

Regulatory Filing No. 13/2020

Rzeszów, May 26, 2020

Amendment of the draft Remuneration Policy for Members of the Management Board and Supervisory Board of Asseco Poland S.A.

The Management Board of Asseco Poland S.A. (the "Company"), acting on the basis of art. 399 §1 of the Polish Commercial Companies Code (the "CCC") and with regard to § 19 sect. 1 item 2) of the Regulation of the Minister of Finance on current and periodic information to be published by issuers of securities and conditions for recognizing as equivalent information required under the laws of a non-member state of March 29, 2018 (Journal of Laws of 2018, item 757), hereby informs that on May 26, 2020 it adopted a resolution on the introduction of amendments in the auto-correction mode to the draft Remuneration Policy for the Members of the Management Board and the Supervisory Board (the "Policy"), constituting an Appendix to the draft Resolution No. 27 of the General Meeting convened for May 27, 2020. The amendments concern making the method of hiring and remunerating the Management Board Members more flexible and the competition prohibition after termination of employment.

The content of the draft Policy with the amendments made in the "track changes" mode is attached to this report.

Legal basis:

In accordance with § 19 section 1 item 2) of the Regulation of the Minister of Finance on current and periodic information to be published by issuers of securities and conditions for recognizing as equivalent information required under the laws of a non-member state of March 29, 2018 (Journal of Laws of 2018, item 757)