

Financial Supervision Authority

Regulatory Filing No. 5/2026

Rzeszów, February 13, 2026

Submission by the shareholder Adam Góral Family Foundation of a draft resolution concerning a matter included in the Agenda of the Extraordinary General Meeting convened for 24 February 2026

The Management Board of Asseco Poland Spółka Akcyjna (the "Company"), acting pursuant to § 20 item 1 point 4) of the Ordinance of the Minister of Finance on current and periodic information provided by issuers of securities and conditions for recognizing as equivalent information required by the laws of a non-member state, dated June 6, 2025 (Journal of Laws 2025, pos. 755), hereby announces that the Company has received from the shareholder Adam Góral Fundacja Rodzinna with its seat in Rzeszów, containing a notification of a draft resolution concerning the matter included in the agenda (item 8) of the Extraordinary General Meeting of the Company, convened for February 24, 2026 regarding the establishment of incentive programmes for the Management Board of Asseco Poland S.A., and key management staff and key managers of Asseco Poland S.A. and the Asseco Group companies.

The Company hereby forwards the received notification as attached.

Legal basis:

In accordance with § 20 section 1 item 4) of the Ordinance of the Minister of Finance on current and periodic information provided by issuers of securities and conditions for recognizing as equivalent information required by the laws of a non-member state, dated June 6, 2025 (Journal of Laws 2018, pos. 755).