an objection and request recording of the objection in the minutes of the meeting.

**Content of the objection\*:** \_\_\_\_\_

Instructions concerning the way of voting by the Proxy on adoption of the Resolution No. 14.

**Content of the instruction\*:** \_\_\_\_\_

\_\_\_\_\_  
(Shareholder's signature)

*\* if there are no objections/instruction, please cross out the blank field*

\*

**RESOLUTION No. 15**  
**of the Annual General Meeting of Shareholders of**  
**Asseco Poland Spółka Akcyjna**  
**dated June 12, 2024**

**on: acknowledgement of the fulfilment of duties by the Member of the Management Board of**  
**Asseco Poland S.A.**

§1

The General Meeting of Shareholders of Asseco Poland S.A. seated in Rzeszów (hereinafter "the Company"), acting pursuant to Art. 395 § 2 item 3) of the Commercial Companies Code and pursuant to § 12 sec. 4 item (3) of the Company's Articles of Association grants the Vice President of the Company's Management Board, **Sławomir Szmytkowski**, the acknowledgement of the fulfilment of his duties in the 2023 fiscal year.

§2

The resolution comes into force upon adoption.

**Voting:**

- For \_\_\_\_\_ (number of votes)  
 Against \_\_\_\_\_ (number of votes)  
 Abstain \_\_\_\_\_ (number of votes)

In case of voting against the Resolution No. 15, the Shareholder may declare an objection and request recording of the objection in the minutes of the meeting.

**Content of the objection\*:** \_\_\_\_\_

Instructions concerning the way of voting by the Proxy on adoption of the Resolution No. 15.

**Content of the instruction\*:** \_\_\_\_\_

\_\_\_\_\_  
(Shareholder's signature)

*\* if there are no objections/instruction, please cross out the blank field*

\*

**RESOLUTION No. 16**  
**of the Annual General Meeting of Shareholders of**  
**Asseco Poland Spółka Akcyjna**  
**dated June 12, 2024**

**on: acknowledgement of the fulfilment of duties by the Member of the Management Board of**  
**Asseco Poland S.A.**

**§1**

The General Meeting of Shareholders of Asseco Poland S.A. seated in Rzeszów (hereinafter "the Company"), acting pursuant to Art. 395 § 2 item 3) of the Commercial Companies Code and pursuant to § 12 sec. 4 item (3) of the Company's Articles of Association grants the Vice President of the Company's Management Board, **Artur Wiza**, the acknowledgement of the fulfilment of his duties in the 2023 fiscal year.

**§2**

The resolution comes into force upon adoption.

**Voting:**

- For \_\_\_\_\_ (number of votes)  
 Against \_\_\_\_\_ (number of votes)  
 Abstain \_\_\_\_\_ (number of votes)

In case of voting against the Resolution No. 16, the Shareholder may declare an objection and request recording of the objection in the minutes of the meeting.

**Content of the objection\*:** \_\_\_\_\_

Instructions concerning the way of voting by the Proxy on adoption of the Resolution No. 16.

**Content of the instruction\*:** \_\_\_\_\_

\_\_\_\_\_  
(Shareholder's signature)

*\* if there are no objections/instruction, please cross out the blank field*

\*

**RESOLUTION No. 17**  
**of the Annual General Meeting of Shareholders of**  
**Asseco Poland Spółka Akcyjna**  
**dated June 12, 2024**

**on: acknowledgement of the fulfilment of duties by the Member of the Management Board of**  
**Asseco Poland S.A.**

§1

The General Meeting of Shareholders of Asseco Poland S.A. seated in Rzeszów (hereinafter "the Company"), acting pursuant to Art. 395 § 2 item 3) of the Commercial Companies Code and pursuant to § 12 sec. 4 item (3) of the Company's Articles of Association grants the Vice President of the Company's Management Board, **Gabriela Żukowicz**, the acknowledgement of the fulfilment of her duties in the 2023 fiscal year.

§2

The resolution comes into force upon adoption.

**Voting:**

- For \_\_\_\_\_ (number of votes)  
 Against \_\_\_\_\_ (number of votes)  
 Abstain \_\_\_\_\_ (number of votes)

In case of voting against the Resolution No. 17, the Shareholder may declare an objection and request recording of the objection in the minutes of the meeting.

**Content of the objection\*:** \_\_\_\_\_

Instructions concerning the way of voting by the Proxy on adoption of the Resolution No. 17.

**Content of the instruction\*:** \_\_\_\_\_

\_\_\_\_\_  
(Shareholder's signature)

*\* if there are no objections/instruction, please cross out the blank field*

\*

**RESOLUTION No. 18**  
**of the Annual General Meeting of Shareholders of**  
**Asseco Poland Spółka Akcyjna**  
**dated June 12, 2024**

**on: acknowledgement of the fulfilment of duties by the Member of the Supervisory Board of Asseco Poland S.A.**

§1

The General Meeting of Shareholders of Asseco Poland S.A. seated in Rzeszów (hereinafter "the Company"), acting pursuant to Art. 395 § 2 item 3) of the Commercial Companies Code and pursuant to § 12 sec. 4 item (3) of the Company's Articles of Association, grants the Chairman of the Company's Supervisory Board, **Jacek Duch**, the acknowledgement of the fulfilment of his duties in the 2023 fiscal year.

§2

The resolution comes into force upon adoption.

**Voting:**

- For \_\_\_\_\_ (number of votes)  
 Against \_\_\_\_\_ (number of votes)  
 Abstain \_\_\_\_\_ (number of votes)

In case of voting against the Resolution No. 18, the Shareholder may declare an objection and request recording of the objection in the minutes of the meeting.

**Content of the objection\*:** \_\_\_\_\_

Instructions concerning the way of voting by the Proxy on adoption of the Resolution No. 18.

**Content of the instruction\*:** \_\_\_\_\_

\_\_\_\_\_  
(Shareholder's signature)

*\* if there are no objections/instruction, please cross out the blank field*

\*

**RESOLUTION No. 19**  
**of the Annual General Meeting of Shareholders of**  
**Asseco Poland Spółka Akcyjna**  
**dated June 12, 2024**

**on: acknowledgement of the fulfilment of duties by the Member of the Supervisory Board of Asseco Poland S.A.**

**§1**

The General Meeting of Shareholders of Asseco Poland S.A. seated in Rzeszów (hereinafter "the Company"), acting pursuant to Art. 395 § 2 item 3) of the Commercial Companies Code and pursuant to § 12 sec. 4 item (3) of the Company's Articles of Association, grants the Vice Chairman of the Company's Supervisory Board, **Adam Noga**, the acknowledgement of the fulfilment of his duties in the 2023 fiscal year.

**§2**

The resolution comes into force upon adoption.

**Voting:**

- For \_\_\_\_\_ (number of votes)  
 Against \_\_\_\_\_ (number of votes)  
 Abstain \_\_\_\_\_ (number of votes)

In case of voting against the Resolution No. 19, the Shareholder may declare an objection and request recording of the objection in the minutes of the meeting.

**Content of the objection\*:** \_\_\_\_\_

Instructions concerning the way of voting by the Proxy on adoption of the Resolution No. 19.

**Content of the instruction\*:** \_\_\_\_\_

\_\_\_\_\_  
(Shareholder's signature)

*\* if there are no objections/instruction, please cross out the blank field*

\*

**RESOLUTION No. 20**  
**of the Annual General Meeting of Shareholders of**  
**Asseco Poland Spółka Akcyjna**  
**dated June 12, 2024**

on: acknowledgement of the fulfilment of duties by the Member of the Supervisory Board of Asseco Poland S.A.

§1

The General Meeting of Shareholders of Asseco Poland S.A. seated in Rzeszów (hereinafter "the Company"), acting pursuant to Art. 395 § 2 item 3) of the Commercial Companies Code and pursuant to § 12 sec. 4 item (3) of the Company's Articles of Association, grants the Member of the Company's Supervisory Board, **Izabela Albrycht**, the acknowledgement of the fulfilment of her duties in the 2023 fiscal year.

§2

The resolution comes into force upon adoption.

**Voting:**

- For \_\_\_\_\_ (number of votes)  
 Against \_\_\_\_\_ (number of votes)  
 Abstain \_\_\_\_\_ (number of votes)

In case of voting against the Resolution No. 20, the Shareholder may declare an objection and request recording of the objection in the minutes of the meeting.

**Content of the objection\*:** \_\_\_\_\_

Instructions concerning the way of voting by the Proxy on adoption of the Resolution No. 20.

**Content of the instruction\*:** \_\_\_\_\_

\_\_\_\_\_  
(Shareholder's signature)

*\* if there are no objections/instruction, please cross out the blank field*

\*

**RESOLUTION No. 21**  
**of the Annual General Meeting of Shareholders of**  
**Asseco Poland Spółka Akcyjna**  
**dated June 12, 2024**

**on: acknowledgement of the fulfilment of duties by the Member of the Supervisory Board of Asseco Poland S.A.**

**§1**

The General Meeting of Shareholders of Asseco Poland S.A. seated in Rzeszów (hereinafter "the Company"), acting pursuant to Art. 395 § 2 item 3) of the Commercial Companies Code and pursuant to § 12 sec. 4 item (3) of the Company's Articles of Association, grants the Member of the Company's Supervisory Board, **Piotr Augustyniak**, the acknowledgement of the fulfilment of his duties in the 2023 fiscal year.

**§2**

The resolution comes into force upon adoption.

**Voting:**

- For \_\_\_\_\_ (number of votes)  
 Against \_\_\_\_\_ (number of votes)  
 Abstain \_\_\_\_\_ (number of votes)

In case of voting against the Resolution No. 21, the Shareholder may declare an objection and request recording of the objection in the minutes of the meeting.

**Content of the objection\*:** \_\_\_\_\_

Instructions concerning the way of voting by the Proxy on adoption of the Resolution No. 21.

**Content of the instruction\*:** \_\_\_\_\_

\_\_\_\_\_  
(Shareholder's signature)

*\* if there are no objections/instruction, please cross out the blank field*

\*

**RESOLUTION No. 22**  
**of the Annual General Meeting of Shareholders of**  
**Asseco Poland Spółka Akcyjna**  
**dated June 12, 2024**

**on: acknowledgement of the fulfilment of duties by the Member of the Supervisory Board of Asseco Poland S.A.**

**§1**

The General Meeting of Shareholders of Asseco Poland S.A. seated in Rzeszów (hereinafter "the Company"), acting pursuant to Art. 395 § 2 item 3) of the Commercial Companies Code and pursuant to § 12 sec. 4 item (3) of the Company's Articles of Association, grants the Member of the Company's Supervisory Board, **Dariusz Brzeski**, the acknowledgement of the fulfilment of his duties in the 2023 fiscal year.

**§2**

The resolution comes into force upon adoption.

**Voting:**

- For \_\_\_\_\_ (number of votes)  
 Against \_\_\_\_\_ (number of votes)  
 Abstain \_\_\_\_\_ (number of votes)

In case of voting against the Resolution No. 22, the Shareholder may declare an objection and request recording of the objection in the minutes of the meeting.

**Content of the objection\*:** \_\_\_\_\_

Instructions concerning the way of voting by the Proxy on adoption of the Resolution No. 22.

**Content of the instruction\*:** \_\_\_\_\_

\_\_\_\_\_  
(Shareholder's signature)

*\* if there are no objections/instruction, please cross out the blank field*

\*

**RESOLUTION No. 23**  
**of the Annual General Meeting of Shareholders of**  
**Asseco Poland Spółka Akcyjna**  
**dated June 12, 2024**

on: acknowledgement of the fulfilment of duties by the Member of the Supervisory Board of Asseco Poland S.A.

§1

The General Meeting of Shareholders of Asseco Poland S.A. seated in Rzeszów (hereinafter "the Company"), acting pursuant to Art. 395 § 2 item 3) of the Commercial Companies Code and pursuant to § 12 sec. 4 item (3) of the Company's Articles of Association, grants the Member of the Company's Supervisory Board, **Artur Gabor**, the acknowledgement of the fulfilment of his duties in the 2023 fiscal year.

§2

The resolution comes into force upon adoption.

**Voting:**

- For \_\_\_\_\_ (number of votes)  
 Against \_\_\_\_\_ (number of votes)  
 Abstain \_\_\_\_\_ (number of votes)

In case of voting against the Resolution No. 23, the Shareholder may declare an objection and request recording of the objection in the minutes of the meeting.

**Content of the objection\*:** \_\_\_\_\_

Instructions concerning the way of voting by the Proxy on adoption of the Resolution No. 23.

**Content of the instruction\*:** \_\_\_\_\_

\_\_\_\_\_  
(Shareholder's signature)

*\* if there are no objections/instruction, please cross out the blank field*

\*

**RESOLUTION No. 24**  
**of the Annual General Meeting of Shareholders of**  
**Asseco Poland Spółka Akcyjna**  
**dated June 12, 2024**

**on: acknowledgement of the fulfilment of duties by the Member of the Supervisory Board of Asseco Poland S.A.**

**§1**

The General Meeting of Shareholders of Asseco Poland S.A. seated in Rzeszów (hereinafter "the Company"), acting pursuant to Art. 395 § 2 item 3) of the Commercial Companies Code and pursuant to § 12 sec. 4 item (3) of the Company's Articles of Association, grants the Member of the Company's Supervisory Board, **Piotr Maciąg**, the acknowledgement of the fulfilment of his duties in the 2023 fiscal year.

**§2**

The resolution comes into force upon adoption.

**Voting:**

- For \_\_\_\_\_ (number of votes)  
 Against \_\_\_\_\_ (number of votes)  
 Abstain \_\_\_\_\_ (number of votes)

In case of voting against the Resolution No. 24, the Shareholder may declare an objection and request recording of the objection in the minutes of the meeting.

**Content of the objection\*:** \_\_\_\_\_

Instructions concerning the way of voting by the Proxy on adoption of the Resolution No. 24.

**Content of the instruction\*:** \_\_\_\_\_

\_\_\_\_\_  
(Shareholder's signature)

*\* if there are no objections/instruction, please cross out the blank field*

\*

**RESOLUTION No. 25**  
**of the Annual General Meeting of Shareholders of**  
**Asseco Poland Spółka Akcyjna**  
**dated June 12, 2024**

**on: acknowledgement of the fulfilment of duties by the Member of the Supervisory Board of Asseco Poland S.A.**

**§1**

The General Meeting of Shareholders of Asseco Poland S.A. seated in Rzeszów (hereinafter "the Company"), acting pursuant to Art. 395 § 2 item 3) of the Commercial Companies Code and pursuant to § 12 sec. 4 item (3) of the Company's Articles of Association, grants the Member of the Company's Supervisory Board, **Tobias Solorz**, the acknowledgement of the fulfilment of his duties in the 2023 fiscal year.

**§2**

The resolution comes into force upon adoption.

**Voting:**

- For \_\_\_\_\_ (number of votes)  
 Against \_\_\_\_\_ (number of votes)  
 Abstain \_\_\_\_\_ (number of votes)

In case of voting against the Resolution No. 25, the Shareholder may declare an objection and request recording of the objection in the minutes of the meeting.

**Content of the objection\*:** \_\_\_\_\_

Instructions concerning the way of voting by the Proxy on adoption of the Resolution No. 25.

**Content of the instruction\*:** \_\_\_\_\_

\_\_\_\_\_  
(Shareholder's signature)

*\* if there are no objections/instruction, please cross out the blank field*

\*

**RESOLUTION No. 26**  
**of the Annual General Meeting of Shareholders of**  
**Asseco Poland Spółka Akcyjna**  
**dated June 12, 2024**

**on: acknowledgement of the fulfilment of duties by the Member of the Supervisory Board of Asseco Poland S.A.**

**§1**

The General Meeting of Shareholders of Asseco Poland S.A. seated in Rzeszów (hereinafter "the Company"), acting pursuant to Art. 395 § 2 item 3) of the Commercial Companies Code and pursuant to § 12 sec. 4 item (3) of the Company's Articles of Association, grants the Member of the Company's Supervisory Board, **Piotr Żak**, the acknowledgement of the fulfilment of his duties in the 2023 fiscal year.

**§2**

The resolution comes into force upon adoption.

**Voting:**

- For \_\_\_\_\_ (number of votes)  
 Against \_\_\_\_\_ (number of votes)  
 Abstain \_\_\_\_\_ (number of votes)

In case of voting against the Resolution No. 26, the Shareholder may declare an objection and request recording of the objection in the minutes of the meeting.

**Content of the objection\*:** \_\_\_\_\_

Instructions concerning the way of voting by the Proxy on adoption of the Resolution No. 26.

**Content of the instruction\*:** \_\_\_\_\_

\_\_\_\_\_  
(Shareholder's signature)

*\* if there are no objections/instruction, please cross out the blank field*

\*

**RESOLUTION No. 27**  
**of the Annual General Meeting of Shareholders of**  
**Asseco Poland Spółka Akcyjna**  
**dated June 12, 2024**

**On: distribution of net profit generated by Asseco Poland S.A. in fiscal year 2023**  
**and a dividend payment**

§1

The General Meeting of Shareholders of Asseco Poland S.A. seated in Rzeszów (hereinafter "the Company"), acting pursuant to the provisions of Art. 395 § 2 item 2), art. 348 § 3, § 4 and § 5 of the Commercial Companies Code and pursuant to § 12 sec. 4 item (2) of the Company's Articles of Association, resolves to:

1. Divide the net profit earned by the Company in fiscal year 2023 in the amount of **PLN 352 048 595.31** (three hundred and fifty-two million forty-eight thousand five hundred and ninety-five zlotys 31/100) as follows:
  - a. to allocate part of the net profit for the financial year 2023 in the amount of **PLN 249 580 637.46** (two hundred and forty-nine million five hundred and eighty thousand six hundred and thirty-seven zlotys 46/100) for distribution to Shareholders, i.e. for the payment of a dividend (at **PLN 3.66** per share participating in the dividend);
  - b. to allocate the remaining part of the net profit for the financial year 2023 in the amount of **PLN 102 467 957.85** (one hundred and two million four hundred and sixty-seven thousand nine hundred and fifty-seven zlotys 85/100) to the reserve capital established pursuant to Resolution No. 4 of the Extraordinary General Meeting of Asseco Poland S.A. dated June 15, 2023.
2. Set the dividend record date as **June 21, 2024** and the dividend payment date as **June 28, 2024**.

§2

The resolution comes into force upon adoption.

**Voting:**

- For \_\_\_\_\_ (number of votes)  
 Against \_\_\_\_\_ (number of votes)  
 Abstain \_\_\_\_\_ (number of votes)

In case of voting against the Resolution No. 27, the Shareholder may declare an objection and request recording of the objection in the minutes of the meeting.

**Content of the objection\*:** \_\_\_\_\_

Instructions concerning the way of voting by the Proxy on adoption of the Resolution No. 27.

**Content of the instruction\*:** \_\_\_\_\_

\_\_\_\_\_  
(Shareholder's signature)

*\* if there are no objections/instruction, please cross out the blank field*

\*

**RESOLUTION 28**  
**of the Annual General Meeting of Shareholders of**  
**Asseco Poland Spółka Akcyjna**  
**dated June 12, 2024**

**on: giving an opinion on the Report on Remuneration of Members of the Management Board and Supervisory Board of Asseco Poland S.A. for 2023**

§1

The General Meeting of Shareholders of Asseco Poland S.A. seated in Rzeszów, acting pursuant to Art. 90g sec. 6 of the Law of July 29, 2005 on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organized Trading, and Public Companies, resolves to give a positive opinion on *Report on Remuneration of Members of the Management Board and Supervisory Board of Asseco Poland S.A. for 2023* - as set forth in the Appendix to this Resolution.

§2

The resolution comes into force upon adoption.

**Voting:**

- For \_\_\_\_\_ (number of votes)  
 Against \_\_\_\_\_ (number of votes)  
 Abstain \_\_\_\_\_ (number of votes)

In case of voting against the Resolution No. 28, the Shareholder may declare an objection and request recording of the objection in the minutes of the meeting.

**Content of the objection\*:** \_\_\_\_\_

Instructions concerning the way of voting by the Proxy on adoption of the Resolution No. 28.

**Content of the instruction\*:** \_\_\_\_\_

\_\_\_\_\_  
(Shareholder's signature)

\* if there are no objections/instruction, please cross out the blank field