

## Financial Supervisory Commission

### Regulatory Filing No. 12/2022

Rzeszów, June 30, 2022

#### Appointment of the Vice President of the Management Board

The Management Board of Asseco Poland S.A. (the Company) informs that the Supervisory Board, at its meeting on June 30, 2022, passed a resolution to appoint Grzegorz Bartler to the Company's Management Board, to serve as the Vice President of the Management Board for a joint five-year term covering the years 2022-2026, effective July 1, 2022. The Vice President of the Management Board will be responsible for the Telecommunications and Media Division.

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Grzegorz Bartler has more than 20 years of experience managing strategic IT projects primarily for companies in the telecommunications sector.

Since 2018, he has been working at Netia as the Member of the Management Board, Chief Technology Officer. He is responsible for the areas of network, IT and security.

Since 2010 he has been associated with Polkomtel, as the Director of the Business Intelligence Department (between 2014 and 2015 he also held the same position at Cyfrowy Polsat), ensuring that IT solutions effectively support the implementation of the organization's strategy and the achievement of business goals. During this period, he consolidated the Business Intelligence area for Polkomtel and Cyfrowy Polsat, implemented regulatory (IFRS 15, GDPR) and transformation projects for the Cyfrowy Polsat Group.

Previously, he worked for more than 15 years at SAS Institute, where, among other things, as the Director of Consulting for the Telco sector, he delivered a wide range of IT and BI solutions (including data warehouses, reporting and MIS systems, data integration solutions, analytical CRM systems). He also carried out projects for telecommunications companies outside Poland, as well as for companies in the public, financial or energy sectors.

Grzegorz Bartler is a graduate of the Faculty of MIM at the University of Warsaw.

Grzegorz Bartler does not conduct any business activities competitive to Asseco Poland S.A. and is not engaged as partner in any competitive partnership nor as member of a governing body in any other competitive company or legal entity, nor does he participate in any other competitive legal entity as member of its governing body (except for performing various functions in companies of the Polsat Plus Group).

Grzegorz Bartler has not been entered in the Register of Insolvent Debtors maintained pursuant to the National Court Register Act.

#### Legal basis:

In accordance with § 5 (5) of the Regulation of the Minister of Finance on current and periodic information provided by issuers of securities and conditions for recognizing as equivalent information required by the laws of a non-member state, dated March 29, 2018. (Journal of Laws of 2018, item 757)