

Financial Supervision Authority

Regulatory Filing No. 03/2021

Rzeszów, March 23, 2021

Resignation of Vice President of the Management Board and appointment of Vice President of the Management Board

The Management Board of Asseco Poland S.A. (the "Company") informs that on March 23, 2021 the Company received a resignation from Mr. Rafał Kozłowski from the position of the Vice President of the Management Board of the Company with effect from April 1, 2021, following his decision to become fully engaged in the affairs of the Asseco Enterprise Solutions Group and to take up the position of the President of the Management Board in Asseco Enterprise Solutions, a.s. - the company running the Group.

At the same time, the Supervisory Board, at its meeting held on March 23, 2021, appointed Ms. Karolina Rzońca-Bajorek to the Company's Management Board, to serve as the Vice President of the Management Board for a joint five-year term of office covering 2017-2021, effective as of April 1, 2021.

Ms. Karolina Rzońca-Bajorek is the graduate of the Warsaw School of Economics, the Faculty of Finance and Accounting (Specialization: Business Finance and Accounting).

She started her professional career in 2009 at ERNST & YOUNG AUDIT Sp. z o.o. in the audit department, where she participated in audits of large clients from the corporate sector. From 2012 to 2014 she worked at Asseco Poland S.A. as the Finance Specialist in the Reporting Department of the Asseco Group. Then, from 2014 to 2015, she was the Stock Exchange Reporting Expert at PHZ Baltona S.A.

Since 2015 in Asseco Poland S.A. she has been responsible, as the Director of the Reporting Department of the Asseco Group, for the process of periodic reporting and the implementation and application of a consistent accounting policy in Asseco Poland S.A. and the Group's companies. Since 2019, as the Director of the Finance Division of the Asseco Group, she has been managing the area covering group processes in the field of management accounting and controlling.

She holds the FCCA title and the Certificate of the Minister of Finance authorizing her to provide accounting services. She is in the process of becoming a certified auditor.

As of April 1, 2021, she will assume the position of the Vice President for financial matters at Asseco Poland.

Ms. Karolina Rzońca-Bajorek does not run any competitive activities to the Company's business, does not participate in any competitive company or partnership as a shareholder, partner or member of an authority or in any other legal person as a member of its authority.

Ms. Karolina Rzońca-Bajorek is not listed in the Register of Insolvent Debtors as maintained under the Law on the National Court Register.

Legal Basis:

Pursuant to § 5 section 4 and 5 of the Regulation of the Minister of Finance on current and periodic information provided by issuers of securities and conditions for recognizing as equivalent information required by the laws of a non-member state of March 29, 2018 (Journal of Laws of 2018, item 757)