

**Resolutions passed by the General Meeting of Shareholders
of Asseco Poland S.A. on May 20, 2021**

**RESOLUTION No. 1
of the General Meeting of Shareholders
of Asseco Poland S.A. on May 20, 2021**

on: election of Chairman of the General Meeting

§1

The General Meeting of Shareholders of Asseco Poland S.A. seated in Rzeszów ("the Company"), acting on the basis of art. 409§1 of the Commercial Companies Code and §2 item 2 of the Bylaws of the Company's General Meeting of Shareholders, hereby elects Mr. Andrzej Gerlach as the Chairman of the General Meeting.

§2

The resolution shall enter into force upon its adoption.

In voting on this resolution, valid votes were cast from 53 252 922 shares representing 64.16% of the Company's share capital.

The total number of votes cast: 53 252 922, of which:

- number of votes "for": 53 252 922*
- number of votes "against": 0*
- number of votes "withheld": 0*

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**RESOLUTION No. 2
of the General Meeting of Shareholders
of Asseco Poland S.A. on May 20, 2021**

on: election of the Returning Committee

§1

The General Meeting of Shareholders of Asseco Poland S.A. seated in Rzeszów (hereinafter the "Company"), acting on the basis of § 8 sec. 1 of the Bylaws of the General Meeting of Shareholders, hereby elects the Returning Committee in the following composition.

- Justyna Sowińska – Chairperson of the Committee,
- Anna Szczepańska – Member of the Committee,
- Paulina Jasek – Member of the Committee.

§2

The resolution shall enter into force upon its adoption.

In voting on this resolution, valid votes were cast from 53 252 922 shares representing 64.16% of the Company's share capital.

The total number of votes cast: 53 252 922, of which:

- number of votes "for": 53 252 922*
- number of votes "against": 0*
- number of votes "withheld": 0*

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RESOLUTION No. 3
of the General Meeting of Shareholders
of Asseco Poland S.A. on May 20, 2021

on: adoption of the agenda for the General Meeting of Shareholders

§1

The General Meeting of Shareholders of Asseco Poland S.A. seated in Rzeszów ("the Company"), acting on the basis of §9 item 6 of the Bylaws of the Company's General Meeting of Shareholders, hereby adopts the following agenda:

1. Opening of the General Meeting and election of the Chairman.
2. Determining whether the General Meeting was properly convened and whether it is able to adopt resolutions.
3. Adoption of the agenda for the General Meeting.
4. Consideration of the report on operations of Asseco Poland S.A. and the Asseco Capital Group in the financial year 2020.
5. Consideration of the financial statements of Asseco Poland S.A. and the Asseco Capital Group for the financial year 2020.
6. Getting familiar with the certified auditor's opinion and report from their audit of the financial statements of Asseco Poland S.A. and the Asseco Capital Group for the financial year 2020.
7. Getting familiar with the report of the Supervisory Board on its activities in the year 2020.
8. Adoption of resolutions on approval of the report on operations of Asseco Poland S.A. and the

Asseco Capital Group and on approval of the financial statements of Asseco Poland S.A. and the Asseco Capital Group for the financial year 2020.

9. Adoption of a resolution on distribution of the net profit generated by Asseco Poland S.A. for the financial year 2020 and on the payment of a dividend.

10. Adoption of resolutions on acknowledging the fulfillment of duties by Members of the Management Board of Asseco Poland S.A. during the financial year 2020.

11. Adoption of resolutions on acknowledging the fulfillment of duties by Members of the Supervisory Board of Asseco Poland S.A. during the financial year 2020.

12. Adoption of resolution on appointment of Members of the Supervisory Board for a new term.

13. Adoption of a resolution on assessing the Remuneration Policy for Members of the Management Board and Supervisory Board.

14. Adoption of a resolution on the sale of a real estate property

15. Closure of the General Meeting.

§2

The resolution shall enter into force upon its adoption.

In voting on this resolution, valid votes were cast from 53 252 922 shares representing 64.16% of the Company's share capital.

The total number of votes cast: 53 252 922, of which:

- number of votes "for": 53 252 922

- number of votes "against": 0

- number of votes "withheld": 0

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**RESOLUTION No. 4
of the General Meeting of Shareholders
of Asseco Poland S.A. on May 20, 2021**

on: approval of the report on operations of Asseco Poland S.A. and the Asseco Capital Group in the financial year 2020

§1

1. The General Meeting of Shareholders of Asseco Poland S.A. seated in Rzeszów ("the Company"), acting on the basis of art. 395 §2 item 1) and 395 §5 of the Commercial Companies Code as well as

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pursuant to §12 sect. 4 item 1) of the Company's Articles of Association, after due consideration, hereby approves the report on operations of Asseco Poland S.A. and the Asseco Capital Group in the financial year 2020.

§2

2. This Resolution shall come into force from the date of its adoption.

In voting on this resolution, valid votes were cast from 53 252 922 shares representing 64.16% of the Company's share capital.

The total number of votes cast: 53 252 922, of which:

- number of votes "for": 53 080 361*
- number of votes "against": 31 247*
- number of votes "withheld": 141 314*

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**RESOLUTION No. 5
of the General Meeting of Shareholders
of Asseco Poland S.A. on May 20, 2021**

on: approval of the financial statements of Asseco Poland S.A. for the financial year 2020

§1

The General Meeting of Shareholders of Asseco Poland S.A. seated in Rzeszów ("the Company"), acting on the basis of art. 395 §2 item 1) of the Commercial Companies Code as well as pursuant to §12 sect. 4 item 1) of the Company's Articles of Association, after due consideration, hereby approves the financial statements of Asseco Poland S.A. including key financial data, a profit and loss statement, a statement of comprehensive income, a statement of financial position, a statement of changes in equity, a cash flow statement and additional explanations to the financial statement for the financial year 2020.

§2

This Resolution shall come into force from the date of its adoption.

In voting on this resolution, valid votes were cast from 53 252 922 shares representing 64.16% of the Company's share capital.

The total number of votes cast: 53 252 922, of which:

- number of votes "for": 53 080 361*
- number of votes "against": 31 247*
- number of votes "withheld": 141 314*

*

RESOLUTION No. 6
of the General Meeting of Shareholders
of Asseco Poland S.A. on May 20, 2021

on: approval of the financial statements of the Asseco Poland S.A. Capital Group in the financial year 2020

§1

The General Meeting of Shareholders of Asseco Poland S.A. seated in Rzeszów ("the Company"), acting on the basis of art. 395 §5 of the Commercial Companies Code, after due consideration, hereby approves the financial statements of the Asseco Poland S.A. Capital Group in the financial year 2020.

§2

This Resolution shall come into force from the date of its adoption.

In voting on this resolution, valid votes were cast from 53 252 922 shares representing 64.16% of the Company's share capital.

The total number of votes cast: 53 252 922, of which:

- number of votes "for": 53 080 361*
- number of votes "against": 31 247*
- number of votes "withheld": 141 314*

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RESOLUTION No. 7
of the General Meeting of Shareholders
of Asseco Poland S.A. on May 20, 2021

on: distribution of the profit generated by Asseco Poland S.A. in the financial year 2020 and payment of a dividend

§1

The General Meeting of Shareholders of Asseco Poland S.A. seated in Rzeszów ("the Company"), acting on the basis of art. 395 §2 item 2), art. 348 §4 and art. 396 §5 of the Commercial Companies Code as well as pursuant to §12 sect. 4 item 2) of the Company's Articles of Association, hereby resolves that:

1. The Company's net profit for the financial year 2020 which amounted to **PLN 265 647 076 82** (in words: two hundred sixty-five million six hundred forty-seven thousand seventy-six zloty 82/100) will be distributed as follows:
 - a) part of the net profit for the 2020 financial year in the amount of **PLN 258 130 942.33** (in

- words: two hundred and fifty-eight million one hundred and thirty thousand nine hundred and forty-two zlotys 33/100) shall be allocated for distribution to the Shareholders, i.e. for dividend payment (PLN 3.11 per share).
- b) the remaining part of the net profit for 2020 in the amount of **PLN 7 516 134.49** (in words: seven million five hundred sixteen thousand one hundred thirty-four zlotys and 49/100) to be allocated to supplementary capital.
2. The dividend right shall be acquired on **June 4, 2021** and that the dividend shall be paid out on **June 18, 2021**.

§2

This Resolution shall come into force from the date of its adoption.

In voting on this resolution, valid votes were cast from 53 252 922 shares representing 64.16% of the Company's share capital.

The total number of votes cast: 53 252 922, of which:

- number of votes "for": 53 252 922*
- number of votes "against": 0*
- number of votes "withheld": 0*

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RESOLUTION No. 8
of the General Meeting of Shareholders
of Asseco Poland S.A. on May 20, 2021

on: acknowledging the fulfillment of duties by a Member of the Management Board of Asseco Poland S.A.

§1

The General Meeting of Shareholders of Asseco Poland S.A. seated in Rzeszów ("the Company"), acting on the basis of art. 395 §2 item 3) of the Commercial Companies Code as well as pursuant to §12 sect. 4 item 3) of the Company's Articles of Association, hereby acknowledges the fulfillment of duties by President of the Management Board of Asseco Poland S.A., namely **Adam Góral**, in the financial year 2020.

§2

This Resolution shall come into force from the date of its adoption.

In voting on this resolution, valid votes were cast from 45 169 922 shares representing 54.42% of the Company's share capital.

The total number of votes cast: 45 169 922, of which:

- number of votes "for": 45 010 704
- number of votes "against": 0
- number of votes "withheld": 159 218

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RESOLUTION No. 9
of the General Meeting of Shareholders
of Asseco Poland S.A. on May 20, 2021

on: acknowledging the fulfillment of duties by a Member of the Management Board of Asseco Poland S.A.

§1

The General Meeting of Shareholders of Asseco Poland S.A. seated in Rzeszów ("the Company"), acting on the basis of art. 395 §2 item 3) of the Commercial Companies Code as well as pursuant to §12 sect. 4 item 3) of the Company's Articles of Association, hereby acknowledges the fulfillment of duties by Vice President of the Management Board of Asseco Poland S.A., namely **Andrzej Dopierała**, in the financial year 2020.

§2

This Resolution shall come into force from the date of its adoption.

In voting on this resolution, valid votes were cast from 53 252 922 shares representing 64.16% of the Company's share capital.

The total number of votes cast: 53 252 922, of which:

- number of votes "for": 53 093 704
- number of votes "against": 0
- number of votes "withheld": 159 218

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RESOLUTION No. 10
of the General Meeting of Shareholders
of Asseco Poland S.A. on May 20, 2021

on: acknowledging the fulfillment of duties by a Member of the Management Board of Asseco Poland S.A.

§1

The General Meeting of Shareholders of Asseco Poland S.A. seated in Rzeszów ("the Company"), acting on the basis of art. 395 §2 item 3) of the Commercial Companies Code as well as pursuant to §12 sect. 4 item 3) of the Company's Articles of Association, hereby acknowledges the fulfillment of duties by Vice President of the Management Board of Asseco Poland S.A., namely **Krzysztof Groyecki**, in the

financial year 2020.

§2

This Resolution shall come into force from the date of its adoption.

In voting on this resolution, valid votes were cast from 53 252 922 shares representing 64.16% of the Company's share capital.

The total number of votes cast: 53 252 922, of which:

- number of votes "for": 53 093 704*
- number of votes "against": 0*
- number of votes "withheld": 159 218*

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RESOLUTION No. 11
of the General Meeting of Shareholders
of Asseco Poland S.A. on May 20, 2021

on: acknowledging the fulfillment of duties by a Member of the Management Board of Asseco Poland S.A.

§1

The General Meeting of Shareholders of Asseco Poland S.A. seated in Rzeszów ("the Company"), acting on the basis of art. 395 §2 item 3) of the Commercial Companies Code as well as pursuant to §12 sect. 4 item 3) of the Company's Articles of Association, hereby acknowledges the fulfillment of duties by Vice President of the Management Board of Asseco Poland S.A., namely **Rafał Kozłowski**, in the financial year 2020.

§2

This Resolution shall come into force from the date of its adoption.

In voting on this resolution, valid votes were cast from 53 252 922 shares representing 64.16% of the Company's share capital.

The total number of votes cast: 53 252 922, of which:

- number of votes "for": 53 093 704*
- number of votes "against": 0*
- number of votes "withheld": 159 218*

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RESOLUTION No. 12
of the General Meeting of Shareholders
of Asseco Poland S.A. on May 20, 2021

on: acknowledging the fulfillment of duties by a Member of the Management Board of Asseco Poland S.A.

§1

The General Meeting of Shareholders of Asseco Poland S.A. seated in Rzeszów ("the Company"), acting on the basis of art. 395 §2 item 3) of the Commercial Companies Code as well as pursuant to §12 sect. 4 item 3) of the Company's Articles of Association, hereby acknowledges the fulfillment of duties by Vice President of the Management Board of Asseco Poland S.A., namely **Marek Panek**, in the financial year 2020.

§2

This Resolution shall come into force from the date of its adoption.

In voting on this resolution, valid votes were cast from 53 252 922 shares representing 64.16% of the Company's share capital.

The total number of votes cast: 53 252 922, of which:

- number of votes "for": 53 093 704*
- number of votes "against": 0*
- number of votes "withheld": 159 218*

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RESOLUTION No. 13
of the General Meeting of Shareholders
of Asseco Poland S.A. on May 20, 2021

on: acknowledging the fulfillment of duties by a Member of the Management Board of Asseco Poland S.A.

§1

The General Meeting of Shareholders of Asseco Poland S.A. seated in Rzeszów ("the Company"), acting on the basis of art. 395 §2 item 3) of the Commercial Companies Code as well as pursuant to §12 sect. 4 item 3) of the Company's Articles of Association, hereby acknowledges the fulfillment of duties by Vice President of the Management Board of Asseco Poland S.A., namely **Paweł Piwowar**, in the financial year 2020.

§2

This Resolution shall come into force from the date of its adoption.

In voting on this resolution, valid votes were cast from 53 252 922 shares representing 64.16% of the Company's share capital.

The total number of votes cast: 53 252 922, of which:

- number of votes "for": 53 093 704*
- number of votes "against": 0*
- number of votes "withheld": 159 218*

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RESOLUTION No. 14
of the General Meeting of Shareholders

of Asseco Poland S.A. on May 20, 2021

on: acknowledging the fulfillment of duties by a Member of the Management Board of Asseco Poland S.A.

§1

The General Meeting of Shareholders of Asseco Poland S.A. seated in Rzeszów ("the Company"), acting on the basis of art. 395 §2 item 3) of the Commercial Companies Code as well as pursuant to §12 sect. 4 item 3) of the Company's Articles of Association, hereby acknowledges the fulfillment of duties by Vice President of the Management Board of Asseco Poland S.A., namely **Zbigniew Pomianek**, in the financial year 2020.

§2

This Resolution shall come into force from the date of its adoption.

In voting on this resolution, valid votes were cast from 53 252 922 shares representing 64.16% of the Company's share capital.

The total number of votes cast: 53 252 922, of which:

- number of votes "for": 53 093 704*
- number of votes "against": 0*
- number of votes "withheld": 159 218*

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RESOLUTION No. 15
of the General Meeting of Shareholders
of Asseco Poland S.A. on May 20, 2021

on: acknowledging the fulfillment of duties by a Member of the Management Board of Asseco Poland S.A.

§1

The General Meeting of Shareholders of Asseco Poland S.A. seated in Rzeszów ("the Company"), acting on the basis of art. 395 §2 item 3) of the Commercial Companies Code as well as pursuant to §12 sect. 4 item 3) of the Company's Articles of Association, hereby acknowledges the fulfillment of duties by Vice President of the Management Board of Asseco Poland S.A., namely **Sławomir Szmytkowski**, in the financial year 2020.

§2

This Resolution shall come into force from the date of its adoption.

In voting on this resolution, valid votes were cast from 53 252 922 shares representing 64.16% of the Company's share capital.

The total number of votes cast: 53 252 922, of which:

- number of votes "for": 53 093 704*

- number of votes "against": 0
- number of votes "withheld": 159 218

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RESOLUTION No. 16
of the General Meeting of Shareholders
of Asseco Poland S.A. on May 20, 2021

on: acknowledging the fulfillment of duties by a Member of the Management Board of Asseco Poland S.A.

§1

The General Meeting of Shareholders of Asseco Poland S.A. seated in Rzeszów ("the Company"), acting on the basis of art. 395 §2 item 3) of the Commercial Companies Code as well as pursuant to §12 sect. 4 item 3) of the Company's Articles of Association, hereby acknowledges the fulfillment of duties by Vice President of the Management Board of Asseco Poland S.A., namely **Artur Wiza**, in the financial year 2020.

§2

This Resolution shall come into force from the date of its adoption.

In voting on this resolution, valid votes were cast from 53 252 922 shares representing 64.16% of the Company's share capital.

The total number of votes cast: 53 252 922, of which:

- number of votes "for": 53 093 704
- number of votes "against": 0
- number of votes "withheld": 159 218

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RESOLUTION No. 17
of the General Meeting of Shareholders
of Asseco Poland S.A. on May 20, 2021

on: acknowledging the fulfillment of duties by a Member of the Management Board of Asseco Poland S.A.

§1

The General Meeting of Shareholders of Asseco Poland S.A. seated in Rzeszów ("the Company"), acting on the basis of art. 395 §2 item 3) of the Commercial Companies Code as well as pursuant to §12 sect. 4 item 3) of the Company's Articles of Association, hereby acknowledges the fulfillment of duties by Vice President of the Management Board of Asseco Poland S.A., namely **Gabriela Żukowicz**, in the financial year 2020.

§2

This Resolution shall come into force from the date of its adoption.

In voting on this resolution, valid votes were cast from 53 252 922 shares representing 64.16% of the Company's share capital.

The total number of votes cast: 53 252 922, of which:

- number of votes "for": 53 093 704*
- number of votes "against": 0*
- number of votes "withheld": 159 218*

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RESOLUTION No. 18
of the General Meeting of Shareholders
of Asseco Poland S.A. on May 20, 2021

on: acknowledging the fulfillment of duties by a Member of the Supervisory Board of Asseco Poland S.A.

§1

The General Meeting of Shareholders of Asseco Poland S.A. seated in Rzeszów ("the Company"), acting on the basis of art. 395 §2 item 3) of the Commercial Companies Code as well as pursuant to §12 sect. 4 item 3) of the Company's Articles of Association, hereby acknowledges the fulfillment of duties by Chairman of the Supervisory Board of Asseco Poland S.A., namely **Jacek Duch**, in the financial year 2020.

§2

This Resolution shall come into force from the date of its adoption.

In voting on this resolution, valid votes were cast from 53 252 922 shares representing 64.16% of the Company's share capital.

The total number of votes cast: 53 252 922, of which:

- number of votes "for": 53 034 945*
- number of votes "against": 58 759*
- number of votes "withheld": 159 218*

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RESOLUTION No. 19
of the General Meeting of Shareholders
of Asseco Poland S.A. on May 20, 2021

on: acknowledging the fulfillment of duties by a Member of the Supervisory Board of Asseco Poland S.A.

§1

The General Meeting of Shareholders of Asseco Poland S.A. seated in Rzeszów ("the Company"), acting

on the basis of art. 395 §2 item 3) of the Commercial Companies Code as well as pursuant to §12 sect. 4 item 3) of the Company's Articles of Association, hereby acknowledges the fulfillment of duties by Vice Chairman of the Supervisory Board of Asseco Poland S.A., namely **Adam Noga**, in the financial year 2020.

§2

This Resolution shall come into force from the date of its adoption.

In voting on this resolution, valid votes were cast from 53 252 922 shares representing 64.16% of the Company's share capital.

The total number of votes cast: 53 252 922, of which:

- number of votes "for": 53 034 945
- number of votes "against": 58 759
- number of votes "withheld": 159 218

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RESOLUTION No. 20
of the General Meeting of Shareholders
of Asseco Poland S.A. on May 20, 2021

on: acknowledging the fulfillment of duties by a Member of the Supervisory Board of Asseco Poland S.A.

§1

The General Meeting of Shareholders of Asseco Poland S.A. seated in Rzeszów ("the Company"), acting on the basis of art. 395 §2 item 3) of the Commercial Companies Code as well as pursuant to §12 sect. 4 item 3) of the Company's Articles of Association, hereby acknowledges the fulfillment of duties by Member of the Supervisory Board of Asseco Poland S.A., namely **Dariusz Brzeski**, in the financial year 2020.

§2

This Resolution shall come into force from the date of its adoption.

In voting on this resolution, valid votes were cast from 53 252 922 shares representing 64.16% of the Company's share capital.

The total number of votes cast: 53 252 922, of which:

- number of votes "for": 53 034 945
- number of votes "against": 58 759
- number of votes "withheld": 159 218

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RESOLUTION No. 21
of the General Meeting of Shareholders
of Asseco Poland S.A. on May 20, 2021

on: acknowledging the fulfillment of duties by a Member of the Supervisory Board of Asseco Poland S.A

§1

The General Meeting of Shareholders of Asseco Poland S.A. seated in Rzeszów ("the Company"), acting on the basis of art. 395 §2 item 3) of the Commercial Companies Code as well as pursuant to §12 sect. 4 item 3) of the Company's Articles of Association, hereby acknowledges the fulfillment of duties by Member of the Supervisory Board of Asseco Poland S.A., namely **Artur Kucharski**, in the financial year 2020.

§2

This Resolution shall come into force from the date of its adoption.

In voting on this resolution, valid votes were cast from 53 252 922 shares representing 64.16% of the Company's share capital.

The total number of votes cast: 53 252 922, of which:

- number of votes "for": 53 034 945*
- number of votes "against": 58 759*
- number of votes "withheld": 159 218*

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RESOLUTION No. 22
of the General Meeting of Shareholders
of Asseco Poland S.A. on May 20, 2021

on: acknowledging the fulfillment of duties by a Member of the Supervisory Board of Asseco Poland S.A.

§1

The General Meeting of Shareholders of Asseco Poland S.A. seated in Rzeszów ("the Company"), acting on the basis of art. 395 §2 item 3) of the Commercial Companies Code as well as pursuant to §12 sect. 4 item 3) of the Company's Articles of Association, hereby acknowledges the fulfillment of duties by Member of the Supervisory Board of Asseco Poland S.A., namely **Izabela Albrycht**, in the financial year 2020.

§2

This Resolution shall come into force from the date of its adoption.

In voting on this resolution, valid votes were cast from 53 252 922 shares representing 64.16% of the Company's share capital.

The total number of votes cast: 53 252 922, of which:

- number of votes "for": 53 034 945*
- number of votes "against": 58 759*
- number of votes "withheld": 159 218*

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RESOLUTION No. 23
of the General Meeting of Shareholders
of Asseco Poland S.A. on May 20, 2021

on: acknowledging the fulfillment of duties by a Member of the Supervisory Board of Asseco Poland S.A.

§1

The General Meeting of Shareholders of Asseco Poland S.A. seated in Rzeszów, acting on the basis of art. 395 §2 item 3) of the Commercial Companies Code as well as pursuant to §12 sect. 4 item 3) of the Company's Articles of Association, hereby acknowledges the fulfillment of duties by Member of the Supervisory Board of Asseco Poland S.A., namely **Piotr Augustyniak**, in the financial year 2020.

§2

This Resolution shall come into force from the date of its adoption.

In voting on this resolution, valid votes were cast from 53 252 922 shares representing 64.16% of the Company's share capital.

The total number of votes cast: 53 252 922, of which:

- number of votes "for": 53 034 945*
- number of votes "against": 58 759*
- number of votes "withheld": 159 218*

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RESOLUTION No. 24
of the General Meeting of Shareholders
of Asseco Poland S.A. on May 20, 2021

on: acknowledging the fulfillment of duties by a Member of the Supervisory Board of Asseco Poland S.A.

§1

The General Meeting of Shareholders of Asseco Poland S.A. seated in Rzeszów, acting on the basis of art. 395 §2 item 3) of the Commercial Companies Code as well as pursuant to §12 sect. 4 item 3) of the

Company's Articles of Association, hereby acknowledges the fulfillment of duties by Member of the Supervisory Board of Asseco Poland S.A., namely **Piotr Żak**, in the financial year 2020.

§2

This Resolution shall come into force from the date of its adoption.

In voting on this resolution, valid votes were cast from 53 252 922 shares representing 64.16% of the Company's share capital.

The total number of votes cast: 53 252 922, of which:

- number of votes "for": 53 034 945*
- number of votes "against": 58 759*
- number of votes "withheld": 159 218*

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RESOLUTION No. 25
of the General Meeting of Shareholders
of Asseco Poland S.A. on May 20, 2021

on: on appointment of a Member of the Supervisory Board of Asseco Poland S.A. for a new term of office spanning from 2022 to 2026

§1

The General Meeting of Shareholders of Asseco Poland S.A. seated in Rzeszów ("Asseco Poland S.A."), acting on the basis of art. 385 § 1 and art. 369 § 1 in conjunction with art. 386 § 2 of the Polish Commercial Companies Code (the "CCC") as well as § 13 sec. 2 and 3 of the Articles of Association of Asseco Poland S.A. hereby decides:

To appoint **Ms. Izabela Albrycht** to the Supervisory Board of Asseco Poland S.A. - to perform the function of a Member of the Supervisory Board.

A Member of the Supervisory Board shall be appointed to serve during the five-year joint term of office spanning from 2022 to 2026.

§2

This Resolution shall come into effect from January 1, 2022.

In voting on this resolution, valid votes were cast from 53 252 922 shares representing 64.16% of the Company's share capital.

The total number of votes cast: 53 252 922, of which:

- number of votes "for": 44 129 990*

- number of votes "against": 8 327 553
- number of votes "withheld": 795 379

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RESOLUTION No. 26
of the General Meeting of Shareholders
of Asseco Poland S.A. on May 20, 2021

on: on appointment of a Member of the Supervisory Board of Asseco Poland S.A. for a new term of office spanning from 2022 to 2026

§1

The General Meeting of Shareholders of Asseco Poland S.A. seated in Rzeszów ("Asseco Poland S.A."), acting on the basis of art. 385 § 1 and art. 369 § 1 in conjunction with art. 386 § 2 of the Polish Commercial Companies Code (the "CCC") as well as § 13 sec. 2 and 3 of the Articles of Association of Asseco Poland S.A. hereby decides:

To appoint **Mr. Piotr Augustyniak** to the Supervisory Board of Asseco Poland S.A. - to perform the function of a Member of the Supervisory Board.

A Member of the Supervisory Board shall be appointed to serve during the five-year joint term of office spanning from 2022 to 2026.

§2

This Resolution shall come into effect from January 1, 2022.

In voting on this resolution, valid votes were cast from 53 252 922 shares representing 64.16% of the Company's share capital.

The total number of votes cast: 53 252 922, of which:

- number of votes "for": 44 129 990
- number of votes "against": 8 327 553
- number of votes "withheld": 795 379

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RESOLUTION No. 27
of the General Meeting of Shareholders
of Asseco Poland S.A. on May 20, 2021

on: on appointment of a Member of the Supervisory Board of Asseco Poland S.A. for a new term of

office spanning from 2022 to 2026

§1

The General Meeting of Shareholders of Asseco Poland S.A. seated in Rzeszów ("Asseco Poland S.A."), acting on the basis of art. 385 § 1 and art. 369 § 1 in conjunction with art. 386 § 2 of the Polish Commercial Companies Code (the "CCC") as well as § 13 sec. 2 and 3 of the Articles of Association of Asseco Poland S.A. hereby decides:

To appoint **Mr. Dariusz Brzeski** to the Supervisory Board of Asseco Poland S.A. - to perform the function of a Member of the Supervisory Board.

A Member of the Supervisory Board shall be appointed to serve during the five-year joint term of office spanning from 2022 to 2026.

§2

This Resolution shall come into effect from January 1, 2022.

In voting on this resolution, valid votes were cast from 53 252 922 shares representing 64.16% of the Company's share capital.

The total number of votes cast: 53 252 922, of which:

- number of votes "for": 44 129 990
- number of votes "against": 8 327 553
- number of votes "withheld": 795 379

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RESOLUTION No. 28
of the General Meeting of Shareholders
of Asseco Poland S.A. on May 20, 2021

on: on appointment of a Member of the Supervisory Board of Asseco Poland S.A. for a new term of office spanning from 2022 to 2026

§1

The General Meeting of Shareholders of Asseco Poland S.A. seated in Rzeszów ("Asseco Poland S.A."), acting on the basis of art. 385 § 1 and art. 369 § 1 in conjunction with art. 386 § 2 of the Polish Commercial Companies Code (the "CCC") as well as § 13 sec. 2 and 3 of the Articles of Association of Asseco Poland S.A. hereby decides:

To appoint **Mr. Jacek Duch** to the Supervisory Board of Asseco Poland S.A. - to perform the function

of a Member of the Supervisory Board.

A Member of the Supervisory Board shall be appointed to serve during the five-year joint term of office spanning from 2022 to 2026.

§2

This Resolution shall come into effect from January 1, 2022.

In voting on this resolution, valid votes were cast from 53 252 922 shares representing 64.16% of the Company's share capital.

The total number of votes cast: 53 252 922, of which:

- number of votes "for": 44 129 990
- number of votes "against": 8 327 553
- number of votes "withheld": 795 379

**

**RESOLUTION No. 29
of the General Meeting of Shareholders
of Asseco Poland S.A. on May 20, 2021**

on: on appointment of a Member of the Supervisory Board of Asseco Poland S.A. for a new term of office spanning from 2022 to 2026

§1

The General Meeting of Shareholders of Asseco Poland S.A. seated in Rzeszów ("Asseco Poland S.A."), acting on the basis of art. 385 § 1 and art. 369 § 1 in conjunction with art. 386 § 2 of the Polish Commercial Companies Code (the "CCC") as well as § 13 sec. 2 and 3 of the Articles of Association of Asseco Poland S.A. hereby decides:

To appoint **Mr. Artur Gabor** to the Supervisory Board of Asseco Poland S.A. - to perform the function of a Member of the Supervisory Board.

A Member of the Supervisory Board shall be appointed to serve during the five-year joint term of office spanning from 2022 to 2026.

§2

This Resolution shall come into effect from January 1, 2022.

In voting on this resolution, valid votes were cast from 53 252 922 shares representing 64.16% of the

Company's share capital.

The total number of votes cast: 53 252 922, of which:

- number of votes "for": 44 129 990*
- number of votes "against": 8 327 553*
- number of votes "withheld": 795 379*

*

RESOLUTION No. 30
of the General Meeting of Shareholders
of Asseco Poland S.A. on May 20, 2021

on: on appointment of a Member of the Supervisory Board of Asseco Poland S.A. for a new term of office spanning from 2022 to 2026

§1

The General Meeting of Shareholders of Asseco Poland S.A. seated in Rzeszów ("Asseco Poland S.A."), acting on the basis of art. 385 § 1 and art. 369 § 1 in conjunction with art. 386 § 2 of the Polish Commercial Companies Code (the "CCC") as well as § 13 sec. 2 and 3 of the Articles of Association of Asseco Poland S.A. hereby decides:

To appoint **Mr. Piotr Maciąg** to the Supervisory Board of Asseco Poland S.A. - to perform the function of a Member of the Supervisory Board.

A Member of the Supervisory Board shall be appointed to serve during the five-year joint term of office spanning from 2022 to 2026.

§2

This Resolution shall come into effect from January 1, 2022.

In voting on this resolution, valid votes were cast from 53 252 922 shares representing 64.16% of the Company's share capital.

The total number of votes cast: 53 252 922, of which:

- number of votes "for": 44 129 990*
- number of votes "against": 8 327 553*
- number of votes "withheld": 795 379*

*

RESOLUTION No. 31
of the General Meeting of Shareholders
of Asseco Poland S.A. on May 20, 2021

on: on appointment of a Member of the Supervisory Board of Asseco Poland S.A. for a new term of office spanning from 2022 to 2026

§1

The General Meeting of Shareholders of Asseco Poland S.A. seated in Rzeszów ("Asseco Poland S.A."), acting on the basis of art. 385 § 1 and art. 369 § 1 in conjunction with art. 386 § 2 of the Polish Commercial Companies Code (the "CCC") as well as § 13 sec. 2 and 3 of the Articles of Association of Asseco Poland S.A. hereby decides:

To appoint **Mr. Adam Noga** to the Supervisory Board of Asseco Poland S.A. - to perform the function of a Member of the Supervisory Board.

A Member of the Supervisory Board shall be appointed to serve during the five-year joint term of office spanning from 2022 to 2026.

§2

This Resolution shall come into effect from January 1, 2022.

In voting on this resolution, valid votes were cast from 53 252 922 shares representing 64.16% of the Company's share capital.

The total number of votes cast: 53 252 922, of which:

- number of votes "for": 44 129 990*
- number of votes "against": 8 327 553*
- number of votes "withheld": 795 379*

*

**RESOLUTION No. 32
of the General Meeting of Shareholders
of Asseco Poland S.A. on May 20, 2021**

on: on appointment of a Member of the Supervisory Board of Asseco Poland S.A. for a new term of office spanning from 2022 to 2026

§1

The General Meeting of Shareholders of Asseco Poland S.A. seated in Rzeszów ("Asseco Poland S.A."), acting on the basis of art. 385 § 1 and art. 369 § 1 in conjunction with art. 386 § 2 of the Polish Commercial Companies Code (the "CCC") as well as § 13 sec. 2 and 3 of the Articles of Association of Asseco Poland S.A. hereby decides:

To appoint **Mr. Piotr Żak** to the Supervisory Board of Asseco Poland S.A. - to perform the function of a Member of the Supervisory Board.

A Member of the Supervisory Board shall be appointed to serve during the five-year joint term of office spanning from 2022 to 2026.

§2

This Resolution shall come into effect from January 1, 2022.

In voting on this resolution, valid votes were cast from 53 252 922 shares representing 64.16% of the Company's share capital.

The total number of votes cast: 53 252 922, of which:

- number of votes "for": 44 129 990
- number of votes "against": 8 327 553
- number of votes "withheld": 795 379

*

RESOLUTION No. 33
of the General Meeting of Shareholders
of Asseco Poland S.A. on May 20, 2021

on: the assessment of the Remuneration Policy for the Members of the Management Board and Supervisory Board in 2019-2020

§1

The General Meeting of Shareholders of Asseco Poland S.A. seated in Rzeszów, acting on the basis of art. 90g sect. 1 of the Act of July 29, 2005 on public offering, conditions governing the introduction of financial instruments to organized trading, and on public companies, hereby resolves to issue a positive opinion on the *Report on Remuneration of Members of the Management Board and Supervisory Board of Asseco Poland S.A. for the years 2019-2020* - in the form set out in the Annex to this Resolution.

§2

The resolution shall enter into force upon adoption.

In voting on this resolution, valid votes were cast from 53 252 922 shares representing 64.16% of the Company's share capital.

The total number of votes cast: 53 252 922, of which:

- number of votes "for": 44 576 132
- number of votes "against": 6 572 490
- number of votes "withheld": 2 104 300

*

RESOLUTION No. 34
of the General Meeting of Shareholders
of Asseco Poland S.A. on May 20, 2021

on: granting consent to the sale of real estate property

§1

The General Meeting of Shareholders of Asseco Poland S.A. seated in Rzeszów, acting on the basis of art. 393 item 4) of the Commercial Companies Code, hereby decides to grant its consent to the sale of:

1. the perpetual usufruct of the land located at 4 Ołowiana Street in Bydgoszcz, section 320, designated as plot no. 51/2 with an area of 0.0909 ha, and ownership of an office and service building located on plot no. 51/2 with an address at 4 Ołowiana Street in Bydgoszcz, for which the District Court in Bydgoszcz keeps the Land and Mortgage Register no. BY1B/00088051/9;
2. the ownership of commercial premise no. 18 located in a multi-family residential building at 44 Kcyńska Street in Bydgoszcz, for which the District Court in Bydgoszcz keeps the land and mortgage register number BY1B/00104051/8, together with 9987/342482 share in the ownership of the common parts of the building and the land property located in section 0074, which consists of plots no. 47, 56/1 and 58, developed with a multi-family residential building at 44 Kcyńska Street in Bydgoszcz, for which the District Court in Bydgoszcz keeps the Land and Mortgage Register (KW) no. BY1B/00087662/8;
3. the right of perpetual usufruct of the developed land property located at Gen. Traugutta Street, No. 1, 3, 5, 7, section 0022 -Południe, AM-5, designated as plot No. 2/2, with an area of 0.2641 ha, with a multi-storey office building with a usable area of 4604.26 m², owned by the perpetual usufructuary, for which the District Court for Wrocław-Krzyki in Wrocław, IV Land and Mortgage Department maintains a land and mortgage register No. WR1K/00117551/0;
4. the perpetual usufruct right to the developed land property located at 80 Podwale Street, section 0022 -Południe, AM-5, designated as plot no. 2/1, of an area of 0.0639 ha, with a building erected thereon intended for service and commercial purposes, with a floor surface of 368.10 m², owned by the perpetual usufructuary, for which the District Court for Wrocław - Krzyki in Wrocław, IV Land and Mortgage Department maintains a land and mortgage register no. WR1K/00093859/4, which is currently used as a garage.

The sale price of the above mentioned real estate will be determined on the basis of the appraiser's valuation taking into account its market value, but not lower than the book value.

§2

The resolution shall enter into force upon adoption.

In voting on this resolution, valid votes were cast from 53 252 922 shares representing 64.16% of the Company's share capital.

The total number of votes cast: 53 252 922, of which:

- number of votes "for": 45 457 818*
- number of votes "against": 6 572 490*
- number of votes "withheld": 7 795 104*