

Regulatory Filing No. 04/2021

Rzeszów, March 23, 2021

Appointment of Members of the Management Board of Asseco Poland S.A. for the new term of office

The Management Board of Asseco Poland S.A. (the "Company") informs that the Supervisory Board, at its meeting held on March 23, 2021, passed resolutions on the appointment of the Members of the Management Board of Asseco Poland S.A. for the new 5-year term of office spanning from 2022 to 2026.

Mr. Adam Góral was appointed as the President of the Management Board, while the following persons were appointed as the Vice Presidents of the Management Board: Mr. Andrzej Dopierała, Mr. Krzysztof Groyecki, Mr. Marek Panek, Mr. Paweł Piwowar, Mr. Zbigniew Pomianek, Ms. Karolina Rzońca-Bajorek, Mr. Sławomir Szmytkowski, Mr. Artur Wiza and Ms. Gabriela Żukowicz. The appointment is effective as of January 1, 2022.

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Adam Góral - the graduate of the Kraków University of Economics (major: economic cybernetics and computer science) and a PhD in economics. In 1979-1990 he worked at a branch of the Maria Curie-Skłodowska University in Rzeszów, initially as an assistant and then as an assistant professor. In 1991-1993 he was involved in the Polish-American Project of Creating Entrepreneurship Institutes in Poland.

He holds the positions of the Chairman of the Supervisory Board of Asseco International, Asseco Central Europe, Asseco Western Europe, Asseco Data Systems and Gdynia Basketball Club ARKA, as well as the Deputy Chairman of the Supervisory Board of Asseco South Eastern Europe and Asseco Business Solutions. He is the Member of the Supervisory Board of Asseco Enterprise Solutions and the Podkarpacki Business Club. He is the Honorary Consul of the Slovak Republic.

Mr. Adam Góral does not conduct any business activities competitive to Asseco Poland S.A. and is not engaged as a partner in any competitive partnership nor as member of a governing body in any other competitive company or legal entity.

Mr. Adam Góral is not listed in the Register of Insolvent Debtors as maintained under the Law on the National Court Register.

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Andrzej Dopierała – the graduate of the Warsaw University of Technology, the Faculty of Electrical Engineering, where in 1988 he received his Master's Degree in Electrical Engineering.

He began his career in the United States as a service engineer and as service director for Hogan Technical Services, an industrial electronics repair and maintenance company. From 1989 to 1991 he worked for a Canadian company designing, manufacturing and selling electronic equipment for the mining industry. From 1992 to 1993 he worked for Bull Poland and Digital Equipment Polska.

From January 1994 to February 2006 he worked at HP Polska, holding the following positions: the Director of Marketing and Partner Channels (January 1994 - May 1996), the Director of the Computer Products Division (May 1996 - July 1998) and the President of the Management Board (July 1998 - February 2006). In 2006 he was appointed as the President of the Management Board of Oracle Polska. From June 2006 to November 2007 he was the Director of Oracle Fusion Middleware in Central Europe. In the period from September 2013 to June 2016, he served as the Vice President of the Management Board of Asseco Poland responsible for the Infrastructure Division, Data Processing Center and ICT Department. Since January 4, 2016, he has been the President of the Management Board of Asseco Data Systems - a company created by consolidating six Polish companies from the Asseco Group and the Infrastructure Division from Asseco Poland. Since October 1, 2017, he has been the Vice President of the Management Board of Asseco Poland. He is the President of the Management Board of ComCERT.

Mr. Andrzej Dopierała does not conduct any business activities competitive to Asseco Poland S.A. and is not engaged as a partner in any competitive partnership nor as member of a governing body in any other competitive company or legal entity.

Mr. Andrzej Dopierała has not been entered in the Register of Insolvent Debtors, maintained pursuant to the Act on the National Court Register.

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Krzysztof Groyecki - the graduate of the Silesian University of Technology in Gliwice, the Faculty of Automatic Control, Electronics and Computer Science, where he received his Master of Science degree.

In 1981-1987 he was an assistant and senior assistant at the Institute of Computer Science, the Silesian University of Technology in Gliwice, and in 1987-1998 he was the founder and co-owner as well as President of the Management Board of PiK Systemy Informatyczne Gliwice. Then, in 1994-2000, he was the founder, co-owner and Member of the Management Board of PiK-Net, and in 1999-2001 he was the Vice-President of the Management Board of ComputerLand Healthcare, and in 1999-2005 he was the General Director of the ComputerLand Healthcare Sector. In 2004-2006, he was the Member of the Management Board of RUM IT. Between 2005 and 2008 he was the Management Board Proxy for ComputerLand and Sygnity Healthcare. In 2008-2010, he was the Director of Healthcare Solutions Division in ABG. Since 2010 he has been the Director of the Healthcare Solutions Division at Asseco Poland.

In addition, he was the Member of the Supervisory Board of Clinika (2002-2003), Serum Software (2008-2010) and 3S - Śląskie Sieci Światłowodowe (2007-2013).

Since June 1, 2016, he has been the Vice President of Asseco Poland. Since May 29, 2020, he has served as the President of the Management Board of Asseco Equator Software.

Mr. Krzysztof Groyecki does not conduct any business activities competitive to Asseco Poland S.A. and is not engaged as a partner in any competitive partnership nor as member of a governing body in any other competitive company or legal entity.

Mr. Krzysztof Groyecki is not listed in the Register of Insolvent Debtors as maintained under the Law on the National Court Register.

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Marek Panek – he graduated from the Rzeszów University of Technology, the Faculty of Mechanical Engineering and Aeronautics, where in 1994 he received his M.Sc. diploma. From 1995 he has been involved with Asseco Poland (former COMP Rzeszów), where he has worked his way up the career ladder from a Marketing Specialist, through the Director of Sales and Marketing Department, to the Member of the Management Board in the years 2004-2007.

Since March 22, 2007 he has served as the Vice President of the Management Board of Asseco Poland. He has performed managerial functions in Asseco Group companies: the Chairman of the Board of Directors of Formula Systems, the Member of the Board of Directors of Peak Consulting Group and Asseco Denmark, the Chairman of the Supervisory Board of Nextbank Software and ComCERT. He is the Member of the Supervisory Board in Sintagma, Asseco Lietuva, Asseco Central Europe, Asseco Innovation Fund and adesso banking solutions. He is also the President of the Management Board of GSTN Consulting and the Member of the Management Board of Asseco International.

Mr. Marek Panek does not conduct any business activities competitive to Asseco Poland S.A. and is not engaged as a partner in any competitive partnership nor as member of a governing body in any other competitive company or legal entity.

Mr. Marek Panek is not listed in the Register of Insolvent Debtors as maintained under the Law on the National Court Register.

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Paweł Piwowar - the graduate of the Faculty of Electronics at the Warsaw University of Technology, where he earned his Master of Science degree. In 1991, he began working for Computerland, where he ended up as the Vice President of the Management Board.

Between 1998 and 2007 he was the President of the Management Board of Oracle Polska, where in 2004 he became the head of the Baltic countries group in Oracle Central Europe: Czech Republic, Estonia, Lithuania, Latvia, Poland, Slovakia, Hungary. Between 2008 and 2010 he held the position of the First Vice President of the Management Board in ABG. He is also the Chairman of the Supervisory Board at PGS Software.

Since October 1, 2009 he has been employed in Asseco Poland as the Vice President of the Management Board.

The Chairman of the Supervisory Board of DahliaMatic.

Mr. Paweł Piwowar does not conduct any business activities competitive to Asseco Poland S.A. and is not engaged as a partner in any competitive partnership nor as member of a governing body in any other competitive company or legal entity, except for the position of the Chairman of the Supervisory Board of PGS Software S.A., as indicated above.

Mr. Paweł Piwowar is not listed in the Register of Insolvent Debtors as maintained under the Act on the National Court Register.

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Zbigniew Pomianek – the graduate of the Faculty of Construction and Environmental Engineering at the Rzeszów University of Technology. In 1990-1992 he was an assistant in this department. In 1992 he became a computer scientist in Jazcoop company, from 1993 to 1995 in COMP.

He co-founded Asseco Poland, where he has been working since September 1995 at the following positions: the Director of Banking Services, the Deputy General Manager, the Director of the Software Division, the Director of the Commercial Banks Division, and since March 22, 2007 the Vice President of the Management Board.

In the years 2000-2004 the Member of the Supervisory Board of the GALKOM Computer Studio. In 2007-2009 the Chairman of the Supervisory Board of Anica System. In the years 2007-2015 he was the Member of the Supervisory Board of Postdata. He was also the member of the Supervisory Board of ZUI Novum. Currently, he is the Member of the Supervisory Board in Asseco Business Solutions, Nextbank Software and adesso banking solutions. The Chairman of the Supervisory Board in Asseco Innovation Fund and Asseco Services.

Mr. Zbigniew Pomianek does not conduct any business activities competitive to Asseco Poland S.A. and is not engaged as a partner in any competitive partnership nor as member of a governing body in any other competitive company or legal entity.

Mr. Zbigniew Pomianek is not listed in the Register of Insolvent Debtors as maintained under the Law on the National Court Register.

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Sławomir Szmytkowski – the graduate of the Faculty of Civil Engineering at the Gdańsk University of Technology. Employed at Prokom Software: in the IT Project Coordination Office (1996-2002) and as the Director of Department of Strategic Clients (2003-2007). Since the merger of Asseco Poland and Prokom Software in 2007, employed in Asseco Poland as the Managing Director (2007-2009). Since 2009 the Director of the Systems Maintenance Division. Since July 1, 2019 the Vice President of the Management Board of the Company.

Mr. Sławomir Szmytkowski does not conduct any business activities competitive to Asseco Poland S.A. and is not engaged as a partner in any competitive partnership nor as member of a governing body in any other competitive company or legal entity.

Mr. Sławomir Szmytkowski is not listed in the Register of Insolvent Debtors as maintained under the Law on the National Court Register.

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Ms. Karolina Rzońca-Bajorek is the graduate of the Warsaw School of Economics, the Faculty of Finance and Accounting (Specialization: Business Finance and Accounting).

She started her professional career in 2009 at ERNST & YOUNG AUDIT Sp. z o.o. in the audit department, where she participated in audits of large clients from the corporate sector. From 2012 to 2014 she worked at Asseco Poland S.A. as the Finance Specialist in the Reporting Department of the Asseco Group. Then, from 2014 to 2015, she was the Stock Exchange Reporting Expert at PHZ Baltona S.A.

Since 2015 in Asseco Poland S.A. she has been responsible, as the Director of the Reporting Department of the Asseco Group, for the process of periodic reporting and the implementation and application of a consistent accounting policy in Asseco Poland S.A. and the Group's companies. Since 2019, as the Director of the Finance Division of the Asseco Group, she has been managing the area covering group processes in the field of management accounting and controlling.

She holds the FCCA title and the Certificate of the Minister of Finance authorizing her to provide accounting services. She is in the process of becoming a certified auditor.

Ms. Karolina Rzońca-Bajorek does not run any competitive activities to the Company's business, does not participate in any competitive company or partnership as a shareholder, partner or member of an authority or in any other legal person as a member of its authority.

Ms. Karolina Rzońca-Bajorek is not listed in the Register of Insolvent Debtors as maintained under the Law on the National Court Register.

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Artur Wiza - the graduate of the University of Szczecin, he majored in Economic Cybernetics and Information Technology. He started his professional career in 1994 in Computerland, being responsible for sales to corporate clients. In 1997 he started working at the Polish branch of Hewlett-Packard Polska, where he was responsible for product marketing, SMB market development, marketing and cooperation with business partners. In 2000 he started holding the position of the Marketing Director of Hewlett Packard Polska responsible for Enterprise and Corporate market. In the years 2002-2005 he was the Chairman of the Polish Board of Marketing Directors at The Conference Board. From September 2006 to March 2011 the Member of the Management Board of Getin Holding, responsible for marketing, external and internal communication and investor relations. He was also the spokesman for the Getin Holding Group, Getin Noble Bank and LC Corp (currently Develia). He was the Member of the Supervisory Boards of Fiolet Powszechny Dom Kredytowy, Panorama Finansów, OOO Carcade based in Kaliningrad, SC Perfect Finance in Bucharest and LC Corp (currently Develia). Since 2012 the Managing Director at Asseco Poland responsible for Corporate Communications (marketing, PR and investor relations). He is also the Vice President of the Management Board of the Lewiatan Association of Digital Technology Employers and the Chairman of the Board of the Polish Chamber of Information Technology and Telecommunications at the Polish Chamber of Information Technology and Telecommunications. Since March 1, 2018 the Vice President of the Management Board of Asseco Poland.

Mr. Artur Wiza does not conduct any business activities competitive to Asseco Poland S.A. and is not engaged as a partner in any competitive partnership nor as member of a governing body in any other competitive company or legal entity.

Mr. Artur Wiza is not listed in the Register of Insolvent Debtors as maintained under the Law on the National Court Register.

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Gabriela Żukowicz – she graduated from the Faculty of Law of the Jagiellonian University in Kraków and completed her legal adviser's training in 2002.

She has been working at Asseco Poland since 1998. She served as the Director of the Management Board Office (October 2004 - December 2009) and since January 2010 as the Director of the Legal and Organizational Department. In addition, from August 2012 to September 2017 she held the position of the Company's Proxy. She is the Chairperson of the Supervisory Board of Park Wodny Sopot, the Vice-Chairperson of the Supervisory Board in Asseco Services and Asseco Innovation Fund, and the Member of the Supervisory Boards in the companies: Asseco Western Europe, Sintagma and Asseco Lietuva. Since October 1, 2017, she has been the Vice President of the Management Board of Asseco Poland.

Ms. Gabriela Żukowicz does not run any competitive activities to the Company, does not participate in any competitive company or partnership as a shareholder, partner or member of an authority or in any other legal person as a member of its authority.

Ms. Gabriela Żukowicz is not listed in the Register of Insolvent Debtors kept pursuant to the Act on the National Court Register.

Legal Basis:

Pursuant to § 5 section 5 of the Regulation of the Minister of Finance on current and periodic information to be published by issuers of securities and conditions for recognizing as equivalent information required by the laws of a non-member state, dated March 29, 2018. _Journal of Laws of 2018, item 757_.