

**Current report no. 07/2016**

Rzeszów, 22 March 2016

**Appointment of Members of the Management Board for a new term of office**

The Management Board of Asseco Poland S.A. (“Asseco”) informs that the Supervisory Board of Asseco, during its meeting held on 22 March 2016, appointed Mr. Krzysztof Groyecki to serve as Member and Vice President of the Company’s Management Board over the joint term of office running from 2012 to 2016, with effect from 1 June 2016.

Moreover, the Supervisory Board adopted resolutions on the appointment of Members of the Management Board to serve over a new 5-year joint term of office running from 2017 to 2021.

Mr. Adam Góral has been appointed as President of the Management Board; whereas, Mr. Przemysław Borzestowski, Mr. Tadeusz Dyrğa, Mr. Krzysztof Groyecki, Mr. Rafał Kozłowski, Mr. Marek Panek, Mr. Paweł Piwowar, Mr. Zbigniew Pomianek, Mr. Przemysław Sęczkowski, and Mr. Robert Smułkowski have been appointed as Vice Presidents of the Management Board.

The above-mentioned appointments shall take effect from 1 January 2017.

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**Krzysztof Groyecki** graduated from the Silesian University of Technology in Gliwice, Faculty of Faculty of Automatic Control, Electronics and Computer Science, obtaining a Master’s degree in IT.

In the years 1981–1987, he worked as Assistant Lecturer and afterwards as Senior Assistant Lecturer at the Institute of Computer Science, at the Silesian University of Technology in Gliwice. In the years 1987–1998, he was a co-founder, co-owner and President of the Management Board of PiK Information Systems Gliwice. In the years 1994–2000, he was a co-founder, co-owner and Member of the Management Board of PiK-Net Sp. z o.o. In the years 1999–2001, he served as Vice President of the Management Board of ComputerLand Zdrowie Sp. z o.o. and subsequently, from 1999 to 2005, acted as General Director of the Healthcare Systems Division at ComputerLand S.A. In the years 2004–2006, he worked as Member of the Management Board of RUM IT Sp. z o.o. In the years 2005–2008, he served as the Management’s Commercial Proxy for Healthcare Systems at ComputerLand S.A. and Sygnity S.A., and afterwards, from 2008 to 2010, as Director of the Healthcare Solutions Division at ABG S.A. Since 2010, he has held the position of Director of the Healthcare Systems Division at Asseco Poland S.A.

Furthermore, he served as Member of the Supervisory Board at Clinika S.A. (2002–2003), Serum Software (2008–2010), as well as at 3S – Śląskie Sieci Światłowodowe (2007–2013).

Mr. Krzysztof Groyecki does not conduct any business activities competitive to Asseco Poland S.A. and is neither engaged as partner in any competitive partnership nor as member of a governing body in any other competitive company or legal entity.

Mr. Krzysztof Groyecki is not listed in the Register of Insolvent Debtors as maintained under the Act on the National Court Register.

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**Adam Góral** graduated from the Cracow University of Economics, majoring in Economic Cybernetics and Information Technology, and holds a PhD degree in Economics. In the years 1979-1990, he worked at Maria Curie-Skłodowska University, Department in Rzeszów, starting as a Junior Lecturer and finishing as an Assistant Professor. From 1991 to 1993, he was engaged with the Polish-American Project for Establishing of Enterprise Institutes in Poland.

He is a co-founder of Asseco Poland S.A. Since 1995, he has worked at the position of Vice President of the Management Board and Chief Executive Officer of Asseco Poland S.A. (former COMP Rzeszów) and subsequently, since 2004, at the position of President of the Company's Management Board. In the period from 1999 to 2006, he served as Chairman of the Supervisory Board at the companies of ABAS S.A., COMP Soft Sp. z o.o., Softlab, Softlab Trade, WA-PRO, Asseco Romania, Vistula & Wólczanka S.A., ABG (former DRQ), and Asseco Systems. In the years 2007–2008, he held the position of President of the Management Board of Prokom Software S.A., and after 2009 he also acted as President of the Management Board of ABG S.A. until it merged with Asseco Poland S.A. in January 2010.

Moreover, Mr. Adam Góral serves as Chairman of the Supervisory Board of Asseco Central Europe, a.s., Asseco South Eastern Europe S.A., Asseco Western Europe S.A., Asseco Data Systems S.A., Novum Sp. z o.o., Gdyński Klub Koszykówki ARKA S.A., and Insseco Sp. z o.o., as well as Vice Chairman of the Supervisory Board at Asseco Business Solutions S.A., and Member of the Supervisory Board of ASSECO RESOVIA S.A. and the Subcarpathian Business Club.

He is one of the founders of the Rzeszów School of Business, International School of Banking and Finance in Sandomierz, as well as the Honorary Consul of the Slovak Republic.

He serves as President of the Management Board of Asseco Poland S.A. and is responsible for development vision and strategy of Asseco Group.

Mr. Adam Góral does not conduct any business activities competitive to Asseco Poland S.A. and is neither engaged as partner in any competitive partnership nor as member of a governing body in any other competitive company or legal entity.

Mr. Adam Góral is not listed in the Register of Insolvent Debtors as maintained under the Act on the National Court Register.

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**Przemysław Borzestowski** graduated from the Gdańsk University of Technology, receiving a degree of Master in Electrical Engineering in 1991. In 1996, he also completed a post-graduate program at the Faculty of Business Administration of Gdańsk University.

From 1997 to 2003, he worked at managerial positions at Prokom Software S.A., being responsible for the execution of IT projects dedicated to the banking and capital markets. In the years 2002–2005, served as Member and subsequently as Chairman of the Supervisory Board of Epsilio S.A. Concurrently, he acted as Member of the Supervisory Board of Postdata S.A., Chairman of the Supervisory Board of Zakład Usług Informatycznych Otago Sp. z o.o., and from 2003 also as Member of the Management Board of Softbank S.A.

Since February 2004, he has held the position of Member of the Management Board of Asseco Poland S.A., and from 2007 served as Vice President of the Management Board. He is responsible for the Public Administration Division, Capital Market Division, as well as for the Office for Protection of Non-Public Information.

Mr. Przemysław Borzestowski does not conduct any business activities competitive to Asseco Poland S.A. and is neither engaged as partner in any competitive partnership nor as member of a governing body in any other competitive company or legal entity.

Mr. Przemysław Borzestowski is not listed in the Register of Insolvent Debtors as maintained under the Act on the National Court Register.

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**Tadeusz Dyrga** graduated from the Gdańsk University of Technology. In the years 1973–1986, he worked as Academic Teacher and Head of the Scientific and Research Team at the Gdańsk University of Technology. From 1987 to 1992, he performed the duties of Manager and subsequently Vice Director of the Innovative Computer Technology Department at PROKOM.

From 1992, he worked as General Director of PROKOM Software System Sp. z o.o. where he managed large country-wide projects such as the computerization of management processes at the headquarters and all local branches of Telekomunikacja Polska, as well as the comprehensive informatization of operating and management functions at the Polish Supreme Chamber of Control.

Since 1997, he served as Director of the Software Production Division and Member of the Management Board of Prokom Software S.A. As of 1999, he was responsible for the implementation of Comprehensive Information System at the Social Insurance Institution (ZUS), which was associated with reforming the Polish retirement and pension system. From 2001, he served as Vice President of the Management Board of Prokom Software S.A. until it was taken over by Asseco Poland S.A.

Since April 2008, he has held the position of Vice President of the Management Board of Asseco Poland S.A. where he is responsible for the Social Insurance Division, Systems Maintenance Division, and for the Healthcare Systems Division.

Mr. Tadeusz Dyrga does not conduct any business activities competitive to Asseco Poland S.A. and is neither engaged as partner in any competitive partnership nor as member of a governing body in any other competitive company or legal entity.

Mr. Tadeusz Dyrga is not listed in the Register of Insolvent Debtors as maintained under the Act on the National Court Register.

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**Rafał Kozłowski** graduated from the University of Warsaw, obtaining a Master's degree at the Faculty of Organization and Management in 1998. He completed the Project Management Program organized by PMI in 2004, as well as the International Accounting Standards Program organized by Ernst&Young Academy of Business in the years 2005–2006.

In the years 1996–1998, he served as Financial Director at Delta Software and subsequently, from 1998 to 2003, as Senior Manager at Veraudyt. In the years 2004–2006, he was the Head of Treasury Department at Softbank S.A. where he was delegated to act as Vice President for Finance at the subsidiary company Sawan S.A. Since 2007 till June 2009, he served as Director of Controlling and Investment Division at Asseco Poland S.A.

Since May 2008 till May 2012, he served as Vice President of Asseco South Eastern Europe S.A. responsible for the company's financial management. Mr. Rafał Kozłowski was directly involved in the acquisitions of companies incorporated within the holding of Asseco South Eastern Europe, as well as in the holding's IPO process at the Warsaw Stock Exchange.

At present, he serves as Vice President of the Management Board of Asseco Poland S.A., and working at the position of Chief Financial Officer of Asseco Group, he oversees the finances of companies incorporated within the Group, and furthermore manages the Logistics Department. He also serves as President of the Management Board of UNIZETO Technologies S.A., Member of the Management Board of Infovide-Matrix S.A., Vice President of the Management Board of Asseco Western Europe S.A., and Member of the Board of Directors at R-Style Softlab and Formula Systems.

Mr. Rafał Kozłowski does not conduct any business activities competitive to Asseco Poland S.A. and is neither engaged as partner in any competitive partnership nor as member of a governing body in any other competitive company or legal entity.

Mr. Rafał Kozłowski is not listed in the Register of Insolvent Debtors as maintained under the Act on the National Court Register.

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**Marek Panek** graduated from the Rzeszów University of Technology, obtaining a degree of Master and Engineer at the Faculty of Mechanical Engineering and Aeronautics in 1994. He began to work for Asseco Poland S.A. (former COMP Rzeszów) in 1995 and since then has moved up the career ladder from the position of Marketing Specialist, through Sales and Marketing Director, up to the position of Member of the Management Board in the years 2004–2007.

At present, he performs the following managerial duties at Asseco Group companies: Chairman of the Board of Directors of Formula Systems Ltd., Member of the Supervisory Board of Asseco Central Europe, Chairman of the Board of Directors of Asseco Danmark A/S, and Member of the Board of Directors of Sintagma UAB. He also acts as President of the Management Board of the sports club Asseco Resovia S.A.

Since January 2007, he has held the position of Vice President of the Management Board of Asseco Poland S.A. where he is responsible for the Capital Group Development Division and for the EU Projects Office.

In addition, he serves as Chairman of the Supervisory Board at Unizeto Technologies S.A. and Asseco Danmark A/S, as well as Member of the Supervisory Board at Asseco Central Europe a.s., SINTAGMA UAB, Asseco Lietuva UAB, Asseco Kazakhstan LLP, and R-Style Softlab JSC.

Mr. Marek Panek does not conduct any business activities competitive to Asseco Poland S.A. and is neither engaged as partner in any competitive partnership nor as member of a governing body in any other competitive company or legal entity.

Mr. Marek Panek is not listed in the Register of Insolvent Debtors as maintained under the Act on the National Court Register.

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**Paweł Piwowar** graduated from the Warsaw University of Technology, obtaining a degree of Master and Engineer. From 1991, he worked for Computerland, advancing up to the position of Vice President of the Management Board.

From 1998 till 2007 he served as President of the Management Board of Oracle Poland, where since June 2004, he worked as Executive Director for the Baltic Republics at Oracle Central Europe: Czech Republic, Estonia, Lithuania, Latvia, Poland, Slovakia, and Hungary. From 2008 till 2010, he served as First Vice President of the Management Board of ABG S.A.

Since October 2009, he has been employed by Asseco Poland at the position of Vice President of the Management Board. He is responsible for the Energy and Gas Industry Division, Enterprises Division, Agriculture Division, as well as for the Telecommunications and Media Division. He also serves as President of the Management Board of Infovide-Matrix S.A., a subsidiary of Asseco Group, and Chairman of the Supervisory Board of PGS Software S.A.

Mr. Paweł Piwowar does not conduct any business activities competitive to Asseco Poland S.A. and is neither engaged as partner in any competitive partnership nor as member of a governing body in any other competitive company or legal entity.

Mr. Paweł Piwowar is not listed in the Register of Insolvent Debtors as maintained under the Act on the National Court Register.

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**Zbigniew Pomianek** graduated from the Rzeszów University of Technology, Faculty of Construction and Environmental Engineering. In the years 1990–1992, he was employed as assistant lecturer at the said faculty. From 1992, he was an IT Specialist at Jazcoop Sp. z o.o., and then from 1993 to 1995 – at COMP Ltd. Sp. z o.o.

He co-created Asseco Poland S.A., where he has worked since 1995, successively at the positions of Director of Banking Services, Deputy General Director, Director of Software Division, Director of Commercial Banks Division, as well as Vice President of the Management Board. In the years 2000–2004, he acted as Member of the Supervisory Board of GALKOM Computer Studio Sp. z o.o. In the years 2007–2009, he served as Chairman of the Supervisory Board of Anica System S.A., whereas from 2007 to 2015 – as Member of the Supervisory Board of Postdata S.A.

He is a Member of the Supervisory Board at Asseco Business Solutions S.A. and ZUI Novum Sp. z o.o.

At present, he serves as Vice President of the Management Board of Asseco Poland S.A. and is responsible for the Commercial Banks Division, Cooperative Banks Division, Business Intelligence Division, Back-Office Systems Maintenance and Development Department, as well as for the Compliance Department.

Mr. Zbigniew Pomianek does not conduct any business activities competitive to Asseco Poland S.A. and is neither engaged as partner in any competitive partnership nor as member of a governing body in any other competitive company or legal entity.

Mr. Zbigniew Pomianek is not listed in the Register of Insolvent Debtors as maintained under the Act on the National Court Register.

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**Przemysław Sęczkowski** graduated from the University of Gdańsk, Faculty of Economics. In the years 1992–1997 worked for Bank Gdański S.A., where he was the Treasury Department Director and then the Treasury Division Managing Director.

In the years 1997–1998, he held the position of Vice President of the Management Board of the European Cooperation Bank. From 1999 to 2001, he acted as Deputy General Director for Economy and Finance at PPUP Poczta Polska (Polish Post), where his responsibilities included the supervision over the Central Settlement Center and Bank Pocztowy. From January 2002 to January 2003, he worked as Director at Concordia Sp. z o.o., a consulting company. From 2004 till the merger with Asseco Poland, he held the position of Member of the Management Board of Softbank S.A.

He served as Member of the Supervisory Board for a number of companies, including Impexmetal S.A., Bank Pocztowy S.A., PTE Pocztylion, and Zachodni Fundusz Inwestycyjny NFI S.A.

He serves as Member of the Supervisory Board at Asseco South Eastern Europe and Asseco Central Europe, Chairman of the Board of Directors at Asseco Lietuva and UAB Sintagma, as well as President of the Management Board of Asseco Western Europe S.A.

President of Gdyński Klub Koszykówki ARKA S.A., Member of the Board of Directors of R-Style Softlab JSC. At present, he serves as Vice President of the Management Board of Asseco Poland S.A. and is responsible for the Public and Investor Relations Department as well as for the Marketing Department.

Mr. Przemysław Sęczkowski does not conduct any business activities competitive to Asseco Poland S.A. and is neither engaged as partner in any competitive partnership nor as member of a governing body in any other competitive company or legal entity.

Mr. Przemysław Sęczkowski is not listed in the Register of Insolvent Debtors as maintained under the Act on the National Court Register.

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**Robert Smułkowski** graduated from the Main School of Planning and Statistics (presently the Warsaw School of Economics), Faculty of Finance and Statistics.

From 1986 to 1989, he worked as IT Specialist at Bank Pekao S.A.

Since 1990, he was employed by Softbank Sp. z o.o. where, from 1990, he served as Member of the Management Board responsible successively for maintenance and implementations, software development, and sales. Till September 2004, he supervised most of the projects executed by Softbank S.A.

At present, he serves as Vice President of the Management Board of Asseco Poland S.A. and is responsible for the PKO Bank Division.

Mr. Robert Smułkowski does not conduct any business activities competitive to Asseco Poland S.A. and is neither engaged as partner in any competitive partnership nor as member of a governing body in any other competitive company or legal entity.

Mr. Robert Smułkowski is not listed in the Register of Insolvent Debtors as maintained under the Act on the National Court Register.

Legal basis:

*Pursuant to article 5 sect. 1 item 22 of the Regulation of the Minister of Finance of 19 February 2009 regarding current and periodic information to be published by issuers of securities and conditions for recognizing as equivalent the information required by laws of non-EU member states (Journal of Laws of 2009 No. 33, item 259)*