

Financial Supervision Authority**Regulatory Filing No. 19/2026****Rzeszów, May 7, 2026****Appointment of Supervisory Board Members for a new term**

The Management Board of Asseco Poland S.A. ("the Company") informs that the General Meeting of Asseco Poland S.A. that was held on May 7, 2026 appointed the following persons to the Supervisory Board of Asseco Poland S.A. for a new joint term of office covering the years 2027 to 2031: Mr. Dariusz Brzeski, Ms. Dagmara Cieśla, Ms. Beata Czarnacka-Chrobot, Mr. Jacek Duch, Mr. Artur Gabor, Mr. Adam Góral, Mr. Robin van Poelje, Mr. Christopher Siemiaszko and Mr. Ramon Zanders. The appointment shall become effective as of 1 January 2027.

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Dariusz Brzeski

A graduate of the Main School of Planning and Statistics (currently the Warsaw School of Economics - SGH), where he earned a master's degree in economics. From 1988 to 1990, he worked as an IT Systems Implementation Specialist at Microsystem JGU. From 1991 to 1994, he served as the Sales Network Director at InterAms. From 1995 to 1996, he served as the President of the Management Board of Towarzystwo Finansowo Leasingowe. From 1997 to 2000, he was the majority shareholder and President of the Management Board of the leasing company Financial Management. From 1994 to 2009, he was a co-founder, a majority shareholder, and the President of the Management Board of the publicly traded IT company ABG, which merged with Asseco Poland in 2009. A member of the Supervisory Board of Asseco Poland since 2009.

He currently serves as a Member of the Supervisory Board at Asseco Western Europe. He is also the majority shareholder and the Chairman of the Supervisory Board of the Familia Mortgage Fund.

Mr. Dariusz Brzeski does not conduct any business activity competitive with Asseco Poland S.A., does not participate in a competing company as a partner in a civil law partnership, partnership, or capital company, and does not participate in a competing legal entity as a member of its governing body.

Mr. Dariusz Brzeski has not been entered in the Register of Insolvent Debtors maintained pursuant to the Act on the National Court Register.

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Dagmara Cieśla

A graduate of the University of Economics in Katowice, where she completed her master's degree in Banking and Investments, specializing in Finance and Investments. She holds the ACCA Practising Certificate for the United Kingdom and Ireland (Finance, Management, and Accounting of the Association of Chartered Certified Accountants), confirming her knowledge and experience in modern business management, auditing, managerial and financial accounting, risk management, strategic planning, and law and taxation.

For the past dozen or so years, she has been associated with one of the largest private investment houses in Poland. She served as a member of the Management Board responsible for finance, taxes, and controlling of companies in Poland and abroad. Her responsibilities included securing financing, effective planning of capital and operational

structures, monitoring portfolio companies, and ensuring the financial and tax efficiency of investment projects (primarily M&A). She began her professional career in the Audit, Risk, and Business Advisory departments of KPMG Polska and PwC Polska, holding managerial positions. She was responsible for leading projects related to the audit of both stand alone and consolidated financial statements (with a significant proportion of public companies). She also managed projects related to capital market transactions, work on prospectuses, and business consulting regarding processes, financial procedures, and budgets. She was responsible for verifying and improving internal control systems, conducting due diligence projects, as well as providing advisory services in investment processes (including acquisitions, company divisions, sales, restructurings, etc.). Dagmara Cieśła does not engage in any business activities competitive to Asseco Poland S.A., does not participate. Since 2025 Member of the Supervisory Board and Chairwoman of the Audit Committee of Asseco Poland.

Ms. Dagmara Cieśła does not conduct any business activity competitive with Asseco Poland S.A., does not participate in a competing company as a partner in a civil law partnership, partnership, or capital company, and does not participate in a competing legal entity as a member of its governing body.

Ms. Dagmara Cieśła has not been entered in the Register of Insolvent Debtors maintained pursuant to the Act on the National Court Register.

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Beata Czarnacka-Chrobot

A graduate of the Warsaw School of Economics, where she earned a master's degree in economics (specialization: economic cybernetics and computer science) with honors in 1991. She holds the degrees of Habilitated Doctor of Economics (2011, KAE SGH), Doctor of Economics (1998, KAE SGH). She holds the Professor position at the Warsaw School of Economics.

Beata Czarnacka-Chrobot's scientific and expert activities focus on business informatics and economic aspects of software engineering. She specializes in the valuation of software products and IT investment processes, as well as in estimating the cost of IT projects. Her special area of interest is the application of Big Data in business and information technology, as well as the use of artificial intelligence in business practice.

A Professor at SGH, a specialist in business informatics and economic aspects of software engineering. Since 2020 she has served as the Dean of the College of Economic Analysis at the Warsaw School of Economics and the Director of the Institute for Information Technology and Digital Economy. She is the originator and co-creator of the first master's degree program in Poland "Data Analysis – Big Data" (conducted in Polish and English) and the head of the postgraduate program "Data Engineering – Big Data".

She is a member of the AI Lab Council of SGH and serves as an expert for the National Center for Research and Development (NCBR) and the Polish Agency for Enterprise Development (PARP). A member of the Council of Partners of the SHARE (Survey of Health, Ageing and Retirement in Europe) project.

From 2014 to 2018 she was a member of the Scientific Policy Committee under the Minister of Science and Higher Education, serving as its Chairperson from 2014 to 2015. She serves on the Committee on Science of the Polish Academy of Sciences (terms 2015-2026), as well as on the Boards of international innovation initiatives, including PLUS IP (Poland-U.S. Innovation Program). She served as the Associate Dean of the College of Economic Analysis at the Warsaw School of Economics from 2012-2016 and 2016-2020.

She is the author of more than 100 scientific publications and numerous expert reports on valuation and cost estimation of IT projects for the public and private sectors. Her research interests focus on applications of Big Data and artificial intelligence in the economy.

Ms. Beata Czarnacka-Chrobot does not conduct any business activity competitive with Asseco Poland S.A., does not participate in a competing company as a partner in a civil law partnership, partnership, or capital company, and does not participate in a competing legal entity as a member of its governing body.

Ms. Beata Czarnacka-Chrobot has not been entered in the Register of Insolvent Debtors maintained pursuant to the Act on the National Court Register.

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Jacek Duch

A graduate of the Warsaw University of Technology with a specialization in computer science, he has extensive, long-standing experience in both technical software engineering and management at international and Polish IT corporations.

He began his professional career during his doctoral studies, working at the Nixdorf Computer software development center in Germany and subsequently as a research fellow at PSI AG in West Berlin. From 1978 to 1993, he worked for Digital Equipment Corporation (DEC), where he led projects in Munich, Vienna, and Paris, among other locations. Starting in 1989, he oversaw the establishment of DEC subsidiaries in Central European countries, including Poland.

From 1993 to 1998, he headed Oracle Polska and subsequently served on the Management Boards of Prokom Software and Prokom Internet, as well as on numerous Supervisory Boards, including those of Postdata, Bank Pocztowy, PVT, and companies of the Asseco Group (Asseco South Eastern Europe, Asseco Germany, Matrix42 AG, and others). He has participated in the work of industry organizations: the American Chamber of Commerce, the Polish Chamber of Information Technology and Telecommunications, and the Polish Confederation of Private Employers.

A member of the Supervisory Board of Asseco Poland since 2007.

He currently serves as the Chairman of the Supervisory Boards of Asseco Poland, cyber_Folks, and Decsoft, and as a member of the Supervisory Boards of Asseco Data Systems, Asseco South Eastern Europe, Asseco International, and Defenselayers. He serves as a member of the Audit Committees of Asseco Poland, Asseco South Eastern Europe, and cyber_Folks. He is a partner and shareholder of cyber_Folks, Allterpower, and Bioalter.

Mr. Jacek Duch does not conduct any business activity competitive with Asseco Poland S.A., does not participate in a competing company as a partner in a civil law partnership, partnership, or capital company, and does not participate in a competing legal entity as a member of its governing body.

Mr. Jacek Duch has not been entered in the Register of Insolvent Debtors maintained pursuant to the Act on the National Court Register.

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Artur Gabor

A graduate of the Faculty of Economics at University College London and the Faculty of Law at the University of Warsaw. He has completed the following professional courses: an internship in the paper and wood industry (U.S. Department of Agriculture), a Business Management Course (Italian Institute of Foreign Trade/ICE), and a course on International Accounting Standards (BDO, Warsaw, Poland), "Six Sigma Quality Green Belt Course" in Business Quality Management, General Electric Capital, USA/UK, Advanced Management Programme (AMP) at IESE Business School, Creating Value through Effective Supervisory Boards, Harvard Business School/IESE Business School. Additionally, he participated in numerous courses and seminars on corporate governance and the effectiveness of

Supervisory Boards organized by the Polish Institute of Directors, the Warsaw Stock Exchange, the Ministry of the Treasury, the Gdańsk Academy of Banking, PwC, and KPMG.

Since 2006, a Partner at Gabor & Gabor, Economic and Investment Consulting. From 2005 to 2006, the Director of the Financial Sector at IBM, Business Consulting Services. From 1998 to 2004, the Managing Director of Mergers and Acquisitions for Central Europe and Russia at General Electric Capital. From 1994 to 1998, the Managing Director for Poland at Credit Lyonnais Investment Banking Group. From 1990 to 1994, a Partner at Warsaw Consulting Group. From 1987 to 1990, the Market Development Director at CHZ Paged. From 1986 to 1987, an Assistant at the Polish Academy of Sciences, Institute of Economic Sciences.

A Member of Supervisory Boards: 2001–2004, the Vice-Chairman of the Supervisory Board of GE Capital Bank, 2001–2004, a Member of the Supervisory Board of GE Bank Mieszkaniowy, 2004–2005, the Chairman of the Supervisory Board of Getin Bank, 2004–2005, a Member of the Supervisory Board of Getin Holding, 2006–2007, a Member of the Supervisory Board of Polmos Lublin, 2004–2008, the Vice-Chairman of the Supervisory Board of Energomontaż Północ, 2010–2017, an Independent Member of the Supervisory Board, the Chairman of the Audit Committee, the Chairman of the CSR Committee, a Member of the Strategy Committee at PKN Orlen, 2013–2015, a Member of the Supervisory Board, the Chairman of the Audit Committee at Prime Car Management, 2015–2020, an Independent Member of the Supervisory Board, a Member of the Audit Committee at Idea Bank, 2007–2019, an Independent Supervisory Board Member, the Chair of the CSR Committee, a Member of the Audit Committee at Orbis, 2008–2019, the Independent Chair of the Supervisory Board at Sfinks. Since 2019, the Director and Chair of the Audit Committee on the Board of Directors at Helix BioPharma.

A Member of Business Organizations: 2003–2005, a Member of the Management Board of the American Chamber of Commerce; since 2005, a Member of the Standing Advisory Committee of the American Chamber of Commerce; since 2006, a Member of the Corps of Independent Members of the Supervisory Board of the Polish Institute of Directors. In 2022–2023, a Member of the Supervisory Board at CHJ S.A. Member of the Supervisory Board and Member of the Audit Committee at Asseco Poland since 2022.

Mr. Artur Gabor does not conduct any business activity competitive with Asseco Poland S.A., does not participate in a competing company as a partner in a civil law partnership, partnership, or capital company, and does not participate in a competing legal entity as a member of its governing body.

Mr. Artur Gabor has not been entered in the Register of Insolvent Debtors maintained pursuant to the Act on the National Court Register.

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Adam Góral

A graduate of the Kraków University of Economics (majoring in economic cybernetics and computer science) and a Doctor of Economics. From 1979 to 1990, he worked at the Maria Curie-Skłodowska University branch in Rzeszów, initially as an assistant, and ended his tenure at the university as an associate professor. From 1991 to 1993, he was involved in the Polish-American Project to Establish Institutes of Entrepreneurship in Poland. From 1999 to 2006, he served as the Chairman of the Supervisory Board or a Member of the Supervisory Board at the following companies: ABAS and COMP Soft, as well as Softlab, Softlab Trade, WA-PRO, Asseco Romania, Vistula & Wólczanka, ABG (formerly DRQ), and Asseco Systems. From 2001 to 2024, he served as the Honorary Consul of the Slovak Republic.

The Founder and President of the Management Board of Asseco Poland. Since 1991, he has developed COMP Rzeszów, which, after being listed on the Warsaw Stock Exchange (WSE) as Asseco Poland, became the leader of the Asseco Group's expansion into international markets.

He currently serves as the Chairman of the Supervisory Board at Asseco International, Asseco Central Europe (Slovakia), Asseco Central Europe (Czech Republic), Asseco Western Europe, Asseco Data Systems, and Asseco Cloud, as well as the Vice-Chairman of the Supervisory Board at Asseco South Eastern Europe and Asseco Business Solutions. He is a member of the Supervisory Board at Asseco Enterprise Solutions, the Podkarpackie Business Club, and the Podkarpackie Employers' Association.

Mr. Adam Góral does not conduct any business activity competitive with Asseco Poland S.A., does not participate in a competing company as a partner in a civil law partnership, partnership, or capital company, and does not participate in a competing legal entity as a member of its governing body.

Mr. Adam Góral has not been entered in the Register of Insolvent Debtors maintained pursuant to the Act on the National Court Register.

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Robin van Poelje

A graduate of the University of Groningen, where he earned a Master's degree in Business Economics (1995), and Montpellier Business School, where he completed postgraduate studies in management and entrepreneurship (1996). Since 2021, he has served as the Chairman of the Board of Directors and CEO of Topicus.com, a company listed in Canada and operating in European markets. Under his leadership, the company has grown into one of the leading software groups offering solutions for vertical markets (Vertical Market Software), focusing on innovation, stable growth, and long-term shareholder value. Concurrently, he served on the Board of Directors of Constellation Software Inc. (from 2018 to May 2025) – a global leader in software investment and development – and on the Board of Directors of Lumine Group (2022–January 2025), which specializes in telecommunications technologies. Since 2024, he has also served as the CEO of the Your. World platform, which supports the digital transformation of businesses in Europe.

Previously, for over a decade (2010–2021), he led Total Specific Solutions (TSS) – one of Europe's largest software groups, focused on delivering solutions for the public, healthcare, and financial sectors. Under his leadership, TSS became part of Constellation Software, bringing to the Group unique expertise in building and scaling companies operating under the VMS model.

From 2000 to 2010, he was an investment manager at Strikwerda Investments BV, where he was responsible for overseeing a portfolio of technology and industrial investments in the Netherlands and Switzerland. He began his professional career in international corporate structures – at Danone (Royal Numico), where he served as a country manager for the Middle East and Africa markets, and previously gained experience in market analysis and technical management at Tooren & Van Poelje and Loading Systems.

A member of the Supervisory Board of Asseco Poland since 2025.

Mr. Robin van Poelje does not conduct any business activity competitive with Asseco Poland S.A., does not participate in a competing company as a partner in a civil law partnership, partnership, or capital company, and does not participate in a competing legal entity as a member of its governing body.

Mr. Robin van Poelje has not been entered in the Register of Insolvent Debtors maintained pursuant to the Act on the National Court Register.

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Christopher Siemiaszko

A graduate of HEC Montréal, where he earned a Master of Science in Finance (2016). He also graduated from UQAM (Université du Québec à Montréal) with a Bachelor of Science in Actuarial Science (2014). Since 2020, he has served as the Director of Data and Analytics, Mergers and Acquisitions (M&A), and Strategy at Constellation Software (CSU) in Montreal. He is responsible for due diligence analyses in acquisition processes within the Vertical Market Software sector, supporting strategic decisions regarding the group's global expansion.

From 2018 to 2020, he worked at CIBC Capital Markets as a Portfolio Strategy Specialist, where he conducted quantitative and fundamental analysis of stocks in the S&P/TSX and S&P 500 indices. Previously, at TD Bank Group (2016–2018), he participated in a rotational program within the Corporate Development & Treasury departments, supporting mergers and acquisitions processes, interest rate risk modeling, and the valuation of asset-backed securities.

He also gained professional experience at Standard Life and Optimum Gestion Financière in Paris, as well as at Morneau Shepell in Montreal.

A member of the Supervisory Board of Asseco Poland since 2025.

Mr. Christopher Siemiaszko does not conduct any business activity competitive with Asseco Poland S.A., does not participate in a competing company as a partner in a civil law partnership, partnership, or capital company, and does not participate in a competing legal entity as a member of its governing body.

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Ramon Zanders

A graduate of Hogeschool Haarlem (University of Applied Sciences), where he earned a bachelor's degree in small business management and economics (1996).

Since 2014, the CEO of the TSS Europe group, responsible for the company's operational and investment activities in the Netherlands, the Nordic countries, the DACH region, and Central and Eastern Europe. Within TSS Europe, he leads the group's development in the Vertical Market Software (VMS) sector, overseeing acquisitions, integrations, and the growth of specialized companies across Europe.

Following Topicus.com's IPO in 2021, he joined the Board of Directors of Topicus.com Coöperatief U.A., where he continues TSS's mission as a long-term shareholder in software businesses, supporting their stable growth and operational independence.

Before assuming the role of the CEO of TSS Europe, he served for three years as the Managing Director at Yonder – a Dutch-Romanian software development company within the TSS group, specializing in software development for clients in the medical, financial, and public sectors.

Previously, he gained experience at international IT companies, including SAP Nederland and Perfect for People, where he led the company as the Managing Director for five years. He began his career in the 1990s at Bernhof Consulting Group (USA, Thailand) and Phoenix Enterprise Solutions in the Netherlands, where he held managerial positions in consulting and implementation projects.

A member of the Supervisory Board of Asseco Poland since 2025.

Mr. Ramon Zanders does not conduct any business activity competitive with Asseco Poland S.A., does not participate in a competing company as a partner in a civil law partnership, partnership, or capital company, and does not participate in a competing legal entity as a member of its governing body.

Mr. Ramon Zanders has not been entered in the Register of Insolvent Debtors maintained pursuant to the Act on the National Court Register.

Legal basis:

According to § 5 item 6 of the Decree of the Minister of Finance dated June 6, 2025 on current and periodic information provided by issuers of securities and the conditions for recognizing as equivalent information required by the laws of a non-member state (Journal of Laws 2025, item 755)