

Financial Supervision Authority**Regulatory Filing No. 4/2026**

Rzeszów, February 2, 2026

Amendment to the Agenda of the Extraordinary General Meeting of Shareholders

The Management Board of Asseco Poland Spółka Akcyjna (the "Company"), acting pursuant to Article 401 § 2 of the Polish Commercial Companies Code, and having regard to § 20 item 1 point 3) of the Ordinance of the Minister of Finance on current and periodic information provided by issuers of securities and conditions for recognizing as equivalent information required by the laws of a non-member state, dated June 6, 2025 (Journal of Laws 2025, pos. 755), hereby announces that the Company has received from the shareholder Nationale-Nederlanden Otwarty Fundusz Emerytalny (hereinafter the "Shareholder"), with its registered office in Warsaw at ul. Topiel 12, 00-342 Warsaw, entered in the register of pension funds under number RFe, managed and represented by Nationale-Nederlanden Powszechnie Towarzystwo Emerytalne S.A., with its registered office in Warsaw at ul. Topiel 12, 00-342 Warsaw (KRS 0000042153), a request to include additional items numbered 5 and 6 in the agenda of the Extraordinary General Meeting of the Company convened for 24 February 2026, with the following wording:

"5. Adoption of a resolution on the redemption of the Company's own shares.

6. Adoption of a resolution on the reduction of the share capital and amendment of the Company's Articles of Association."

In connection with the above, the Management Board of the Company announces a change to the agenda of the Extraordinary General Meeting, taking into account the Shareholder's request, with the content as set out in the Appendix to this report.

Additionally, the Management Board of the Company attaches the draft resolutions submitted by the Shareholder relating to the additional agenda items covered by the request, together with the attached justifications, in both Polish and English versions.

Furthermore, the Management Board of Asseco Poland S.A., acting pursuant to the provisions of §3 section 2 of the Ordinance of the Minister of Finance of June 6, 2025 on current and periodic information provided by issuers of securities and the conditions for recognizing as equivalent information required by the laws of a non-member state, taking into account the specific nature of the event to which this current report relates, is of the opinion that, in order to present shareholders with a true, reliable, and complete picture, it is necessary to provide additional information regarding the motion submitted by the shareholder Nationale Nederlanden Otwarty Fundusz Emerytalny to supplement the agenda of the Extraordinary General Meeting convened by the Management Board of the Company for February 24, 2026.

The Management Board of the Company indicates that the shareholder's motion to supplement the agenda, both in the statement of reasons and in the draft resolution on the redemption of shares, does not present a complete picture of the existing legal and factual situation. The Management Board notes that Resolution No. 5

of the Extraordinary General Meeting of Asseco Poland S.A. dated 15 June 2023, in §3 section 2 of its content, provided for three purposes for the acquisition of own shares, namely:

“§3

1. *Own Shares may be purchased by the Company for the purpose of:*

- 1) *redemptions;*
- 2) *offering them to potential investors as part of transactions conducted with and in the interest of the Company or its capital group, including financing the price of transactions for the acquisition of other entities by the Company or its subsidiaries;*
- 3) *offering them by the Company under an employee incentive program that may be established by the Company pursuant to a separate resolution of the Company's General Meeting.”*

Accordingly, Resolution No. 5 of the General Meeting dated 15 June 2023 provides a basis for allocating the remaining treasury shares held by the Company for the purposes of employee incentive programs, provided that such programs are established on the basis of separate resolutions of the General Meeting.

Legal basis:

In accordance with § 20 section 1 item 3) of the Ordinance of the Minister of Finance on current and periodic information provided by issuers of securities and conditions for recognizing as equivalent information required by the laws of a non-member state, dated June 6, 2025 (Journal of Laws 2018, pos. 755).