
INVITATION TO SUBMIT OFFERS FOR THE SALE OF THE SHARES

ASSECO POLAND S.A.

(joint-stock company with its registered office in Rzeszów at ul. Olchowa 14, 35-322 Rzeszów, registered in the register of entrepreneurs of the National Court Register kept by the District Court for Rzeszów, 12th Commercial Division of the National Court Register under the number KRS 0000033391)

This invitation to submit offers for the sale of the shares concerning the buyback of own shares of Asseco Poland S.A. with its registered office in Rzeszów (the "**Company**") (the "**Invitation**") was published on 6 September 2023 in connection with the Company's intention to carry out the share buyback transaction pursuant to the Resolution No. 5 of the Extraordinary General Meeting of the Company dated 15 June 2023 on authorization of the Company's Management Board to purchase the Company's own shares (the "**Authorising Resolution**") and with the Resolution No. 20/2023 of the management board of the Company dated 6 September 2023 on commencement and terms of the Asseco Poland S.A. shares buyback (the "**Initiating Resolution**"), which implementation was approved by the Resolution no. 1 of the Supervisory Board of the Company dated 6 September 2023.

The Shares under the Invitation are purchased for the purpose of offering them to potential investors. In the event that market conditions, current needs or the Company's interests justify a decision not to offer the Shares to investors, the Company reserves the right to decide to redeem the Shares.

By acquiring the Shares under the Invitation, the Company intends to achieve the effect of changing the Company's shareholding structure in order to contribute to increasing the liquidity of the shares and increasing the Company's value in the long term.

The purchase will be carried out on the terms specified in the Invitation. For an explanation of the meaning of capitalized terms not defined in this bid, see Section 15 of the Invitation.

1. Purchased Shares

The subject of the Invitation is no more than 15,785,607 (in words: fifteen million seven hundred eighty five thousand six hundred seven) dematerialized ordinary bearer shares of the Company, with a nominal value of PLN 1.00 (one zloty) each, registered by the National Depository for Securities under the ISIN code PLSOFTB00016, which are traded on the regulated market operated by the WSE and which, as at the date of announcement of the Invitation, constitute approximately 19.02 % of the share capital of the Company and approximately 19.02% of the total number of votes at the General Meeting of Shareholders (the "**Shares**").

2. The number of own shares held by the Company as of the date of the Invitation announcement and the number of own shares that the Company intends to acquire as a result of the Invitation

In line with the Initiating Resolution, The Company intends to acquire under this Invitation no more than 15,785,607 (in words: fifteen million seven hundred eighty five thousand six hundred seven) shares of the Company, however, the final number of acquired Shares, not higher than 15,785,607 (in words: fifteen million seven hundred eighty five thousand six hundred seven) Shares, will be announced by the Management Board of the Company not later than 18 September 2023 (the "**Shares Purchased**"). Pursuant to the Initiating Resolution, the authorization to acquire own shares was granted to the Management Board of the Company for the period until 30 June 2026, however no longer than until all the funds delegated to the buyback are spent.

As at the date of announcing the Invitation, the Company does not hold any of its own shares. As a rule, the Company does not exercise participation rights from its own shares (Article 364 § 2 of the Commercial Companies Code, i.e. Journal of Laws 2022, item 1467, as further amended) (the "**Commercial Companies Code**").

3. Purchase Price

The offered purchase price for the Shares will not be lower than PLN 75.05 (in words: seventy five zlotys 5/100) and not higher than PLN 82.95 (in words eighty two zlotys 95/100) per Share (the "**Price Range**"). The purchase price of the Shares meets the conditions set out in the Authorising Resolution.

The shareholder placing the Sale Offer in response to the Invitation, is obliged to declare the minimum price of one Share, at which the owned Shares will be sold (the “**Minimal Price**”), which should be within the Price Range and be specified with the accuracy of the tick size noted on the WSE, i.e. PLN 0.05. The Management Board of the Company will decide on the final price, for which the company will acquire the Shares, however, this final price will be within the Price Range (the “**Final Price**”). The Final Price will be equal for all shareholders of the Company, who will place the Sale Offers with the price not higher than the Final Price. The Final Price will be decided by the Management Board based on the offers for the sale of the Shares made by the shareholders of the Company in response to the Invitation.

If the Shareholder places the offer with a Minimal Price lower than the Final Price decided by the Management Board, this Shareholder will sell the shares at the price higher than originally indicated, i.e. at the Final Price, with the exemption placed in point 9. below.

If the Shareholder places the Sale Offer with a Minimal Price higher than the Final Price decided by the Management Board, this sale offer will be declined by the Company.

If the Shareholder places the offer with a Minimal Price outside of the Price Range or with a Minimal Price rounded differently than by PLN 0.05, the Sale Offer will be declined by the Company.

4. Brokerage firm that will facilitate the conduct and settlement of the transactions under the Invitation

The entity that will facilitate the conduct and settlement of the Invitation is:

Santander Bank Polska S.A. – Santander Brokerage
al. Jana Pawła II 17, 00-854 Warsaw
tel. +48 61 856 44 44
fax +48 61 856 47 70
<https://www.santander.pl/inwestor>, bm.sekretariat@santander.pl
(the „**Broker**”)

5. Timetable of the Invitation

Date of the publication of the Invitation:	6 September 2023
Commencement date of the period for accepting Sale Offers:	11 September 2023
Closing date of the period for accepting Sale Offers:	14 September 2023
Decision on the Final Price, Final Number of Allocated Shares, acceptance of sale offers and possible reduction of number of Shares:	18 September 2023
Expected date of settlement and acquisition of the Shares:	21 September 2023

Information on the Final Price, final number of allocated shares and possible reduction will be made public in the form of a current report, on the Company's website (<https://inwestor.asseco.com/>) and on the website of the Broker (<https://www.santander.pl/inwestor>).

The Company reserves the right to cancel the Invitation both before and after its commencement, as well as to change any undefined dates. The Invitation may be cancelled in particular in the case described in point 8 below. If the Invitation is cancelled or the dates of the Invitation are changed, relevant information will be made public in the form of a current report, on the Company's website (<https://inwestor.asseco.com/>) and on the website of the Broker (<https://www.santander.pl/inwestor>).

6. Entities entitled to submit Sale Offers

The entities entitled to submit Share Sale Offers under the Invitation are all Shareholders of the Company.

The Shares offered under the Sale Offer must be free of any Encumbrances.

7. Procedure of submission of the Sale Offers

Before submitting the Sale Offer, Shareholders should read the procedures and regulations of the Investment Firms and Custodian Banks keeping securities accounts on which they hold the Shares, with regards to the execution of transactions in response to the published Invitation, and the issue of deposit certificates and the establishment and release of blockades on the Shares, in particular with the terms used by the Investment Firm or Custodian Bank concerned, as well as with the fees charged by the Investment Firm or Custodian Bank for the above-mentioned activities.

Shareholders holding the Shares on a securities account kept by the Investment Firm should submit to this Investment Firm a completed Sale Offer form in two copies, one for the Shareholder submitting the Sale Offer and one for the Investment Firm, together with an instruction to block the Shares and an irrevocable order to issue a settlement instruction for the Company, at the Minimal Price, while agreeing to settle the transaction of Shares sale at the Final Price, on the terms of point 3 of the Invitation, in the manner specified in the internal regulations of the Investment Firm.

During the period of accepting Sale Offers, Shareholders may submit any number of Sale Offers.

The rules for identifying the Shareholder who submits the Sale Offer and the procedure for accepting the Sale Offer are specified by the entity accepting the Sale Offer.

Sale Offers may also be submitted in an electronic form or by phone at the Broker by the client of the Broker or in the Investment Firm by the client of a given Investment Firm, provided that it is compliant with the regulations of the Broker or a given Investment Firm and these entities have appropriate authorization to issue Sale Offers in writing on the basis of an instruction from the client received in an electronic form or by phone. The Sale Offers in an electronic or telephone form may be submitted within the hours specified in the regulations of the Broker or of the given Investment Firm accepting the Sale Offers.

A Shareholder holding the Company's shares on a brokerage account maintained by the Investment Firm should contact the Investment Firm in order to confirm the procedure, times and places of accepting Sale Offers by that Investment Firm.

Shareholders holding Shares on a securities account maintained by the Custodian Bank should:

- a) Submit to the Custodian Bank an instruction to block the Shares together with an irrevocable order to issue a settlement instruction for the Company, at the Minimal Price, while agreeing to settle the transaction of Shares sale at the Final Price, on the terms of point 3 of the Invitation, in the manner specified in the internal regulations of the Custodian Bank, and
- b) submit at the Investment Firm with which the Shareholder concluded an agreement on accepting and transferring orders the original of the deposit certificate issued by the Custodian Bank keeping the Shareholder's securities account, confirming the blockade of the Shares up to and including the settlement date under the Invitation and the issuance for the Custodian Bank of an irrevocable order to issue a settlement instruction at the Minimal Price, in which it agreed to settle the transaction of Shares sale at the Final Price, on the terms of point 3 of the Invitation, and completed Sale Offer form (in two copies).

Shareholders, whose shares are deposited in an account with the Custodian Bank or entities properly authorized to act on behalf of such Shareholders, will be able to submit a Sale Offer to the Broker in the following location: Santander Bank Polska S.A. – Santander Brokerage, Institutional Sales Support Team, Al. Jana Pawła II 17 (10th floor), 00-854 Warsaw, for documents in paper form, between 9:00 a.m. and 5:00 p.m. Central European time, provided that Shareholders have concluded with the Broker an agreement for accepting and transferring orders.

Shareholders who attach the completed Sale Offer form with a secure electronic signature verified with a valid qualified certificate and enclose a deposit certificate signed also with a secure electronic signature verified with a valid qualified certificate, will be able to submit the Sale Offer to Broker by sending documents to the appropriate e-mail addresses: OPS@santander.pl and magdalena.abramowska@santander.pl

The Sale Offer submitted by the Shareholder (the Custodian Bank's client) should be for the number of Shares not higher than that indicated on the deposit certificate attached to the Sale Offer. In the event that the number of Shares indicated in the Sale Offer is not fully covered in the attached certificate of deposit, such Sale Offer will not be accepted in full. During the Sale Offer acceptance period, Shareholders may submit any number of Sale Offers, attaching a deposit certificate to each submitted Sale Offer.

A representative or proxy of a Shareholder who is a legal person or an entity without legal personality holding Shares on an account with the Custodian Bank, when submitting a Sale Offer, should present an extract from the register appropriate for the Shareholder's registered office or other official document containing basic data about the Shareholder, with information on its legal form, the manner of representation, as well as the names and surnames of persons authorized to representation. Unless the law or international agreements to which the Republic of Poland is a party provide otherwise, the above-mentioned extract should contain an apostille or be certified by a Polish diplomatic mission or consular office and then translated into Polish by a sworn translator.

A Shareholder may submit a Sale Offer for the number of the Company's shares he is entitled to higher than the number of the Shares being the subject of this Invitation.

The Sale Offer must be unconditional and irrevocable, and the Sale Offer must not contain any reservations and binds the person submitting it until the Invitation is settled or until the Invitation is cancelled by the Company. All the consequences, including the nullity of the Sale Offer, resulting from incorrect submission of the Sale Offer, shall be borne by the Shareholder (the Custodian Bank's client).

The Investment Firm will provide the Broker with information about the submission of the Share Sale Offer by the Shareholder on the terms set out in the "Operating procedure and procedure for the execution of transactions under Invitation to submit by Shareholders offers for the sale of the shares in Asseco Poland Spółka Akcyjna" and sent to the Investment Firm by the Broker, with the provision that the subject of the Sale Offers may only be unencumbered and unblocked shares recorded on the Shareholder's securities account, and the Investment Firm, under the applicable internal regulations, will take steps to ensure that the shares being the subject of the Sale Offers cannot be used both by the Shareholder and by the Investment Firm for a purpose other than the settlement of the share purchase transaction.

The Broker and the Company shall not be liable to the Shareholder for damages resulting from failure of the Investment Firm accepting the Sale Offer from the Shareholder to send information about the Sale Offer to the Broker.

In the case of submitting a Sale Offer through a proxy, the Shareholder should read the rules applicable in the Investment Firm/Custodian Bank in which his shares are deposited in the scope of acting through the proxy.

Custodian Banks submitting Sale Offers on behalf of their clients to Broker may, instead of a power of attorney, submit a declaration confirming the fact that they have the appropriate authorization and instructions to submit a Share Sale Offer. A template for such a declaration will be provided to the Custodian Banks.

In order to standardize the documents needed to submit a Sale Offer, a set of forms will be sent to entities maintaining securities accounts – NDS participants.

The Company and the Broker shall not be liable for the failure to execute the Sale Offers that the Broker, the Investment Firm running the Shareholder's brokerage account or receiving the Sale Offer from the Custodian Bank's client, will receive before or after the deadline for accepting Sale Offers, as well as Sale Offers submitted incorrectly or to which the required documents, in particular a certificate of deposit, were not attached.

8. Withdrawal from the Invitation

The Company reserves the right to cancel the Invitation both before and after the commencement of accepting the Sale Offers. In particular, the Company may cancel the Invitation if another entity announces a tender offer to subscribe for the sale or exchange of the Company's shares, or in case in which, in the view of the Company, the acquisition of the shares does not realise the goals of the Company discussed in point 11. below.

In the event of cancellation of the Invitation, the Company will not be responsible for the reimbursement of the costs incurred by the Shareholders, their proxies or statutory representatives in connection with the

submission of the Sale Offer or other activities necessary to submit the Sale Offer, or for the payment of any compensation.

In the event of cancellation of the Invitation, the relevant information will be made public in the form of a current report of the Company, on the Company's website (<https://inwestor.asseco.com/>) and on the website of the Broker (<https://www.santander.pl/inwestor>).

9. Purchase of Shares from Shareholders and rules of reduction

A shareholder, making a Sale Offer in response to this Invitation, is required to specify the Minimum Price per share for which he intends to sell his Shares. The Company's Management Board will determine the Final Price in accordance with point 3 of the Invitation. The Final Price will be within the Price Range specified in point 3 of the Invitation. The decision on the Final Price will be made by Company's Management Board based on the Sale Offers made by the shareholders of the Company in response to the Invitation.

If a Shareholder indicates in a Sale Offer a Minimum Price lower than the price specified by the Management Board as the Final Price, the Shareholder will sell its shares at a higher price than that indicated by the Shareholder i.e. at the Final Price.

In case of a Shareholder who indicates in the submitted Sale Offer a Minimum Price higher than the price determined by the Management Board as the Final Price, his sale offer will be rejected by the Company.

If the Shareholder indicates in the submitted Sale Offer a Minimum Price that does not fall within the Price Range or specifies the Minimum Price with a precision different from that indicated in point 3, its Sale Offer will be rejected by the Company.

A Shareholder may submit a Sale Offer for a number of shares greater than the number of Shares to be purchased under this Invitation, in particular, a Shareholder may submit a Sale Offer for all of his shares in the Company.

In the case of Sale Offers accepted by the Company that meet the criteria for the Final Price referred to in point 3 of the Invitation, when the total number of Shares covered by the Sale Offers accepted by the Company is equal to or less than a number of Purchased Shares that the Company intends to ultimately purchase, the Company will purchase all of the Shares covered by the accepted Sale Offers.

In case that the total number of Shares covered by the Sale Offers submitted by Shareholders within the deadline for acceptance of the Sale Offers and accepted by the Company is higher than the number of Purchased Shares that the Company intends to ultimately purchase, the Company will purchase the Shares using a proportional reduction of the number of Shares subject to the Sale Offers submitted and accepted by the Company. Fractional numbers of Shares will be rounded down to the nearest whole number so that the total number of Shares finally purchased will be equal to the number of Purchased Shares, while maintaining the principle of equal treatment of all Shareholders.

The Shares remaining after the rounding referred to above (i.e., the Shares in the number representing the difference between the number of Purchased Shares determined by the Company and the total number of Shares covered by the reduced and rounded Sale Offers) will be allocated to the Sale Offers submitted by Shareholders one Share at a time, starting with the largest Sale Offers to the smallest, until the total allocation of Shares is equal to the number of Purchased Shares. In the case of Sale Offers for the same number of Shares, the Management Board will allocate the Shares sequentially, starting with the Shareholders who submitted the Sale Offer earlier.

Please note that the final number of Purchased Shares that the Company decides to purchase may be less than 15,785,607 (in words: fifteen million seven hundred eighty five thousand six hundred seven) of the Shares subject to the Invitation, also in the event in which the total number of Shares covered by the Sale Offers submitted by the Shareholders within the deadline for acceptance of the Sale Offers is equal to or greater than 15,785,607 (in words: fifteen million seven hundred eighty five thousand six hundred seven) of the Shares, which is at the sole discretion of the Company's Management Board. The Company's Management Board will announce the final number of Purchased Shares in accordance with the schedule indicated in Section 5 of the Invitation.

The Company will be entitled to accept only Sale Offers submitted in accordance with the terms of the Invitation. In particular, the Company will not accept Sale Offers on an improperly completed form or Sale Offers that are

not accompanied by the required documents, including a certificate of deposit (if the need for such is required) confirming the blocking of the Company's Shares and the issuance of an irrevocable instruction to issue a settlement instruction.

The transfer of ownership of the Shares from the Shareholders to the Company will be made over-the-counter and settled within the NDS depository and settlement system. The intermediary in the settlement is the Broker.

10. Payment of the Purchase Price

The Purchase Price of the Shares purchased from individual Shareholders, in the number determined in accordance with the principles set out in point 9 above, will be paid by the Company in cash in Polish zlotys. The amount representing the product of the final number of Shares purchased from individual Shareholders and the Final Price may be reduced by the due commission and other fees (provided that such commission or fees will be charged by the Broker, Custodian Bank or Investment Firm issuing the settlement instruction, in accordance with the fee schedule of such entity).

11. Purpose and justification for the Share Purchase

The Shares under the Invitation are purchased for the purpose of offering them to potential investors.

In the event that market conditions, current needs or the Company's interests justify a decision not to offer the Shares to investors, the Company reserves the right to decide to redeem the Shares.

By acquiring the Shares under the Invitation, the Company intends to achieve the effect of changing the Company's shareholding structure in order to contribute to increasing the liquidity of the shares and increasing the Company's value in the long term.

12. Legal nature of this Invitation

This Invitation does not constitute a tender offer to subscribe for the sale or exchange of shares referred to in Articles 72a, 73 and subsequent of the Act on Public Offering. In particular, Articles 77-77h and 79-79f of the Act on Offer, nor the provisions of the Regulation. This Invitation does not constitute an offer within the meaning of Article 66 of the Civil Code.

This document does not require approval or submission to the Polish Financial Supervision Authority or any other authority.

This document does not constitute an offer to buy or a solicitation of the sale of any securities in any country where it would be unlawful to make such an offer or solicitation to sell the securities or would require any permission, notification or registration.

This document does not constitute investment, legal or tax advice. In matters related to the Invitation, Shareholders should seek advice from investment, legal and tax advisors.

The text of this Invitation was made public by the Company in the form of a current report on the day of its publication. The text of the Invitation is also available on the Company's website (<https://inwestor.asseco.com/>) and on the website of the Broker (<https://www.santander.pl/inwestor>).

Any additional information on the procedure for accepting Sale Offers in response to this Invitation may be obtained from the Broker by calling 691 510 169 or 607 082 607 and from Investment Firms and Custodian Banks participating in NDS.

In the event of any discrepancy between the Polish language and the English language version of this Invitation, the Polish language version shall prevail.

This Invitation will be implemented exclusively in the territory of Poland. It must not be relied upon as a basis for any actions referred to herein in any jurisdiction outside Poland.

13. Taxation

It should be noted that the sale of the Shares to the Company for redemption may result in tax consequences for the Shareholders. For these reasons, Shareholders are advised to consult a tax, financial and legal adviser in individual cases or to obtain an official position of the relevant administrative bodies competent in this regard.

14. Information on the processing of personal data by Santander Bank Polska S.A.

Based on Article 13 sec. 1 and sec. 2 and Article 14 sec. 1 and sec. 2 of the Regulation 2016/679 of the European Parliament and of the European Council of 27 April 2016 on the protection of individuals with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/56 / EC ("**GDPR**") applied from 25 May 2018, we inform you about the method and purpose for which we process your personal data ("**data**"), as well as about your rights related to data protection.

A. Who is responsible for data processing and who can you contact?

The data controller of Shareholders submitting Sale Offers with Investment Firms, keeping securities accounts of these Shareholders, are respectively Investment Firms accepting Sale Offers or receiving the Sale Offers from the Custodian Bank's clients, with whom they concluded an agreement for accepting and transferring orders.

Santander Bank Polska S.A. is the data controller of the Shareholders from whom the Sale Offers will be accepted by the Broker, with its seat in Warsaw (hereinafter referred to as the "**Bank**").

The Bank has appointed a data protection officer who can be contacted in writing by sending correspondence to the following address: Santander Bank Polska S.A. ul. Kolorowa 8, 60-198 Poznań, with the note: "Data protection officer" and by e-mail to the following address: iod@santander.pl. You can contact the data protection officer in all matters relating to the processing of personal data and the exercise of rights related to the processing of such data.

B. Why and on what legal basis do we process your data?

We process your data in accordance with the provisions of the GDPR and Polish data protection regulations. Data processing takes place:

- in connection with the performance of obligations imposed by law on entities conducting brokerage activities - Santander Bank Polska S.A. - Santander Brokerage (Article 6 sec. 1(c) of the GDPR), including activities:
 - related to the performance of duties specified in the Act of 29 July 2005 on Trading in Financial Instruments and the provisions specified in this act;
 - related to the performance of reporting obligations in accordance with the Regulation No 600/2014 of the European Parliament and of the European Council of 15 May 2014 on markets in financial instruments and amending Regulation (EU) No 648/2012 (the "**MIFIR**");

due to the legitimate interests pursued by the Bank (Article 6 sec.1(f) of the GDPR). We do this, for example, when we process the data of persons acting on behalf of clients, when we act to prevent crime, to ensure the Bank's IT security, to pursue claims and defend against claims.

Providing data by Shareholders is a condition for the implementation of the Share Sale Offer, it results from the performance of the obligations arising from the above legal provisions or is necessary to achieve the goals resulting from the above-mentioned legitimate interests of the Bank. If you do not provide the Bank with the necessary data, the Broker will not be able to handle the Share Sale Offer for you.

C. Who can be data transferred to?

The data may be made available to other recipients in order to fulfil the legal obligation incumbent on the Bank or for purposes resulting from the Bank's legitimate interests. The recipients of the data may in particular be:

- a) Assecop Poland S.A. and its authorized employees;
- b) public authorities, such as the Polish Financial Supervision Authority (*Komisja Nadzoru Finansowego*);
- c) entities participating in the processes necessary to execute the Share Sale Offer, including entities maintaining Shareholders' securities accounts;

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- d) entities authorized to receive information covered by professional secrecy, indicated in the Act on Trading in Financial Instruments and indicated in other legal regulations;
 - e) entities processing data on behalf of the Bank and their authorized employees, where such entities process data on the basis of an agreement with the Bank and only in accordance with the Bank's instructions.

D. How long will your data be processed (stored)?

Your data will be processed for the period necessary to achieve the purposes of processing indicated in point. B, i.e.:

- with regard to the fulfilment of legal obligations incumbent on Santander Bank Polska S.A. - Santander Biuro Maklerskie in connection with its operations - until the Bank fulfils these obligations;
- until fulfilment of the Bank's legitimate interests constituting the basis for such processing or until you object to such processing, unless there are legitimate grounds for further data processing.

E. Rights of the Shareholder to whom the data relates

- the right to access personal data, including the right to obtain a copy of this data on the terms set out in Article 15 GDPR;
- the right to request rectification (correction) of personal data - if the data is incorrect or incomplete - on the terms set out in Article 16 GDPR;
- the right to request the deletion of personal data (the so-called "right to be forgotten") on the terms specified in Article 17 GDPR;
- the right to request the restriction of the processing of personal data on the principles set out in Article 18 GDPR;
- the right to transfer personal data on the terms set out in Article 20 GDPR;
- the right to object on the terms set out in Article 21 GDPR;
- the right to lodge a complaint with the supervisory authority, which in the Republic of Poland is the President of the Personal Data Protection Office, if you believe that the processing of your data violates the provisions of the GDPR.

F. Source of data acquisition

In the event that the Sale Offers are submitted through a proxy or representative - the source of data acquisition are the persons submitting the Sale Offer on behalf of the Shareholder.

G. Categories of data processing

We process your data to the extent indicated in the Share Sale Offer form.

15. Definitions and abbreviations used in the Invitation

In addition to the terms defined in this Invitation, the following capitalized terms have the meaning set out below:

Shareholder	natural person, legal person or an organizational unit without legal personality, being a shareholder of the Company.
Custodian Bank	a custodian bank within the meaning of the Act on Trading in Financial Instruments.
Investment Firm	an investment firm within the meaning of the Act on Trading in Financial Instruments.
WSE	Warsaw Stock Exchange, GPW S.A.
NDS	The Central Securities Depository of Poland, KDPW S.A.

Encumbrances	ordinary, fiscal, registered or financial pledge, seizure in enforcement or security proceedings, option, pre-emptive right, priority right or any other right, charge or restriction established for the benefit of third parties of a material or obligation nature.
Sale Offer	an offer to sell the Shares for their redemption submitted to the Company by the Shareholder in response to the Invitation.
Ordinance	Ordinance of the Minister of Development and Finance of 23 May 2022 on standard form of tender offers to subscribe for the sale or exchange of shares in a public company, the detailed procedure for announcement of tender and terms and conditions governing acquisition of shares as a result of these tender offers (Journal of Laws 2022, item 1134).
Act on Trading in Financial Instruments	Act on Trading in Financial Instruments of 29 July 2005 (i.e. Journal of Laws 2022, item 1500, as further amended)
Act on Offerings	Act of 29 July 2005 on public offering and conditions governing the introduction of financial instruments to an organized trading and public companies (i.e. Journal of Laws 2022, item 2554).

ASSECO POLAND S.A.

Karolina Rzońca-Bajorek
Member of the Management Board

Gabriela Żukowicz
Member of the Management Board

SANTANDER BANK POLSKA S.A.
- SANTANDER BIURO MAKLERSKIE

Małgorzata Jachymek – Proxy

Anna Kucharska – Proxy